



California Faculty Association
Resolution to Eliminate Racialized Mascots and Those Mascots Associated With
Modern Histories of Violent Oppression Against Constituent Groups
in the California State University

WHEREAS, the California Faculty Association is a union that recognizes the importance of building our power through a commitment to social justice and inclusion; and

WHEREAS, at the “People’s University,” CFA is a union that represents faculty who serve the California State University (CSU), and who believe in empowering those who have been traditionally pushed to the margins of society by bringing their voices and perspectives to the fore; and

WHEREAS, Executive Order 1097, from the Office of the Chancellor of the California State University system states: “The California State University (CSU) is committed to maintaining an inclusive community that values diversity and fosters tolerance and mutual respect, and further goes on to state that “The CSU strives to be free of all forms of Discrimination, including Harassment, because of a Protected Status...”; and

WHEREAS, more than 100 organizations across the nation have endorsed the discontinuation of Native American mascots, including: the National Congress of American Indians, the National Indian Education Association, the Society of Indian Psychologists, the Anti-Defamation League, the Commission on Human Rights, United States Civil Rights Commission, the American Psychological Association, the American Sociological Association, Asian Americans Advancing Justice, National Association for the Advancement of Colored People (NAACP), American Civil Liberties Union (ACLU), American Jewish Committee, Museum of Tolerance, National Education Association (NEA), California Teachers Association (CTA), University of California Student Association (UCSA); and

WHEREAS, since the 1990s, scholars have identified the historical and contemporary ramifications of racialized representations in sport¹; and

WHEREAS, numerous schools and sports teams continue to use Indigenous names, symbols, and images as mascots, nicknames, logos, and or team names; and

WHEREAS, California State University, Long Beach, has worked to address their problematic mascot “Prospector Pete” with truth-telling, fostered healing, and collective unity with the local Indigenous peoples; and

WHEREAS, California State University, Channel Islands, has worked with the Chumash to create a culturally appropriate mascot; and

WHEREAS California State University, San Marcos, has proactively worked with the local Indigenous community on whose land they reside to establish a campus identity that is rooted in place; and

WHEREAS California State University, San Diego, is on Kumeyaay land and the Kumeyaay were not consulted to create a culturally appropriate mascot; therefore be it

RESOLVED, that California Faculty Association condemns the current California State University, San Diego, moniker The Aztecs and the human representation of an Aztec as the school mascot as well as the usage of spears or weapons that connote violent and barbaric representations of Indigenous cultures; and be it further

RESOLVED, that California Faculty Association condemns the current California State University, East Bay, moniker The Pioneers and the mascot “Pioneer Pete” as it white-washes a violent history of Indigenous genocide in California; and be it further

RESOLVED, that California Faculty Association condemns the current California State University, Long Beach, moniker The 49ers and the mascot "Prospector Pete" as it represents a genocidal history against Indigenous peoples in California; and be it further

RESOLVED, that the California Faculty Association condemns the continued use of racist stereotype images, logos and mascots in sports and institutions of education; and be it also

RESOLVED, that the California Faculty Association hereby opposes the use of racialized images, logos, names, and mascots associated with modern histories of violent oppression against constituent groups in the California State University system in sports for both commercial and educational purposes.

Adopted by the CFA Assembly
April 15, 2018

Notes:

¹Baca, Lawrence. (2004). "Native Images in Schools and the Racially Hostile Environment." *Journal of Sport & Social Issues* 28(1):71-78.

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