

CFA Resolution
RECOMMITTING TO PROMOTING DIVERSITY IN THE CSU
Adopted by the CFA Assembly April 22, 2007

Whereas, the CFA has historically supported the diversification of CSU faculty and its student body in terms of race, ethnicity, gender, socio-economic class, language, ability, sexual orientation, and age;

Whereas, the current faculty and student population of the CSU fails to reflect the demographics of the California public school student population;

Whereas, recruitment programs for teacher education are no longer being framed in terms of diversity; rather they are focused on the recruitment of Math and Science educators;

Whereas, the CSU administration has recently taken a public stand to increase the diversity of CSU student bodies; and

Whereas, in the next five years 50% of the California teaching force will retire and replacements will be needed to reflect the increasing diversity of the California student population; therefore be it

Resolved, that the CFA re-commits itself to actively affirming and promoting diversity in the CSU in terms of faculty hiring, retention, student recruitment, and campus climate. And that a letter be sent to the Presidents and Provosts of the twenty three campuses strongly urging that action be taken on this matter.