

Lesbian / Gay / Bisexual / Transgender Caucus

Goals

1. Education

- a. Develop and expand LGBT curriculum.
- b. Facilitate community based service affiliations.
- c. Have any service work connected with LGBT or work with LGBT students be counted as part of the whole.
- d. Educate Colleagues regarding RTP document education.
- e. Collect and analyze data regarding LGBT issues.

2. Mutual Support

- a. Build alliances with LGBT and other community groups.

3. Acknowledgement

- a. Acknowledge LGBT/Queer studies as a legitimate academic field. Scholarly work in that field should be recognized for RTP.

4. Improving Campus Climate

- a. Create safe space for LGBT faculty, students and staff conducive to enhanced student learning.

5. Health and Wellness

- a. Initiate Health Education – LGBT initiatives for campus education.
- b. Foster research on Health Issues that greatly impact LGBT community (i.e. Breast Cancer & HIV)
- c. Make sure campuses provide HIV Counseling and Anonymous HIV testing for students

6. Activism

- a. Support local, state and federal legislation that defends basic human and constitutional rights, including for LGBT individuals and defend against regressive bills and legislation.
- b. Increase participation in CFA, review the CFA contract and provide suggestions.
- c. Increase participation on our campuses' Hiring, Retention Tenure and Promotions committees.