

For Immediate Release
December 7, 2007

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MEDIA ADVISORY

AUDIT OF CSU HIRING PRACTICES TO BE RELEASED NEXT WEEK

--Audit Follows State's Report on CSU Executive Pay & Perks - -- Discrimination in pay, promotions to be examined --

Sacramento - Next week, the California Bureau of State Audits will release a report on the California State University's hiring practices that will specifically address gender and diversity issues.

The report, which was requested by Assemblymember Lori Saldaña and initiated by Assembly Speaker Fabian Nunez and Assemblymember Anthony Portantino, follows an audit released in November that found that the CSU system needs to improve its oversight of and policies for compensating top executives and highly compensated employees.

The hiring practices report will be released on December 11 and will be posted online at: <http://www.bsa.ca.gov/bsa/aip.php>.

The State audit will focus specifically on the CSU's hiring policies and practices to determine how the CSU ensures that faculty and executives reflect the gender and ethnicity of the university they serve, the State, and the academic marketplace.

Statistics on the CSU's hiring practices and results, including gender, ethnicity, and salary level over the last five years are expected to be released.

Several employment discrimination lawsuits have been filed against the CSU over the last five years, including three high-profile cases against Fresno State University. Juries in two cases have ordered multi-million awards (the third settled for \$3.5 million). The most high-profile case ended yesterday in a \$19.1 million jury award for former Fresno women's basketball coach Stacy Johnson-Klein. The audit will review the lawsuits and compare the lawsuit data to hiring statistics.

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