



# Academic Professionals of California

Local 1002, LIUNA, AFL-CIO



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Dr. John Travis  
President  
California Faculty Association

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Dear John,

As you know, our two unions collectively represent the dedicated educators in the CSU, those who instruct students as well as those who work with students beyond the classroom setting. The employees we represent are the heart and soul of the CSU's educational efforts.

While CFA continues to struggle to secure an equitable contract for the faculty, APC was able to settle our current contract in the fall of 2005. I know that in the past the CSU sometimes has taken the position that a union's not having settled a new contract reflects negatively on that union when compared with other unions having reached agreements. While APC, CFA and other CSU unions sometimes do seek to collaborate in bargaining, everyone knows that each union is responsible for negotiating its own individual contract and for doing so in a way that it deems most appropriate for the employees it represents. That almost always means that our unions are not bargaining simultaneously and that it's virtually inevitable that one of our unions will reach a contract settlement before the other. I do hope that the current impasse in CFA's negotiations isn't characterized as the sole responsibility of your union simply because APC and other unions already have reached agreements.

I know that you're well aware of APC's difficult bargaining history with the CSU. But as I've shared with you and the CFA Board over the past year, APC has been witnessing a significant change in approach from the CSU in dealing with our union and the concerns we bring forward. My optimism about our achieving a more positive labor relations future in our University continues to grow, and I do hope that CFA's current impasse can be resolved quickly and satisfactorily, and that your union also will be able to forge a more positive working relationship with the University. The dedicated employees you represent as well as the University as a whole would be the beneficiaries.

APC stands in solidarity with you in your current struggle, and will continue to support CFA and our faculty colleagues in any way we can.

In union,

Charles F. Goetzl, Ph.D.  
APC President

cc: APC Executive Board

