

California Faculty Association  
**Resolution on Saving Ethnic and Women's Studies Programs**

WHEREAS, the California State University is dedicated to serving the needs of the community and its diverse populations; and

WHEREAS, the population of California, with its ties to communities and countries throughout the world, is in a key position to foster cultural understanding and political and economic connections; and

WHEREAS, Ethnic and Women's diversity is a key element in understanding the many cultures in California and the world; and

WHEREAS, Ethnic and Women's Studies programs are threatened on many of our CSU campuses; and

WHEREAS, the current situation in the world exemplifies the danger that arises when cultures are unable to communicate with and understand each other; and

WHEREAS, Ethnic and Women's Studies programs are at risk of elimination; and

WHEREAS, developing an understanding of various cultures requires a commitment to well-organized programs of study;

Therefore, be it

RESOLVED that the California Faculty Association declare that Ethnic & Women's Studies programs offerings are crucial to the mission of the California State University; and be it further

RESOLVED that the CFA encourage its members to maintain Ethnic & Women's Studies departments with financial and programmatic support; and be it further

RESOLVED that the CFA vehemently oppose any attempt to eliminate Ethnic & Women's Studies programs on the basis of temporary budgetary problems; and be it further

RESOLVED that a copy of this resolution be sent to Charles Reed, Chancellor of the California State University, as well as the Academic Vice Presidents and Deans at all twenty-three California State University campuses.

Adopted by CFA Assembly  
April 25, 2004