

From the California Faculty Association

CFA HEADLINES

May 16, 2018 · Weekly news digest from CFA

- **Breaking news! Senate Committee proposes big increase in CSU funding**
- **State legislators take a stand for CSU funding after Governor's May Revise**
- **June 5 primary is only three weeks away**
- **CFA calls for CSU Trustees' support on two bills, better responses to controversy & racism on campus**
- **In Other News**
- **Faculty Rights Tip: Lecturer Reappointment & Careful Consideration**
- **Links of the Week**

Breaking news! Senate Committee proposes big increase in CSU funding

California Senate Budget & Fiscal Review Subcommittee 1 on Education approved a budget proposal this morning that, if adopted, would add \$317.6 million to the CSU's general state funding in the fiscal year that starts July 1.



"The persistent advocacy for many months by CFA members, CSU students and our supporters, is paying off for the California State University, witnessed by this funding proposal," said CFA President Jennifer Eagan on hearing the news. "This is one victory on the road to reinvestment in our public university, and we must keep up the pressure."

The proposal takes the governor's plan for \$92.1 million in additional funding, and adds additional ongoing, general fund money as follows:

- \$61 million for mandatory costs
- \$89.5 million to increase student enrollment by 3% (providing for 10,923 new full-time-equivalent students)
- \$75 million for the graduation initiative

The total proposed includes \$50 million in dedicated funding for tenure-track faculty hiring; CFA members have argued strongly for this money to ensure consistent, quality education for CSU students.

The \$317.6 million general fund increase is more than requested by the CSU Trustees and Chancellor last November. The governor's May Revise, released on Friday, did not increase general funding for the CSU more than the \$92.1 million he proposed in January. That amount would be an effective disinvestment because it trails inflation in California.

CFA is leading the charge to fulfill the California promise of a college degree for all eligible Californians by advocating for increased enrollment funding to admit more of the tens of thousands of eligible students, largely students of color, who are being turned away from the CSU.

“We have to open the gates to the CSU, both for our young people and for the state’s future success,” said Eagan. “We applaud the Senate committee’s plan to increase enrollment; it’s an important change of direction.”

Now the plan goes to the full state Senate Budget Committee.

Meanwhile, the next scheduled opportunity to show support for public higher education will be during the Assembly Budget Subcommittee 2 on Education Finance hearing at 9 am on Tuesday, May 22 in Room 447. Topics on the agenda are still being determined but can include overall funding for the CSU, funding for additional student enrollment, funding for more tenure-track faculty hiring, and funding the proposed all-online community college.

State legislators take a stand for CSU funding after Governor’s May Revise

At the State Capitol this morning, CFA leaders joined Assembly Higher Education Committee Chair Jose Medina, CSU and UC students, and state Assemblymembers and Senators at [a news conference](#) to sound a defiant challenge to Governor Brown’s minimal funding plan for public higher education and to insist the state legislature take action.



Medina, who organized the news conference, said, ““The [governor’s] revised proposal falls drastically short of the funding needed to sustain our renowned universities.”

He added, “Failure to fully invest in our institutions of higher education hurts current students and also forces universities to turn away thousands of students who are qualified for admission. At a time when California’s prosperity is the envy of the world, we must ensure that higher education—the engine that drives our economy—receives the full investment it so desperately needs.”

Medina praised students who have traveled to the Capitol for many months to testify at hearings and participate in public events calling for reinvestment in the CSU.

“We know that as the number of students of color has increased, public funding for the CSU has decreased,” CFA President Jennifer Eagan told the crowded room of higher education supporters. “The economic future of our state depends on the CSU. We applaud Assemblymember Medina and his colleagues for fighting for additional funding and student enrollment in the People’s University.”

The news conference was another indication of growing enthusiasm in the State Legislature to inject the needed state funds into the CSU’s budget for the 2018/19 fiscal and academic year.

Just after the governor released his May Revise state budget plan on Friday, State Assembly Speaker Anthony Rendon issued a statement ([share it on Facebook](#)) saying:

“The budget also must address the needs of CSU and UC students, faculty, and staff. They have made the case for funding to stabilize tuition rates, address rising costs, and enroll more California students. We have heard them. [#CABudget](#)”

Legislators at the news conference included Assemblymembers Wendy Carillo, Sydney Kamlager-Dove, Susan Baker, Monique Limón, Evan Low, and Eloise Reyes; and Senators Ben Allen, and Steven Glazer.

CFA members on the podium included CFA President Jennifer Eagan, CFA Associate VP Cecil Canton, CFA Associate VP Rafael Gómez, CFA Secretary Kevin Wehr, CFA Treasurer Susan Green, Sacramento State CFA President Margarita Berta-Ávila, San Francisco State CFA President James Martel, CFA Sacramento State E-Board member Nicki Mehta, and CFA Monterey Bay E-Board member Meghan O'Donnell.

Others who filled the Capitol's news conference room to support public higher education came from The New Poor People's Campaign, Teamsters Union Local 2010 (CSU), the California State Student Association, and UC-American Federation of Teachers.

June 5 Primary is only three weeks away

While millions of California's vote-by-mail voters are now returning their ballots in California's June 5 Primary, there is still time for others to [register to vote](#)—the deadline is next Monday, May 21.

The race getting the most press, of course, is for governor, and one of great interest for educators is Superintendent of Public Instruction. CFA members are receiving a letter at home explaining why educators would do well to vote for Gavin Newsom for Governor and Tony Thurmond for Superintendent.



Meanwhile, [pro-charter school billionaires](#) are bolstering the gubernatorial campaign of former Los Angeles Mayor Antonio Villaraigosa, who is attacking teachers for problems in K-12. Many of the same funders are promoting a long-time campaigner for charter schools against Thurmond.

Newsom has been [outspoken in support of additional funding for the CSU](#) saying, “I would appropriate more money to begin with. That's not going to be an issue if we're successful in November—you've got my word on that.”

Dozens of CFA members in San Francisco and Los Angeles have been working with the Newsom campaign to send text messages to likely voters seeking their support for Newsom.

JOIN THE ACTION: Campus CFA chapters are helping CFA members get connected to work on campaigns, now through election day, June 5. [Sign up on CFA's web site](#) to signal someone to reach out to you. [Join with our colleagues](#) to campaign for public higher education.

SUPPORT FOR ORANGE COUNTY STATE SENATOR JOSH NEWMAN: CFA members have been out in force alongside labor allies in Orange County, L.A., and San Bernardino to stop a recall of state Senator Josh Newman. The upbeat and knowledgeable Newman has been a

good CFA ally, supporting the CSU since he was elected in 2016. Now, special interests want to recall him with a costly, misleading and unnecessary special election in June. In [a news interview](#), Newman said of the recall campaign's attacks on him, "Now we know why good people don't go into politics. It is a mean business."

SEE CFA'S ENDORSED CANDIDATES: CFA chapters on the 23 CSU campuses interview candidates and make endorsement recommendations to the [CFA Political Action Committee](#) and then CFA's Board of Directors. See [CFA's endorsements in the June 5 primary](#)

PHOTO: CFA members and staff turned out to Gavin for Governor's San Francisco campaign office. Left-to-right: CFA Field Representative Maureen Loughran, San Francisco CFA Chapter Political Action & Legislation Chair Ron Hayduk, CFA Representation Director Kathy Sheffield, and San Francisco CFA Chapter President James Martel.

CFA calls for CSU Trustees' support on two bills, better responses to controversy & racism on campus

CFA President Jennifer Eagan and CFA Secretary Kevin Wehr called on the CSU Trustees at their meeting yesterday to support two bills—SB 986 for more mental health counselors on CSU campuses, and AB 2505, a good government law for greater transparency by CSU administrators in spending tax dollars.

Eagan also addressed campus presidents, who attend Trustees meetings, about recent incidents on campuses involving controversial speech at the Fresno campus, and racist behavior at San Luis Obispo.



Of the SLO incident, Eagan said to campus president Armstrong who was in the room, "Students wearing blackface may be within their rights, but that wasn't the most important thing to say at that moment. Your first instinct seemed to be to protect the perpetrators rather than think about how Black students and other students of color would feel about the incident."

Eagan added, "Then you denied that there is a culture of racism and seemed to chalk the incident up to a few bad apples. Our students of color know that racism exists in our society, is systemic, and impacts their lives. You should have thought about them first. This is racism, please go ahead and say it out loud."

But Eagan did not address the SLO and Fresno presidents alone.

"I am calling out two presidents for these incidents," she said, "but I hope that the Chancellor and all of the campus presidents will take this as a call to think about the impact of your public statements. Faculty speaking out on controversial topics and racist incidents on campuses will happen. We call on you to think about what you'll say and do when these happen on your campus, and think about how you can protect the rights of faculty, the university as a place that generates ideas, and how you can honor the experience of students."

On SB 968, Eagan told the Trustees, who have not voted to support the bill, “Mental health services are not luxury items like lattes and dry cleaning; they are essential for students and should be part of the graduation initiative. Not only could your support of this bill get us some much-needed counselor staff, but could also help take away the stigma that students feel when they reach out for help. Let’s make sure that that help is there for them when they reach out.”

Wehr said the AB 2505 would help get an answer to the question: “where does the money go?” He noted that there always seems to be money to hire more administrators, but funding is not available for student enrollment or for instruction in the classrooms.

[See the full text](#) of these comments to the Trustees.

In Other News

BARGAINING CONTINUES ON INTELLECTUAL PROPERTY AND ACADEMIC FREEDOM: CFA’s Bargaining Team met again with management to continue discussions about Intellectual Property and Academic Freedom. As part of the agreement to [extend the contract](#) last year, CFA and CSU management had agreed to discuss these issues prior to bargaining the next faculty contract in Fall 2019.

In fractious times, faculty are concerned about protecting our rights to Academic Freedom under the contract. Management has, in the past two years, expressed interest in changes to Intellectual Property rights in the University. If CFA and management cannot come to agreement on both issues, status quo language will remain for both.

Look to our [Contract & Bargaining News page](#) for updates, and/or email the bargaining team at bargainingideas@calfac.org.

RETIRING? KEEP YOUR CFA MEMBERSHIP GOING! You can keep your CFA membership alive, along with benefits of being a member, when you retire. Check out [CFA information for retirees](#) to learn more.

CFA SAYS ‘BE WELL. DO GOOD WORK. KEEP IN TOUCH’ Changes to public higher education don’t take the summer off, so it’s important to stay in touch. From Trustees meetings at the Chancellor’s Office in Long Beach, to state funding debates in Sacramento and Dept of Education turmoil in Washington DC, it behooves us all to be up to date when we return for the new academic year. Here are some of the ways:

- [GET ‘CFA HEADLINES’](#): If you don’t already receive this once-a-week email newsletter from CFA automatically, sign up at the link. Headlines publishes regularly during the academic year and there are special editions when important things happen during the summer and breaks.
- [GET CFA TEXT ALERTS](#) for breaking news that requires faculty to take action.
- [FOLLOW CFA ON FACEBOOK](#) to keep up with what is going on through links, photos, and video. Also, check out [your own campus CFA Chapter Facebook](#) page.
- [FOLLOW CFA ON TWITTER](#)

Faculty Rights Tip: Lecturer Reappointment & Careful Consideration

Through collective bargaining, Lecturers in the CSU have won the important right to periodic evaluations of their work and “careful consideration” for reappointment.

Under [Article 12.7](#) of our collective bargaining agreement, a department (or equivalent unit) has the contractual obligation to give “careful consideration” to all Lecturers who apply for subsequent employment.



At a minimum, careful consideration means that the department must carefully review the information in a Lecturer’s personnel file, including student and peer evaluations, as well as the application, when considering them for reappointment. This review should go beyond mere formality, and the decision should not be capricious or arbitrary.

Over the years, CFA has won a number of important cases in this area, giving increased specificity to the relevant contract provisions. CFA has successfully argued that department and campus criteria and standards for the evaluation of Lecturers must comply with contract [Article 15: Evaluation](#).

Because not all campus administrators and department chairs have a full awareness of their obligations with respect to careful consideration for reappointing Lecturers, it is important for Lecturers to take a proactive approach when seeking reappointment.

Consider taking the following steps:

- **Meet with the department chair** to discuss possible reappointment and suggest classes you can teach.
- **Request in writing** a subsequent appointment and include a list of classes that you are qualified to teach.
- **Review department and campus guidelines** for evaluation and appointment of Lecturers to make sure your department follows them in your case.

As in other areas of the contract, only more so because of the complexities involved with careful consideration, you should be vigilant. If you feel your rights have been violated, seek assistance from [your campus CFA chapter’s](#) Lecturer Representative, Faculty Rights Chair, or CFA staff representative as soon as possible.

For answers to questions or to suggest a tip, [please write us](#) with the subject line “Faculty Rights Tip.”

See other [Faculty Rights Tips](#).

Links of the Week

California Stands to Lose Billions in Future Economic Returns by Continuing to Underfund CSU and UC

[California Budget & Policy Center](#)

Art Display Addresses the Importance of Student Mental Health Services

[Golden Gate Xpress](#) (San Francisco State)

Throughout May, Tissues for Issues will make single-day stops at various CSU campuses to highlight the underinvestment in mental health within the CSU system.

California Projects \$9 Billion 'May Revise' Budget Surplus as Gov. Jerry Brown Continues to Urge Fiscal Prudence

[Capital Public Radio News](#)

However, other than \$100 million each in one-time funding for deferred maintenance projects for the UC and the CSU, the budget holds the two systems' state funding increases steady at the proposed 3 percent hike from January. And as a bulwark against future tuition increases, Brown is proposing bill language that would reduce state funding for the UC or CSU should either university choose to raise tuition. [CSU Chancellor White's statement on the May Revise](#). [CFA's statement on the May Revise](#).

State audit finds colleges did not accurately disclose campus-area crimes

[San Francisco Chronicle](#)

The audit found disclosure errors in 20 percent of the crimes examined collectively at four schools, including San Jose State. (SJSU was the only CSU audited.)

Attacks on Education Around the Globe

[Inside Higher Ed](#)

Report finds that attacks on educational institutions and their students and employees appear to be on the rise.

NYT: For-profit college fraud investigations scaled back under Betsy DeVos

[CNN](#)

A Dept of Education team that had looked into fraud and abuse by for-profit colleges has been dismantled to the point that it has "effectively killed investigations" into institutions where top hires of Education Secretary Betsy DeVos once worked, [The New York Times reported](#) Sunday, citing current and former employees.

Trump Administration Shuts Consumer Agency's Student Loan Arm

[Inside Higher Ed](#)

The interim head of the Consumer Financial Protection Bureau announced a reorganization Wednesday that will eliminate the separate arm that focused on the interests of students and other young Americans.

Bernie Sanders introduces Senate bill protecting employees fired for union organizing

[The Guardian](#)

Sanders' bill also would ban so-called "right-to-work" provisions, where workers receiving union representation are allowed to opt out of paying union dues. The Workplace Democracy Act would also overturn Taft-Hartley provisions that prohibit unions from picketing the suppliers or financiers of anti-union companies. The bill sets up a clash with supporters of a case (Janus v. AFSCME) now before the supreme court.

After 3-Day Strike, University of California's Service Workers Vow to Keep Fighting

[Capital Public Radio News](#)

* * *

Join [CFA's Facebook page](#)

For the latest news, follow [CFA on Twitter](#)

www.calfac.org • cfa@calfac.org