From the California Faculty Association  
CFA HEADLINES  
May 17, 2017 · Weekly news digest from CFA

We wish a productive summer to those of you who are wrapping up finals or are already on summer break.

- CFA protest song at the Capitol met governor’s release of revised budget plan
- Governor’s ‘May Revise’ would reduce his prior plan to fund the CSU
- CFA member meetings on bargaining wrapping up
- Tuition-Free public higher education topic of Calif. Democratic Convention resolution
- Faculty Rights Tip: Summer Term Employment
- Links of the Week

Faculty, students serenade Gov. Brown at Capitol; sing the CSU needs $325 million

CFA officers and activists, along with students and community allies, sang a message to Gov. Jerry Brown following his news conference announcing the May Revise plan for the 2017-18 State Budget.

The serenade drew the attention of State Capitol staff as well as members of the news media who were there to hear the governor explain his latest budget plan.

The song speaks of $324.9 million, which is the dollar amount the CSU Trustees requested above what the state provided this year.

How do you value the CSU?
In futures, in graduates
In courses, in student learning
In teaching, in funds
Degrees, not debt
Three hundred twenty-four million, nine hundred thousand
How do you value an education?
—Click here to see the full lyrics to #325Million
The amount accounts for increased numbers of students, addresses some (though not all) of the lingering underfunding due to budget cuts in the past, and would help the CSU offer more course sections, which are needed to help students complete their degrees.

If the full $324.9 million is provided, the CSU Trustees also promise to rescind a 5 percent student tuition increase they adopted in March for the coming academic year.

After completing the song, CFA President Jennifer Eagan and other faculty delivered some 300 personal, hand-written letters from faculty, students and alumni in which each explained why adequate state funding for the CSU is important.

See a CFA Photo Gallery of the serenade for the CSU at the Capitol

**Governor’s ‘May Revise’ would reduce his prior plan to fund the CSU**

Unfortunately, the governor calculated that the Trustees’ tuition increase justifies reducing his state funding plan for the CSU.

In his May Revise, which adjusts his prior plan based on tax receipts in April, he now proposes a $155.2 million increase over this year, falling far short of the CSU Trustees’ request; it is even less than the amount he proposed in January.

As CFA President Jennifer Eagan pointed out in a [statement from CFA expressing dismay about the governor’s May Revise](https), “students and the faculty who teach them are the ones who will feel this loss. There will be fewer class offerings, fewer faculty to teach, and students will drop out.”

Of course, the debate over CSU funding is not over. Now, CSU advocates shift attention to members of the state legislature. Eagan said, “Now, we call on members of the California State Legislature to step up and do what Governor Brown did not. They must ensure the 2017/18 State Budget funds the California State University by $325 million above the current year funding.”

Between now and June 15, members of the state Assembly and state Senate will debate the shape of the State Budget and send their plan to the governor; he will have until June 30 to sign or reject it.

*PHOTO: View of students protesting taken from inside the CSU Board of Trustees meeting in March. At that meeting the Trustees voted to raise tuition by 5 percent but promised to rescind the tuition hike if the state gives the CSU another $325 million in funding.*
CFA member meetings on bargaining wrapping up

The last of round membership meetings are happening as the academic year is coming to an end. The remaining meeting is at Cal Poly SLO on May 25.

At these meetings, members were apprised of the bargaining survey results, added their input, and engaged in questions and conversation with member of CFA’s bargaining team.

“The feedback that we get from faculty members on the campuses is critical to the work of the bargaining team,” said Kevin Wehr, Chair of the Bargaining Team and Professor of Sociology at Sacramento State.

“At these meetings, bargaining team members not only get confirmation that we understand the will of the faculty, but we also get such creative ideas to take back to the team,” Wehr said.

These meetings also included information on how the national political scene as well as changes in state legislation will create challenges for our upcoming bargaining environment.

“The core strength of CFA is our engaged and well-informed members; we’re very grateful to our members who took the bargaining survey, worked with their chapters this year, and showed up to membership meetings on their campuses,” said Jen Eagan, CFA President.

If you were not able to attend a membership meeting on bargaining, get in touch with your campus CFA Chapter for information.

If you have ideas or information for the CFA Bargaining Team, please email the team at bargainingideas@calfac.org

Sign up for CFA Headlines (if you do not already get this email newsletter from CFA directly) and to get CFA Text Alerts for breaking news. CFA Headlines will be on hiatus over the summer, but we may release special editions with breaking news about the final version of the budget, the July Board of Trustees meeting, and any bargaining updates.

PHOTO TOP: CFA President Jennifer Eagan spoke with CSU East Bay faculty last week about the fact that CFA will be “Back at the Table” soon. PHOTO BOTTOM: The Los Angeles CFA Chapter took a break from the talk about the faculty contract to present the chapter’s ’Lecturer of the Year’ award to Florence Emch who teaches English
California Democratic Party convention to take up tuition-free public higher education

Among the many resolutions coming before the California Democratic Party convention this weekend is a call to make public higher education tuition-free again.

The California Faculty Association is on the list of resolution endorsers along with the Council of UC Faculty Associations and some 200 other organizations and individuals, many of whom are convention delegates.

In addition to serving as president of the Channel Islands CFA Chapter, John Griffin is chair of the Ventura County Democratic Party and will be a delegate at the convention this weekend.

Griffin explains this convention matters because “in California, Democrats hold the governor seat and have a supermajority in the state legislature. This convention is one of the places where we can speak to power about issues that affect CSU faculty and students. It’s important to be there to promote the values we hold dear.”

The proposed resolution reads in part:

“The California Democratic Party supports a recommitment to the Master Plan by increasing public funding to fully fund core operations, restore academic quality and per-student funding to historical levels and eliminate tuition at the UC, CSU, and CC through progressive taxation applying to all Californians. Every in-state student ready and willing should have the access and opportunity to attend a public college or university at no additional cost. The financial aid system should be used to support living costs of low- and middle-income students while attending college…”

About 30 CFA members will be delegates, and many of them will staff a table where they can talk with convention attendees about CFA’s findings in the Equity Interrupted research paper, including the fact that as the CSU student body has become more diverse, per-student funding from the state has declined.

CFA members also will discuss with delegates CFA-sponsored bills that are before the state legislature now. Among these, there is AB 1464, which addresses the importance of increasing tenure-track hiring in the CSU.
Faculty Rights Tip: Summer Term Employment

Article 21 of our Collective Bargaining Agreement covers summer term employment for CSU faculty. Many faculty with semester, quarter, or academic year appointments will also find summer employment in the CSU.

Summer employment can vary from campus to campus. It may take the form of either state-funded year-round operations (including fee buy-down) or self-support for-credit programs offered through extension.

Summer term employment can be work for extra pay or work that is part of the regular academic year for a faculty unit employee at a Quarter System Year-Round Operations (QSYRO) campus.

If you have questions about contract provisions covering your summer employment you can read contract Article 21

If you still have concerns, contact your campus CFA faculty rights representative

For answers to questions or to suggest a tip, please write us with the subject line “Faculty Rights Tip.”

See previous Faculty Rights Tips on a range of topics in our contract.

Links of the Week

Gov. Jerry Brown unveils new state budget proposal with rosier outlook
The San Jose Mercury News
It also dings California State University and the University of California for planned tuition hikes, taking $4 million in planned increases from each system to help pay the higher tab for need-based student aid.

Letter to Editor: Education Increases the Opportunity to Succeed: Support the Student Protection Act
The Daily Titan (CSU Fullerton)
Letter from Assemblywoman Sharon Quirk-Silva. The California Faculty Association is a strong sponsor of AB 393: The Student Protection Act. Sign our petition online.

A precarious education in America: East Bay senior reflects on life as an undocumented student
The Pioneer (CSU East Bay)

EDITORIAL: Tuition increase shouldn't have to pay for administrative raises
State Hornet (CSU Sacramento)
The CSU will be raising tuition this fall even as the California State Auditor accuses it of financial mismanagement …

Faculty Votes No Confidence in President of Cal State San Bernardino
Chronicle of Higher Education

The NCAA put out a diversity hiring pledge. Notre Dame and Boston College won’t sign.
Washington Post
The NCAA published online a list of schools whose leaders signed, making it easy to determine who hasn’t. The CSU system has signed, as have individual NCAA-related campuses Bakersfield, San Luis Obispo, Fresno, Fullerton, Northridge, Sacramento, San Jose, San Diego, and Long Beach.
Demonstration by Grad-Student Union at Yale Furthers Tensions Over Hunger Strike

New Haven Register
As a hunger strike by Yale graduate students moved into its third week, 23 demonstrators were arrested for blocking three major intersections in New Haven, Conn., in a protest aimed at pressuring campus officials to negotiate with their union.

Some Yale teachers are refusing to eat in protest at the university. I'm one of them

The Guardian

Editorial: An Invitation to Wage Theft

New York Times
It's called the "Working Families Flexibility Act," but it would accommodate only employers and could cheat families. The bill, which the House recently passed, would supposedly let employees who work overtime choose paid time off rather than time-and-a-half wages. But the time off would come at the convenience of employers, who would have 13 months to schedule it.

Faculty and Staff Salaries at More Than 4,700 Colleges

Chronicle of Higher Education
Browse the data by state, sector, and Carnegie classification and break out salaries by institution, rank, and gender.

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Are you faculty at a CSU campus? Join CFA today. It's our union!