

FROM: THE CALIFORNIA FACULTY ASSOCIATION
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CFA HEADLINES

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BREAKING NEWS: TENTATIVE CONTRACT AGREEMENT REACHED, STRIKE PUT ON HOLD

CFA and the CSU administration reached a tentative contract agreement early this week after an intense weekend of bargaining. Late last night, the union's Board of Directors voted unanimously to accept the bargaining team's recommendation to postpone rolling walkouts pending a ratification vote on the contract proposal hammered out by the two sides.

On a dual conference call of the CFA bargaining team and Board of Directors Monday evening, CFA President John Travis stated that tentative agreements have been reached on all the key issues related to salary, workload, grievances, parking, FERP and appointments, which have been the most contentiously debated topics in this round of bargaining. The accord was reached using the recommendations of neutral fact-finder Sylvia Skratek as framework for the deal.

"We believe that the tentative agreement will be good for the CSU, good for our students, good for the faculty," said CFA President John Travis. "Through this agreement faculty will make real progress toward closing the pay gap between us and our colleagues in other states and therefore, will help the CSU retain and attract quality faculty."

Should an unforeseen breakdown in these latest talks occur, faculty remain prepared to initiate job actions.

To view the specifics of these tentative agreements including salary figures and an executive summary by CFA's chief negotiator Ed Purcell, please visit: <http://www.calfac.org/settlement.html>

The new contract will likely be sent out to the membership for final ratification in late April.

More news to come on this developing story in the regular edition of CFA Headlines.

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