

California Faculty Association



# STRIKE VOTE OCTOBER 19-28, 2015

VOTING @ SF STATE

KICK-OFF EVENT

October 19 (Monday): 12pm – 1pm  
Corner of 19<sup>TH</sup> & Holloway Avenues

*\*More voting options and information on back of flyer.*

# VOTE YES!

**STRIKE VOTE – OCTOBER 19-28, 2015**

## FULL VOTING SCHEDULE @ SF STATE

In person voting at the corner of  
19<sup>TH</sup> & Holloway Avenues

**October 19 (Monday): 12pm – 5pm**

**October 20 (Tuesday) & October 28 (Wednesday): 10am – 5pm**

ONLINE VOTING AVAILABLE FROM OCTOBER 19-28, 2015 AT:  
**[www.calfac.org](http://www.calfac.org)**

### We Must Fight for Five (5% GSI + SSI) because:

**Stagnant salaries.** CSU faculty are the most underpaid in higher education in California. Faculty in the CSU lag behind those in the UC system and the state's community colleges.

**CSU executive salaries continue to rise.** CSU presidential salaries grew by 36% while faculty salaries grew only 10% since 2004, a net loss of purchasing power of nearly \$10,000 per faculty member annually.

**Student success cannot be at the expense of faculty.** Since 2004, student fees more than doubled, from \$2,334 to \$5,472. Meanwhile, increasing faculty workloads and fewer tenure-track faculty means less time for our students, all the while faculty lost purchasing power.

**SSIs must be paid.** SSIs (Service Salary Increases) are the best way to reduce compression and inversion in salary, but the CSU has refused to pay SSIs since 2008, even though other state agencies have honored them through the recession.