

QuickTime™ and a  
TIFF (Uncompressed) decompressor  
are needed to see this picture.

[http://www.signonsandiego.com/uniontrib/20060202/news\\_1n2csu.html](http://www.signonsandiego.com/uniontrib/20060202/news_1n2csu.html)

## **CSU's low pay is driving away top professors, trustees hear**

**By Lisa Petrillo**  
STAFF WRITER

**February 2, 2006**

LONG BEACH – California is losing some of its best and brightest professors, and that will diminish the quality of education in the nation's largest public university system.

That was the message delivered yesterday to California State University trustees by more than 250 faculty and student protesters from all 23 CSU campuses. They cited studies showing that salaries of the system's more than 22,000 professors, librarians and coaches lag 17 percent to 25 percent behind comparable institutions nationwide.

“We didn't get into this business to be rich, but we didn't get into it to be poor, either,” instructor Chris Whitson of Sacramento State University said.

Cal State San Marcos student Cheyenne Barr was one of scores of students joining faculty members in protesting what they claimed were wrong-headed priorities of the CSU administration.

Last fall, trustees voted to raise tuition 8 percent for undergraduate students – a fee hike that the state may waive – while at the same time raising salaries of 27 top administrators by 13 percent.

CSU faculty members got a 3.5 percent raise this year, their first in three years.

CSU presidents at San Diego and San Marcos make \$261,744 and \$230,232, respectively.

Whitson reminded trustees that they pay their top administrators more in housing subsidies – \$60,000 per year for most presidents – than they pay junior professors in salary.

CSU trustee Roberta Achtenberg assured the crowd, which was crammed into the Long Beach headquarters and spilled over into the hallways and anterooms, that trustees were paying attention to their concerns.

More than \$1.5 billion has been cut from CSU during the past three years of California's budget crisis. That is translating into problems retaining and recruiting faculty because of the pay issue, trustees were told, and it's hurting students.

Cal State Northridge sociology student John Luskin said that he and his fellow students are not able to get into the classes they need to graduate because of overcrowding, that they couldn't get space in underequipped computer labs to do their work and that they even had to supply their own paper for campus computer printers.

In other business, auditors from KPMG LLP told trustees the majority of their campuses were late and misstated their financial information during the most recent annual audit.

No financial problems were found in the more than \$3 billion CSU budget last year, KPMG's Mark Thomas said. The CSU received the highest grades accounting gives, "but we encountered serious issues in the reporting process," he said.

Fourteen of the 23 campuses – including San Diego State University – were late handing in financial documentation, and some filed incomplete or erroneous information.

# La Opinión

Los Angeles

02 de febrero de 2006

QuickTime™ and a  
TIFF (Uncompressed) decompressor  
are needed to see this picture.

## Reclaman bajos salarios en universidades

### Profesores aseguran que muchos se pasan a centros educativos privados en busca de mejor remuneración

Róger Lindo

Los profesores de la Universidad del Estado de California (CSU), plantearon ayer a los fideicomisarios que la dirigen que muchos instructores están dejando esas aulas para irse a centros privados o se mudan a otros estados ahuyentados por salarios no competitivos, que no les permiten tener un nivel de vida aceptable.

“El salario que nos pagan ya no nos permite tener un estatus de clase media”, dijo Terry Nelson, profesora de la Universidad del Estado de California en San Bernardino, a los miembros de la junta.

“Pedimos que los fideicomisarios asuman un papel más activo en la reconstrucción de CSU. La era de los recortes ha quedado atrás y hay suficientes recursos en el sistema para cubrir gastos prioritarios” dijo John Travis, el presidente de la Asociación de Profesores de California (CFA).

Varios maestros entrevistados ayer criticaron los aumentos de salarios otorgados en octubre pasado a los rectores de 23 universidades y a otros ejecutivos del sistema.

Algunos de estos recibieron aumentos superiores al 15%; de casi 30% en el caso de la directora de Northridge, Jolene Koeste, cuyo salario es ahora de 255,024 dólares anuales.

“CSU se está hundiendo y la única solución que se les ocurre es dar aumentos al sector mejor pagado del sistema”, dijo David Díaz, profesor de ciencias políticas en Northridge.

“Cada cosa a su nivel, los rectores vienen también de otros estados; si los profesores tienen diferencias de salario de 13% en relación a los que se pagan en otros lugares, los rectores tenían una diferencia del 50%”, dijo Clara Potes, portavoz de CSU, justificando el mencionado aumento.

Negó por otro lado que los profesores estén dejando CSU.

“La universidad tiene una tasa de retención muy buena; pero eso sí, es difícil contratar nuevos profesores: los jóvenes que acaban de sacar su doctorado en otros estados y tienen que mudarse a California se topan con que es muy caro conseguir una vivienda aquí”.

Dijo que una encuesta hecha por CSU reveló que el 35% de los profesores a los que se ofreció una cátedra y no la tomaron, ofrecieron esa explicación.

Travis comentó, por otro lado, que en los últimos tres años y medio las colegiaturas en la Universidad Estatal de California aumentaron un 76%, un incremento que, según él, menoscaba un sistema que produce la mayoría de ingenieros, maestros y enfermeras del estado, y que fue creado para democratizar la educación universitaria.

Las cuotas que pagan los estudiantes en CSU y UC (Universidad de California), aumentaron en un momento de crisis presupuestaria en el estado. En vista de esta situación, las juntas de ambos sistemas acordaron, en un pacto con el gobernador Schwarzenegger, subir las colegiaturas y limitar la inscripción de estudiantes. Esto a cambio de futuros incrementos de forma gradual al presupuesto universitario.

Ayer mismo, el presidente de la junta, Charles Reed, declaró que se siente esperanzado de que los estudiantes de CSU no tengan que pagar más el próximo otoño, cuando ingresa la mayoría de nuevos estudiantes.

“Creo que todos podemos decir que ésta es una buena noticia para todos, estudiantes y residentes del estado”, declaró Reed.

## **Reclamo**

Richard Navarrete, representante del sector estudiantil, piensa que las cosas andan mal para jóvenes que estudian y trabajan como él. No sólo aumentaron las cuotas, sino que las restricciones presupuestarias en CSU crearon un déficit de maestros, con la consecuencia de que los estudiantes han de esperar hasta un año para tomar las clases que necesitan, retrasando su graduación y aumentando sus deudas.

“Cualquiera que mire objetivamente la economía de California se dará cuenta de que el estado estaba en crisis, con un déficit de 80 millones de dólares. Es fácil criticar, pero es otra cosa mirar los intereses que compiten en la Legislatura”, dijo Clara Potes.

Según Navarrete, que además de estudiar diseño gráfico tiene dos trabajos —mesero en el Este de Los Ángeles y Beverly Hills, respectivamente— cree que los problemas de la otrora “universidad popular” son de vieja data:

“Esto empezó en 1967 cuando Ronald Reagan era gobernador de California; antes la educación era gratis y él fue el primero en imponer cobros. No los llamaban colegiaturas, pero para el efecto era lo mismo”.

QuickTime™ and a  
TIFF (Uncompressed) decompressor  
are needed to see this picture.

<http://www.thepolypost.com/story.php?story=3060>

QuickTime™ and a  
TIFF (Uncompressed) decompressor  
are needed to see this picture.

LUCIAN FONG/The Poly Post

California Faculty Association staff member Maureen Loughran and CFA student intern Walter Ramirez lead the demonstration outside of the Chancellor's Office in Long Beach after the Board of Trustees meeting on Wednesday.

## **Students, Faculty Speak Against Cuts**

**CFA members demonstrate for improved wages and funding**

BY [LUCIAN FONG](#)

2006-02-07

About 200 California Faculty Association members and Cal State University students gathered at the Chancellor's Office in Long Beach on Wednesday to voice their concerns about inadequate funding during the Board of Trustees meeting.

The group held a demonstration outside of the office after the meeting and chanted "Reed says cut back, we say fight back!" in reference to Chancellor Charles Reed, while they circled the patio.

"I think the number one thing is that we wanted them (the Board of Trustees) to hear from students and faculty that they need to ask for more resources to meet the needs of the university," said CFA member and Cal Poly history professor John Lloyd, who

attended the event. "And it was really important that they not only hear that from faculty but students as well."

CFA members expressed difficulty maintaining a middle-class lifestyle with their current salaries. Chris Witko, an associate professor at Sacramento State, was hired in 2003 and earned \$47,000. As of 2005, he earned \$48,600, the equivalent of an \$800 pay reduction when adjusting for inflation.

He said faculty who do not have spouses that earn a decent wage are barely able to support their families, let alone consider homeownership, all the while CSU executives have received increased housing and transportation allowances.

"We didn't get into this job to get rich, but we didn't get into this job to get poor either," Witko said. "There needs to be a clear commitment from the leadership of the CSU that you value junior faculty and that you're committed to addressing these problems."

Witko also said the faculty's comparatively low salaries affects the CSU's ability to retain faculty, a trend he has witnessed throughout Sacramento State and other CSU campuses.

"If we don't see that commitment, you're just going to be losing people," he said.

The CSU students that attended the meeting delivered passionate presentations criticizing the yearly fee increases imposed by the Board. They stressed the lack of basic supplies and difficulty enrolling in classes necessary to graduate.

Richard Navarrete, a graphic design student at Cal State L.A., said approximately 260 courses could have been opened with the money allocated to the 27 CSU executives for pay raises.

"We want to see the type of investment in faculty, staff and students as you have shown to the 27 executives here," he said. "Especially since we are seeing faculty who need to prepare us for our future careers leave for better jobs."

Lloyd believes the financial hardships experienced by CSU students and faculty are intertwined.

"Our whole idea of this [Unite to Win] campaign is faculty teaching conditions are student learning conditions," he said. "So the interests of students and faculty are one and the same."

Despite Gov. Schwarznegger's decision to buy out the CSU fee increases for the 2006-07 school year, a \$1.5 billion budget deficiency still remains, according to a CFA research brief published in January.

Lloyd said the Board of Trustees needs to meet the demands of the growing number of students in the CSU system.

"The CFA feels it's unfair for students to meet that burden," he said. "It's not good for the students and it's not good for California."

“We’re asking Board of Trustees to use their clout, to go to (state) legislature to ask for more (funding). If they get behind this, we can rebuild the CSU to meet the needs of the 21st century.”

Buses from the Southern California CSU campuses transported students and faculty to the Chancellor’s Office Wednesday morning. A bus from the Los Angeles CFA office brought people who had flown in from the Northern California CSU campuses. Fourteen people from Cal Poly attended the meeting.

Students and faculty occupied nearly all of the seats inside the meeting room, with many more standing in the overflow and patio areas.

Several people who were scheduled to speak at the meeting forfeited their floor time so that the audience would have more time to address the Trustees.

After the meeting, the group picketed outside in a show of solidarity. One sign read: “More \$ 4 Classes + \$ 4 Faculty = – \$ 4 Executives.”

CFA President John Travis addressed the assembled group after the demonstration and acknowledged their efforts.

Lucian Fong can be reached by e-mail at [editorinchief@thepolypost.com](mailto:editorinchief@thepolypost.com) or by phone at (909) 869-3530.

QuickTime™ and a  
TIFF (Uncompressed) decompressor  
are needed to see this picture.

North (San Deigo) County Times

[http://www.nctimes.com/articles/2006/02/01/news/inland/20\\_53\\_491\\_31\\_06.txt](http://www.nctimes.com/articles/2006/02/01/news/inland/20_53_491_31_06.txt)

Last modified Tuesday, January 31, 2006 10:40 PM PST

## **Proposed CSU budget includes extra money for nursing, teachers**

*By: DAVID GARRICK - Staff Writer*

SAN MARCOS ---- Cal State San Marcos could be eligible for extra money to establish a master's program in nursing and to produce more math and science teachers for public schools, based on the 2006-07 budget presented Tuesday to California State University trustees in Long Beach.

The proposed spending plan for the 23-campus CSU system would provide campuses \$1.1 million to reduce tuition and provide other incentives to students to encourage them to pursue careers as public school math and science teachers.

The proposed CSU budget, which is based on the state budget proposed last month by Gov. Arnold Schwarzenegger, also includes \$2.3 million to help campuses expand master's level nursing programs.

There is also \$54.4 million in the proposed budget so that CSU trustees can cancel an 8 percent fee hike they approved in November. The governor announced in late December that he would provide the CSU extra money so that the fee hike could be voided.

The \$4 billion budget, which is a 7.3 percent increase over the 2005-06 CSU budget, also includes \$26 million to cover projected enrollment growth at campuses in 2006-07. The San Marcos campus would likely get a significant share of that money because its enrollment is expected to grow more next school year than most other campuses.

A \$7 million reduction for campus outreach to public high schools is also reflected in the budget, which must be approved by both houses of the state Legislature this summer in order to be enacted.

Officials reached by phone on the San Marcos campus praised various portions of the new CSU budget Tuesday afternoon, but some faculty members were also preparing to stage a protest this morning during the second day of the trustees' meeting in Long Beach.

**Janet Powell, president of the Cal State San Marcos chapter of the California Faculty Association, said that a half-dozen professors from San Marcos will join roughly 100 other CSU faculty members at the Long Beach protest.**

**"We want the trustees to be a bit more thoughtful about how they are doing things," said Powell, contending that it is irresponsible to move forward with a budget when professors have an expired labor contract. "We are still in negotiations and they are approving a contract without knowing how much we will receive."**

**Powell said faculty members are pleased that the governor and trustees canceled the student fee hike, but she said many professors believe the decision was a ploy by the governor to help his re-election campaign this fall.**

Mark Baldwin, dean of the education college on the San Marcos campus, said Tuesday that the extra funding for math and science teachers is welcome news because schools are still struggling to find teachers in both disciplines.

Cal State San Marcos was not among the four campuses that received funding from this program this school year, but Baldwin said the school is hopeful that it will get money next year now that the program has extra funding.

"They have encouraged us to refine our proposal and submit again," said Baldwin.

The San Marcos campus got a major boost to its efforts in this area last fall, when the National Science Foundation provided \$500,000 to help the university convince students from New York's Rochester Institute of Technology to study here to become math and science teachers.

Cal State San Marcos received none of the \$2.3 million devoted to master's programs in nursing this school year, but nursing school director Judy Papenhausen said Tuesday that she will apply again for the coming year.

The previous application was rejected because the nursing master's program has not yet been established at the university, she said. But the university has made significant progress getting its nursing program off the ground in the past 12 months, so Papenhausen said the school might get money next year.

Provost Robert Sheath said Tuesday that he was pleased that the budget prioritized additional money for nursing and teachers.

"The more we can produce nurses and math and science teachers, the better off society will be," said Sheath.

The \$7 million reduction in funding for campus outreach was disappointing, said Sheath. If the money is not restored to the budget this summer, some collaborations between the university and local school districts could be jeopardized, he said.

"Outreach is important because it's the process of getting young people interested in higher education, particularly students from low-income families with no history of attending college," said Sheath.

A spokeswoman said university officials have not yet determined what portions of the outreach program would be cut if the funding is reduced in the final budget. She said it is possible that money from other areas would be transferred to outreach in order to cover

the gap, but she did not give examples.

Contact staff writer David Garrick at (760) 761-4410 or [dgarrick@nctimes.com](mailto:dgarrick@nctimes.com).

# Sacramento State Hornet

January 30, 2006

## 'Get your priorities straight,' CFA says to Board of Trustees

*California Faculty Association members to protest at Long Beach*

By Binde Rai  
State Hornet

In an attempt to get their concerns recognized, California Faculty Association members will be protesting Wednesday, Feb. 1 at Long Beach – home of California State University chancellor's office.

Buses have been prepared and seat reservations are being made. Members from every CSU chapter are expected to attend, including Sacramento State.

Faculty members are outraged with the trustees' lack of concern for their staff's well-being, and are demanding that the chancellor and trustees "get their priorities straight."

According to Sac State CFA Chapter President Cecil Canton, the administration is not taking into account the rising real estate market when dealing with faculty salary.

The Board of Trustees tried to compensate this gap by granting faculty a 3.5 percent raise, but faculty members say it isn't enough. Canton said 3.5 percent of \$40,000 hardly makes an impact, whereas 3.5 percent on an executive's salary of \$250,000 adds a hefty benefit.

Along with the issues of finances are issues with the reduction of classes and faculty, and lack of contracts being offered to professors.

"We've worked harder than many UC faculty members are expected to perform, yet paid less," Canton said.

In addition, the union plans to demand the trustees to keep the CSU affordable and accessible by not raising student fees.

Ultimately "faculty members want to work with the administration in maintaining credibility in the CSU system," Canton said. This upcoming protest will be one of a series of attempts made to voicing the union's concerns.

As of press time, there are no comments from the CSU chancellor's office.

**Binde Rai can be reached at [statehornetnews@yahoo.com](mailto:statehornetnews@yahoo.com).**

