

California Faculty Association
Resolution in Support of AFL-CIO Constituent Groups

WHEREAS, the California Faculty Association is a union that recognizes the importance of building our power through a commitment to social justice and inclusion; and

WHEREAS, at the “People’s University,” CFA is a union that represents faculty who serve the CSU, and who believe in empowering those who have been traditionally pushed to the margins of society by bringing their voices and perspectives to the fore; and

WHEREAS, the AFL-CIO has been charged by some of its members as contributing to their greater marginalization and minimization of their voices; and

WHEREAS, at this time in American society the labor movement is more imperiled than ever and needs to build its membership, voice and power; and

WHEREAS, people of color, LGBTQ people, and women have not been promoted to leadership as promised in AFL-CIO; and

WHEREAS, arguments of resource limits and reallocations invoked by the AFL-CIO to justify recent restructuring do not counter the claims of their constituent groups that calls for inclusion should be mainstreamed; therefore be it

RESOLVED, that the California Faculty Association stands with the Constituent Groups of the AFL-CIO in calling for the AFL-CIO to provide a seat at the table for representatives of these groups, promote people of color, women and LGBTQ members to leadership positions so that they have a say in the decisions that impact their well-being.

Constituent Groups

- ❖ The A. Philip Randolph Institute (APRI)
- ❖ The Asian Pacific American Labor Alliance, AFL-CIO (APALA)
- ❖ The Coalition of Black Trade Unionists (CBTU)
- ❖ The Coalition of Labor Union Women (CLUW)
- ❖ The Labor Council for Latin American Advancement (LCLAA)
- ❖ Pride at Work

Adopted by the CFA Assembly
March 11, 2017