

CFA Fact Sheet on 2004 CSU Faculty Recruitment¹

number of new tenure track faculty searches attempted for 2004	717
number of new appointments	393
number of searches cancelled due to budget reductions	187
percent of all searches that were successful for fall 2004	55%
percent of searches not cancelled due to budget that were successful for fall 2004	74%
Percent of all searches that were successful for fall 2000	75%
percent of offers declined by lead candidate because of inadequate salary (2004)	23%
number of new, tenure track faculty of color	130
percent of new tenure track faculty who are white	59.5%
percent of continuing, full time tenured faculty who are white	74.6%
percent of new tenure track faculty hired at the assistant level	85.7%
number of new tenure track faculty who were CSU lecturers at the same campus	53
number of non-reappointments and tenure denials of probationary faculty in 2003-04	20
number of probationary faculty who sought reappointment or tenure in 2003-04	unknown
average salary of new assistant professors (all)	\$56,521
average salary of continuing assistant professors (all)	\$55,824
average salary of new assistant professors of marketing	\$81,364
average salary of new assistant professors of foreign languages	\$47,064
income needed to purchase a median priced home in Los Angeles, with 20% down ²	\$94,000
income needed to meet the basic needs of a family of four in Los Angeles ²	\$69,670

¹ source for all data, unless otherwise noted: CSU, Human Resources. "2004 Report on Faculty Recruitment Survey," March, 2005 [www.calstate.edu/hr/apindex.shtml]

² California Budget Project, "Making Ends Meet: How Much Does it Cost to Raise a Family in California?" September, 2005. [www.cbp.org]