

**Resolution in Support of the Black Lives Matter Movement**  
*Passed by CFA-SFSU Executive Board on February 10, 2015*

Whereas, CFA-SFSU strongly supports social, economic, and racial justice in addition to basic human dignity and equal justice under the law for all; and

Whereas, the recent deaths of Eric Garner, Michael Brown and many others, raise questions of whether equal justice under the law is possible for young men of color – and especially poor, young men of color; and

Whereas, these deaths are linked to a growing socio-economic inequalities that are threatening the current and future wellbeing of our students of color; and

Whereas, we experience the toxic impact of the intersections of race and poverty on too many of our students in our classrooms; and

Whereas, while we recognize efforts made by police forces to engage in constructive dialogue and good faith efforts to improve relations between communities of color, young people and police, there still are serious problems of racial profiling in San Francisco; and

Whereas, we express solidarity with the thousands of protestors in the Bay Area and throughout the nation who are peacefully expressing their outrage and frustration at the deaths of unarmed African-Americans; and

Whereas, we insist that the lives of our black students matter, and that all lives will matter when black lives matter, we also recognize that the growing class divide in the U.S. undermines equal treatment for all in the criminal justice system, in our schools, and in the work place,

Therefore Be It resolved that we encourage all CFA members to critically examine in their classroom teaching, equal justice under the law, racial justice in the larger society, and institutional racism, and

Be It Further Resolved that CFA-SFSU supports Black Lives Matter forums, community meetings, campus events, and peaceful demonstrations; and

Be It Further Resolved that the CFA-SFSU support the “Black Friday 14” protesters and urge the BART Board of Directors not to levy fines or other punishments against community members for engaging in non-violent direct action; and

Be It Further Resolved that the CFA-SFSU reach out to the SFSU Police to promote dialogue between educators and police officers in support of our University community; and

Be It Further Resolved, that CFA-SFSU work closely with other local unions and community groups to call for the creation of a national model of community policing; and

Be It Finally Resolved, that CFA-SFSU will work closely with other local unions and community groups to establish well-funded, thoughtful programs that divert marginalized youth into academic and career programs, and ends institutionalized racism in the criminal justice system in San Francisco.