

**TOP CSU EXECUTIVES PAY INCREASES
ADOPTED BY THE TRUSTEES ON OCTOBER 27, 2005**

Campus Presidents		Salary - current	Salary - new	Raise in \$	% increase in salary
BA	Horace Mitchell	\$220,008	\$249,048	\$29,040	13.2%
CI	Richard R. Rush	\$203,376	\$231,624	\$28,248	13.9%
CH	Paul J. Zingg	\$205,008	\$237,756	\$32,748	16.0%
DH	James E. Lyons, Sr.	\$213,600	\$241,788	\$28,188	13.2%
EB	Norma Rees	\$207,888	\$235,332	\$27,444	13.2%
FR	John Welty	\$224,232	\$253,836	\$29,604	13.2%
FU	Milton Gordon	\$207,924	\$255,024	\$47,100	22.7%
HU	Rollin C. Richmond	\$230,016	\$260,376	\$30,360	13.2%
LB	Robert Maxson	\$245,484	\$277,896	\$32,412	13.2%
LA	James Rosser	\$239,316	\$270,906	\$31,590	13.2%
MA	William Eisenhardt	\$188,124	\$220,116	\$31,992	17.0%
MB	Diane Cordero de Noriega	\$207,108	\$220,116	\$13,008	6.3%
NO	Jolene Koester	\$207,444	\$255,024	\$47,580	22.9%
PO	Michael Ortiz	\$205,008	\$237,756	\$32,748	16.0%
SA	Alexander Gonzalez	\$221,004	\$255,024	\$34,020	15.4%
SB	Albert K. Karnig	\$206,304	\$237,072	\$30,768	14.9%
SD	Stephen Weber	\$231,216	\$261,744	\$30,528	13.2%
SF	Robert Corrigan	\$230,688	\$261,144	\$30,456	13.2%
SJ	Don Kassing	\$230,004	\$255,024	\$25,020	10.9%
SL	Warren Baker	\$253,440	\$286,896	\$33,456	13.2%
SM	Karen S. Haynes	\$203,376	\$230,232	\$26,856	13.2%
SO	Ruben Armifiñana	\$223,452	\$252,948	\$29,496	13.2%
ST	Hamid Shirvani	\$230,004	\$237,072	\$7,068	3.1%
TOTAL		\$5,034,024	\$5,723,754	\$689,730	

System Officer		Salary - current	Salary - new	Raise in \$	% increase in salary
Chancellor	Charles B. Reed^	\$316,692	\$362,500	\$45,808	14.5%
Exec. V.C. & CFO	Richard West	\$239,160	\$280,056	\$40,896	17.1%
V.C. Human Resources	Jackie R. McClain	\$209,520	\$246,186	\$36,666	17.5%
General Counsel	Christine Helwick	\$195,672	\$230,002	\$34,330	17.5%
TOTAL		\$961,044	\$1,118,744	\$157,700	

^also receives \$30,000 from CSU Foundation

Total Cost of Salary Increases for Top Executives:	\$847,430
Average Raise, in \$ (Presidents)	\$29,988