CAMPUS-BASED STUDENT ORGANIZING

California Faculty Association

Tim Sampson Memorial Student Internship Program

**Position:** Student Organizing Intern  
**Salary:** $15.00/hour; 10-12 hours/week  
**Location:** CSU  
**Additional info:** Position will start January 2021.

The Purpose of the Student Organizing Internship Program is to:

1) Build the organizing skills of CSU students as activist leaders.  
2) Develop an ongoing partnership between faculty and students to collaborate on issues that are important to the university system and to public higher education.  
3) Promote student awareness, empowerment and engagement of social justice, labor issues, and the movement for free higher education.

The California Faculty Association (CFA) represents over 26,000 CSU faculty throughout the state. From the beginning, CFA has been at the forefront in the battle to preserve the mission of the CSU as "the people's university." CFA recognizes its responsibility to continue its work in support of the future of the university. CFA's intern program is a **paid program** that will create the opportunity for students to work alongside faculty activists and other leaders in order to learn organizing, strategic planning, and leadership skills.

Our internship program is designed to provide students with hands-on and formalized training in a variety of areas including:

- Strategic campaign planning and coordination  
- Building an organization on campus  
- Lobbying and political organizing

Whether on your campus, in your community, or at the state capitol, **YOU CAN MAKE A DIFFERENCE**. If you are interested in working with CFA and learning how to fight back and organize on behalf of issues important to faculty and students, then, this internship is for you.

For an application go to “[www.calfac.org/item/internship-application](http://www.calfac.org/item/internship-application)”  

If you have questions please contact Adela Gutierrez-Diaz at agutierrezdzia@calfac.org or Gary Daniels at gdaniels@calfac.org
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Who we are:
The California Faculty Association (CFA) represents over 26,000 CSU faculty, coaches, counselors, and librarians throughout the state. CFA believes that the interests of faculty and students are intertwined and that opportunities to promote this mutual awareness are critical to the future of the CSU. Thus, CFA’s student internship is intended to provide young activist leaders the tools and support in their struggle to preserve the mission of the CSU as “the peoples’ university.”

Desired Qualifications
1. Commitment to social and educational justice
2. Previous experience in political, community, or labor organizing
3. Strong desire to work with and organize other students on campus to educate them on student and faculty issues and their impact on the university
4. Ability to develop an ongoing partnership with students around issues affecting the campus community
5. Ability to communicate effectively and clearly with supervisor(s) and peers
6. Ability to manage and coordinate a strong and active student base
7. Applicants must be able to make a one year commitment to internship program

Required Qualifications
1. Familiarity with campus
2. Ability to manage time and complete projects in a timely manner [especially with minimal supervision]
3. Ability to adapt to shifting expectations and priorities
4. Self starter and self motivated
5. Willing to learn new skills to perform job duties
6. Good communication skills
7. Good record-keeping skills
8. Willing to travel occasionally throughout California

Duties and Responsibilities
1. Outreach and recruit students on your campus to get them involved in key events & activities
2. Build a base of student activists on campus
3. Build and strengthen relationships with student leaders on campus
4. Assist in organizing campus events to build awareness of issues
5. Create and maintain records of student contacts
6. Attend quarterly/semester trainings
7. Participate in conference calls, as needed
8. Take part in District and State Lobby Days
9. Implement statewide campaigns/programs on the campus level
10. Attend Chapter Executive Board Meetings where relevant to the student work

Application Procedure
1. Applicants should fill out the application online here: www.calfac.org/item/internship-application
2. Applicants can send any questions to gdaniels@calfac.org or agutierrezdiaz@calfac.org. Please specify in the subject line which campus you are inquiring from.