

Unemployment Quick Notes

Lecturers are eligible for unemployment insurance (UI) during breaks in work, if they are conditional/contingent faculty (including three-year lecturers).

Conditional/contingent employment is based upon enrollment, funding and program changes and therefore is not guaranteed (even if your name is in the class schedule.)

You do not have to be completely unemployed to receive UI benefits. You can earn up to 133% of the benefits due before they are reduced to zero. The benefit amount will be partially based on your degree of underemployment relative to your highest earnings.

Non-conditional lecturers are not eligible for UI benefits unless their appointment has ended. Lecturers who receive a full-time appointment in one department are non-conditional and have assurance of work unless they are formally laid off during their appointment according to the provisions of Article 38. The words non-conditional or non-contingent will be stated on your appointment letter. Full-time Lecturers with three-year appointments have assurance of continued three-year appointments and are therefore not eligible for unemployment unless they are laid off. (Note: it is possible for a part-time Lecturer to reach a 1.0 time base by teaching in more than one department or by accruing additional work during the term of an appointment – these Lecturers are still conditional and are eligible for unemployment.)

Appointment letters have beginning and ending dates. After the ending date you are considered “laid off for lack of work” and you do not have “reasonable assurance” for future work.

To apply for unemployment go to the Employment Development Department (EDD) at www.edd.ca.gov or call 800-300-5616. When asked, our Union # is 1983.

Once you apply for UI you will be required to contact CALJOBS online and do a resume. You will need to update or check this resume while receiving unemployment benefits.

You may be asked to do a phone interview to confirm information given to EDD (if you apply on line). The EDD office may check to see if you are: self-employed, independent contractor, partially employed, are not on summer vacation from the public school system, etc.

The maximum amount of UI is \$450.00 per week based on the highest quarterly earnings in the 12 month base period prior to opening your UI claim.

Eligibility for UI begins the day you apply with a one-week waiting period per year, so do not delay your claim. See the Lecturer’s Handbook, page 21-23 for the two methods of applying.

Paychecks from CSU over the summer are for work already done and are not considered employment over the summer.

If you are denied UI benefits there is a sample letter in the Lecturer’s handbook, page 24 to use as a guide for appeal.

FOR MORE INFORMATION REGARDING UNEMPLOYMENT BENEFITS PLEASE REFER TO THE LECTURER’S HANDBOOK PAGES 21-24 OR GO TO THE WEBSITE AT <http://www.calfac.org/lecturers.html>