



**California Faculty Association
Resolution in Support of
Rescinding California State University Executive Order 1100 [Revised]**

WHEREAS, Chancellor White’s Executive Order 1100 [revised] was issued without appropriate and statutorily required consultation or consideration of faculty governance protocols, committing an egregious violation of faculty governance and academic freedom and undermining faculty control over academic preparation and standards as well as faculty purview over the curriculum; and

WHEREAS, the issuance of Executive Order 1100 [revised] demonstrates disdain toward democratic consultation processes as well as contempt toward Departments and Programs created after years of student unrest and community pressure, compelling hundreds of students on multiple campuses to walk out and boycott course sessions; and

WHEREAS, Executive Order 1100 [revised] eviscerates Section F “Comparative Cultural Studies / Gender, Race, Class and Ethnicity Studies,” as well as foreign languages, denying our students a culturally responsive education and failing to demonstrate an understanding of or respect for California’s increasing diversity; and

WHEREAS, other systems of public education in California are, in fact, adopting “diversity requirements” [AB 2016 Ethnic Studies, FAIR Education Act], and requiring that students take courses in race, ethnicity, gender, sexuality, deaf and disability studies as criteria for graduation; and

WHEREAS, the Chancellor’s own Ethnic Studies Task Force provided strong recommendations concerning inclusion of ethnic and diversity studies courses as a component of graduation requirements; and

WHEREAS, Executive Order 1100 [revised] stands in direct opposition to the recommendations issued by the Chancellor’s Task Force for the Advancement of Ethnic Studies and threatens the viability of Ethnic Studies Programs and Departments; and

WHEREAS, the Academic Senate of the California State University and 18 of the campus Senates have approved formal statements calling for rescinding or putting into abeyance Executive Order 1100 [revised] and four more are considering the same in pursuit of continuing to provide the breadth and quality of education our students deserve; therefore be it

RESOLVED, that CFA demand that Executive Order 1100 [revised] be immediately rescinded; and be it further

RESOLVED, that CFA demand that CSU not reissue Executive Order 1100 [revised] until such time as thoughtful research and analysis as well as appropriate consultation with faculty and students has occurred; and be it further

RESOLVED, that CFA call on the CSU to implement the recommendations of the Ethnic Studies Task Force, specifically the recommendations of inclusion of all General Education areas that are unique to individual CSU campuses in General Education requirements; be it also

RESOLVED, that CFA call on the Chancellor to extend the recently expired moratorium on campus actions to shrink or eliminate Ethnic Studies programs or departments and reverse any campus-based initiatives that erode enrollment in ethnic studies courses or the sustainability of ethnic studies programs; and be it also

RESOLVED, that CFA support campus struggles originating in the issuance of this Executive Order by asking chapter presidents and executive board members to support faculty and students engaged in this battle.

Adopted by the CFA Assembly
October 29, 2017
Passed Unanimously