Dear Colleagues:

After this week, CFA Headlines takes a summer break and will resume on August 16. The CFA website will provide news updates and if something big happens, a Special Edition of CFA Headlines will come your way. Everyone in CFA wishes our whole CSU community a safe, and productive summer.

- Pay raises coming July 1
- Take Action: As debate over state budget nears deadline, send email to help the CSU
- ‘Chant Down The Walls’ action Friday at hearing of detained Cal State LA student
- CFA-sponsored AB 21 to protect all CSU students passes State Assembly
- AAUP invites CFA members to sign open letter opposing federal budget cuts
- CSU San Bernardino faculty vote no-confidence in campus president
- Cal State LA announces restrictions on undergrad enrollment in January 2018
- Faculty Rights Tip: Were You Denied Tenure or Promotion This Year?
- Small CFA dues rate increase goes into effect this summer
- Links of the Week

Pay raises coming July 1

There is more than one way faculty members may benefit from the salary gains won in the latest faculty collective bargaining agreement [LINK], and now is a good time to take note.

On July 1, all faculty on CSU payroll will receive a 3.5% general salary increase (GSI).

In addition, faculty eligible for service step increases (SSI) will get a 2.65% increase on the anniversary date of your initial hire during the 2017/18 fiscal year. Don't know if you are eligible? Contact your campus payroll or faulty affairs department.

Another pay increase is available to eligible long-term Lecturers via the “range elevation” process. Learn more about Range Elevation. To determine if you might be eligible for range elevation during 2017/18, use the CFA Range Elevation Estimator.

“CFA’s officers and board are pleased that faculty will receive these raises,” says CFA President Jennifer Eagan. “And, we are well-aware that if we hadn’t launched the ‘Fight for 5’ back in 2015, we probably would be at the bargaining table still, with no raises in sight and a precarious budget situation in the state.”

Eagan praises CSU faculty, saying all should “take pride that our faculty’s fierce determination and willingness to prepare to strike won the raises we need to support our families while we carry out the CSU’s essential mission to educate California’s students.”
Take Action: As debate over next state budget heats up, send email to help the CSU

Let them know the CSU needs a $325 million funding increase

As the June 15 deadline approaches, debate is intensifying over what should be included in California’s 2017-18 State Budget.

To date, more than 2000 email messages from CSU advocates have gone to members of the legislature arguing for the $325 million increase in funding requested by the CSU Trustees and Chancellor. More are needed.

Now, it is in the hands of the Legislative Conference Committee, which helps get those decisions made. It is a group of Assembly members and Senators who try to resolve outstanding differences over what should be funded and how much—and they started meeting last week. Public higher education is on their agenda.

Add your voice. Send an email to let the Legislative Conference Committee know the CSU needs a $325 million funding increase over the current year.

In your message you can let them know the CSU needs money for tenure-line teaching positions and to head off a 5% tuition hike on undergraduate students.

Take action now: Send a message to your state Assemblymember and Senator!

‘Chant Down The Walls’ action Friday at immigration hearing of detained Cal State LA student

Immigrant-rights advocates are calling for supporters to attend a hearing being held this Friday, June 9 by immigration authorities against detained activist and Cal State Los Angeles student Claudia Rueda.

- Claudia’s supporters will begin to fill the hearing room at 7:30 am
- There will be protest outside by an overflow of supporters at 9:30 to 11:30 am
- All will happen at the Otay Mesa Detention Center, where she is being held, at 7488 Calzada De La Fuente, San Diego

Find more details on the Immigrant Youth Coalition’s Facebook events page and on Twitter at #FreeClaudia
Rueda was detained in May after a search by immigration authorities in the Boyle Heights neighborhood of East Los Angeles, near Cal State Los Angeles where Rueda is a Latin American Studies major. Her lawyers contend she was sought out in retaliation after she successfully ran an effort to gain release of her mother, who had been detained previously.

“Claudia’s detention sends a chilling message to free-speech advocates and immigrant-rights activists,” said Beth Baker, a Cal State LA faculty member in Anthropology and Latin American Studies.

Baker, who worked on campus with Rueda and other students about immigrant rights, noted, “Clearly, the government is trying to silence people fighting for immigrant rights, and Claudia was targeted.”

Another way to advocate for #FreeClaudia is to call San Diego ICE director Gregory Archambault at 619-557-6117 asking him to use his “prosecutorial discretion” to release Rueda, who is known in detention as AR 213-081-680, back to her family and community.

**CFA-sponsored AB 21 to protect all CSU students passes State Assembly**

Assembly Bill 21: “Access to Higher Education for Every Student” passed the California State Assembly late last week with a vote of 55 to 23.

If passed by the State Senate and signed into law by the governor, AB 21 would ensure that CSU and California Community College students with DACA status (Deferred Action for Childhood Arrivals program) would maintain access to financial resources, be directed to legal representatives, be protected with confidentiality of personal information, be provided staff support on campus and be ensured they know their rights under the law. DACA students are also known as “Dreamers.”

With the exception of Republican Assemblymember Tom Lackey (Palmdale) who voted yes (and Asm Steven Choi from Orange County who did not cast a vote), AB 21 passed out of the Assembly on a party line vote with Democrats in favor and Republicans opposed.

Lillian Taiz, CFA Political Action-Legislation Committee Chair, noted: “We are very pleased that AB 21 successfully passed out of the Assembly and will move into the Senate. Folks may remember that this bill is based on a resolution that CFA’s Assembly adopted in March.”

“Given the chaos that is being generated out of Washington, DC and the unconscionable attacks taking place across the nation, we need this legislation. It reflects our state’s commitment to helping all of our students complete their education uninterrupted so that they can join us in protecting the future for all of us.

Learn more about AB 21, which is a part of CFA’s 2017 Legislative Agenda.
AAUP invites CFA members to sign open letter opposing federal budget cuts, deadline June 13

California Faculty Association members and all higher education faculty are invited to sign an open letter to ranking members of budget committees in the U.S. House and U.S. Senate.

The deadline to sign the letter is June 13. AAUP will deliver the letter to lawmakers on Capitol Hill on June 15.

In a message distributed to academic communities nationwide, AAUP President Rudy Fichtenbaum explained, “The Trump administration’s proposed budget cuts to the Department of Education budget by 13.5 percent and reads like a primer on how to destroy higher education and research.”

According to the AAUP, the proposed federal budget would gut student-loan forgiveness, subsidized student loans, and the federal work study program.

It also would slash research and public service provided by the National Endowment for the Humanities, the National Science Foundation, the National Institutes of Health, the Fulbright program, and the National Oceanic and Atmospheric Administration, among many other federal entities.

Read and add your name to the open letter, deadline June 13.

CSU San Bernardino faculty vote no-confidence in campus president

By a vote of 181 to 113, faculty members at CSU San Bernardino have voted to express no confidence in campus president Tomás D. Morales. The vote was conducted by the campus Academic Senate after a period of debate.

Chancellor Timothy White has announced he will visit the campus on June 9, when he will meet with faculty members, President Morales, and other groups.
Cal State LA announces freeze on undergrad enrollment in January 2018

In a decision that may be a harbinger of things to come for other CSU campuses, Cal State LA’s administration announced last week that “all undergraduate programs will be close for admission” next spring 2018.

The main impact is expected to fall on potential transfer students from California Community Colleges.

"CSU campuses choosing to restrict access to qualified students is one consequence of the chronic underfunding of our public higher education system," says CFA President Jennifer Eagan.

“Students are working hard at community colleges to transfer to the CSU campus close to their home and families, and now they either have to change their plans or wait," Eagan added. "The state needs these students to earn their degrees, and the lack of sufficient funding in the Governor's budget thwarts the students’ hard work."

Let your legislators know the CSU needs a $325 million funding increase in the 2017/18 state budget.

CSU campuses statewide note record-setting numbers of applicants this year.

CFA Associate Vice President Molly Talcott, who teaches at Cal State LA, said, “CSU administrators claim to be committed to access, equity, and closing the 'achievement gap.' And yet, this unfortunate decision will adversely impact a university, and the East LA community, where more than 90% of its students are people of color and first-generation college students.

“Meanwhile,” she added, “admissions at the more expensive, privatized downtown Cal State LA campus remain open, as before."

Hear a report about the Cal State LA enrollment freeze on KPCC Public Radio

PHOTO: Students for Quality Education protested the coming tuition increase at the CSU Board of Trustees. Students assert tuition increases mean students must work more hours, leading to longer times to graduation, leaving fewer spaces for new students to gain admission.
Faculty Rights Tip: Were You Denied Tenure or Promotion This Year?

As the summer begins, probationary faculty and faculty up for promotion should continue to check your campus mail regularly.

Final notifications for the award of retention, tenure, or a final terminal year come no later than June 1. Final notifications for promotion come no later than June 15.

If you receive a final notice and were denied tenure and/or promotion during this year’s review cycle you should contact your CFA faculty rights representative immediately.

You have 42 days from the date you received the notice to file an appeal through the grievance process.

Don’t wait until the last minute! Contact your CFA faculty rights representative immediately.

CFA is here to help! If you have concerns, contact your campus CFA faculty rights representative.

For answers to questions or to suggest a tip, please write us with the subject line “Faculty Rights Tip.”

See previous Faculty Rights Tips on a range of topics in our contract.

Small CFA dues rate increase goes into effect this summer

Effective July 2017, the rate of CFA member dues will increase by 0.3% (three-tenths of one percent).

Delegates to the 85th CFA Assembly took this action in light of a political climate that has become increasingly hostile toward unions, public education, and even the truth. Increasing CFA resources to fight back is one way to help protect faculty.

Learn more in the "Union Defense Initiative" Q&A.
Links of the Week

180 College and University Leaders Sign Pledge on Climate Change
The Chronicle of Higher Education
… responded quickly to Pres. Trump’s announcement the U.S. would withdraw from the Paris Climate Agreement. By Monday afternoon, about 180 had signed a pledge to remain committed to the goals…The higher-education leaders who signed are at public and private institutions across the country. Among the signers of the pledge, called “We Are Still In,” were the presidents of Columbia, Northeastern, and Michigan State; the presidents of Amherst, Oberlin, and Williams Colleges; and the chancellors of the City University of New York and the California State University system. They joined many business leaders, mayors, and governors … The former New York City mayor Michael R. Bloomberg is organizing the effort.

Elizabeth Warren launches a watch space on Betsy DeVos
DeVosWatch
Today I’m launching #DeVosWatch, a new oversight effort to hold @BetsyDeVosEd & @usedgov accountable to the public.

California call to undocumented students: It’s safe to apply for financial aid
Sacramento Bee

Uncertainty for undocumented graduates who aren’t ‘Dreamers’
San Francisco Chronicle

First-Gen Faculty
Inside Higher Ed
UC plan forges connections between students and professors who were the first in their families to attend a four-year institution.

What can $75,560 get you in California? A prison cell
Associated Press
…enough to cover the annual cost of attending Harvard University and still have plenty left over for pizza and beer.

* *
Join CFA’s Facebook page
Follow CFA on Twitter
Invite others to Subscribe to CFA Headlines
Are you faculty at a CSU campus? Join CFA today. It’s our union!