

FROM: THE CALIFORNIA FACULTY ASSOCIATION
cfa@calfac.org · <http://www.calfac.org>

CFA HEADLINES

July 8, 2009 - **SPECIAL EDITION FROM CFA**

CFA BOARD VOTES TO PUT CHANCELLOR'S FURLOUGH PROPOSAL TO A MEMBERSHIP VOTE

The CFA Board of Directors voted last night to put the Chancellor's proposal for a two-day-a-month furlough (equivalent to a 9.5 percent reduction in pay during the 2009/10 academic year) to a vote of the CFA membership. The vote will proceed with no recommendation from the CFA Board on how to vote.

CFA President Lillian Taiz said, "After a great deal of back and forth, it is now clear that the CSU Chancellor has rejected CFA's demands that his furlough proposal include a proportionate reduction in the faculty's workload.

"Furthermore, while the Chancellor's proposal would make it possible to save classes and jobs, he has refused to make any guarantees that these sacrifices would protect even a single class or a single job.

"These are definitive answers—if not the answers many faculty were looking for. They are certainly not answers one would expect from a Chancellor committed to working with the faculty on a fair and equitable plan.

"The time has come, nevertheless, for the faculty to vote, as was promised when these discussions began.

"While no one likes this vote, the consequences for individual faculty members and their families are too grave and unpredictable not to allow all CFA members to weigh in on the outcome. To delay a vote—or to refuse to vote—has very real consequences.

"We urge all members to weigh in on this difficult decision."

Voting will be conducted entirely online beginning on Monday, July 13 and ending at noon on July 20. As in contract ratification votes that also determine salary and other terms of employment, all active CFA members will be eligible to vote in this election.

CFA members will receive further communication from CFA about the mechanics of voting and details of the ballot before voting begins.

BECOME A CFA MEMBER TO VOTE

Non-CFA-members who would like to join in time to vote on the furlough issue are invited to do so at any time now through Thursday, July 16, 2009 at 5 pm.

You must provide a signed membership application form no later than Thursday, July 16 at 5 pm to allow processing of your form. Late applications cannot be processed in time for the vote.

To join...

1 - Get a hardcopy of the membership application form. You can get one from your campus CFA chapter or you can download the membership application form from the CFA web site and print it out. Go to <http://www.calfac.org> and click on "Join CFA" under "Membership" on the navigation bar.

2 - Complete the form that you have printed out and sign it.

3 - Deliver the form to the CFA business office in Los Angeles by fax, mail, scan, or in person. The deadline for your form is to arrive in the office by Thursday, July 16 at 5 pm.

* Fax it to 310-410-1240

* Postal mail or deliver it to CFA, 5933 W. Century Blvd., Suite 220, Los Angeles, CA 90045.

* Email a signed scan to cfa@calfac.org

* * *

If you receive these headlines directly from the calfac-I e-mail list and wish to unsubscribe, please go to <http://lists.calfac.net/listinfo.cgi/calfac-I-calfac.net>.

If you receive these headlines as a forwarded message from someone other than the calfac-I email list and do not want to receive it, please contact the person who forwarded it to you.

If you receive these headlines as a forwarded message and wish to begin receiving them weekly directly from calfac-I go to <http://lists.calfac.net/listinfo.cgi/calfac-I-calfac.net> to sign up.

*See back issues of CFA Headlines, sent each Tuesday, at <http://www.calfac.org/headlines.html>
Update your contact info in the CFA member database at the "Help Desk" at <http://www.calfac.org>*

— End —