

SSI-Eligibility Worksheet for Lecturers

Service Salary Increases—a 2.65% increase in your salary—should appear in your end-of-July 2004 paycheck if you were eligible for an SSI as of Fall 2003 or Winter 2004. If you meet ALL of the eligibility conditions below and your end-of-July paycheck does not reflect award of an SSI, you should file a grievance. The final eligibility condition requires that you make computations to determine if your *adjusted* salary in Fall 2003 or Winter 2004 was below the SSI-max.

Condition	Explanation/Comments
Taught for 24 semester/36 quarter WTUs since last SSI.	Basic eligibility requires that you taught 24 or more semester WTUs by the end of Fall semester 2003 or 36 or more quarter WTUs by the end of Winter quarter, 2004, since you last became eligible for an SSI.
Your end-of-July paycheck <u>does not</u> reflect award of an SSI.	Note that while you may receive an SSI this year—because your <i>un-adjusted salary</i> was below the SSI-max—you may be inappropriately denied an SSI in the future if your <i>adjusted salary</i> exceeds the SSI-max. Thus, you will need to perform these checks each year SSIs are available.
Your “ <i>adjusted</i> ” salary was below the SSI-max for your rank.	Perform the computations below and compare your <i>adjusted</i> full-time equivalent monthly salary to the SSI-max in the table. The example demonstrates a Lecturer in Range C whose monthly salary (academic year pay schedule) before adjustment <i>exceeds</i> the SSI-max but who is eligible for an SSI because his <i>adjusted</i> salary is less than the SSI-max.

	Example Computation
Full-time Equivalent Pay Rate, Fall 2003 or Winter 2004	_____ <u>\$5,850</u>
FMI Awards	
1998/99	_____ <u>\$100</u>
1999/2000	_____ <u>\$75</u>
2000/01	_____ <u>\$75</u>
Total FMI Awards	_____ <u>\$250</u>
FMI-Adjusted Salary equals Monthly FTE Rate minus Total FMI Awards	_____ <u>\$5,600</u>

SSI-Maxima, Full-time Equivalent Monthly Salary

Range	Academic Year	12-Month
L	\$2,790	\$3,170
A	\$3,636	\$4,175
B	\$4,584	\$5,275
C	\$5,795	\$6,678
D	\$6,366	\$7,338