



From the California Faculty Association

## CFA HEADLINES

September 20, 2017 · Weekly news digest from CFA

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## CFA letter: Gov. Brown! Sign AB 21

*Help to protect undocumented students, faculty, staff*

This week, CFA sent a letter today calling on Gov. Brown to sign into law AB 21, a CFA-sponsored bill to expand safeguards for undocumented students, faculty, and staff in California's public universities.

“California leaders, unlike their federal counterparts, have made a clear commitment to protect undocumented immigrants and in particular undocumented students,” wrote Lillian Taiz, CFA Political Action and Legislation Committee Chair.

She wrote, “Many undocumented students were brought to this country, and to California, at a young age and only know this state as their home. Bills like AB 21 reflect the values of California—if immigrants come to this country and work hard, they too can reach the American dream.”

Specifically, AB 21: “Access to Higher Education for Every Student” would require the CSU and state community colleges to extend protections and resources to undocumented students, faculty, and staff, and ensures that students with DACA status have access to financial aid, legal representation, and their constitutional right to due process. The bill requests the same of the University of California. The governor has until October 15 to sign the bill.

AB 21 is supported by the CSU, UC, California Community Colleges, Association of Independent California Colleges and Universities, and many more.

- [Click here](#) to watch a news conference call about AB 21.
- [Click here for more information about AB 21.](#)
- [Click here to read the Stanislaus Signal news report](#) on AB 21.

*PHOTO: CSU Students and faculty—including CFA President Jennifer Eagan, CFA Secretary Kevin Wehr, and CFA Treasurer Susan Green—joined Assemblymember Ash Kalra in support of AB 21: Access to Higher Education for Every Student.*



## CSU Academic Senate on new Executive Orders: Do it right—Consult, don't rush

The Academic Senate of the CSU is taking steps to ensure that curriculum changes spelled out in executive orders issued last summer by Chancellor Timothy White are implemented in a way that will actually improve students' education. CFA has [demanded to Meet and Confer with management](#) regarding these proposed changes prior to their implementation.



In [a resolution adopted late last week](#), the Senate objected to the “flawed shared governance process surrounding Executive Order 1100 (revised) and Executive Order 1110 and insisted that the practice of joint decision-making mandated in HEERA [state law] be respected and adhered to...”

The resolution notes that the two executive orders require “vast curricular changes” and questions the haste to implement them.

Advising the Chancellor to avoid the “unintended consequences of a rushed and poorly designed implementation,” the Senate calls on the Chancellor’s Office to assess the costs of the changes, look at the impact on ethnic and cultural diversity studies, consult with faculty thoroughly, and establish a way to monitor whether the changes succeed. In the meantime, the Senate calls on the Chancellor to reinstate for two years the moratorium on changes to ethnic studies programs and departments that was lifted this year in July.

At the CSU Board of Trustees meeting in Long Beach yesterday (Sept. 19), Faculty Trustee Stephen Stepanek called for bringing the discussion into the open at the next Trustees meeting in November. To prepare, he called on Trustees to read the Senate resolution, and explore “the intent and impact of these executive orders.”

At the Trustees plenary session this morning (Sept. 20), CSU Academic Senate Chair Christine Miller spoke to the alarm that CSU faculty, including members of the Senate, feel about the Chancellor’s approach. She said, “A time bomb seems an appropriate characterization by the Senate chairs. The timeline is a mockery of a consultative process. It has a potent destabilizing effect and interferes with every step of our process.” ([See streaming of the meeting](#) at time 1:06:07)

Read more about this topic:

- **CSU faculty rebels against changes in remedial and math education, calls for delay**, [EdSource](#)
- **Cal State faculty take a stand against 'hasty' plans to loosen course requirements**, [Los Angeles Times](#)
- **Cal State’s Retreat From Remediation Stokes Debate on College Readiness**, [Chronicle of Higher Education](#) (subscription) "The last thing faculty want to do is set students up for failure because they're not ready," said Jennifer Eagan, who is president

of CFA. She said the chancellor's order demonstrates "overreach by CSU management and a blatant disregard of shared governance."

- [Statement/Petition from CSU Northridge department chairs and coordinators](#) of Africana Studies, American Indian Studies, Asian American Studies, Central American Studies, Chicano/a Studies, and Gender and Women's Studies. Also see [a report in Inside Higher Ed](#) and a [Statement from the CSUN Chicana and Chicano Studies Dept.](#)
- **Editorial: How to boost Cal State graduation rates without cheapening the degree,** [Los Angeles Times](#)

*PHOTO: San Francisco State students marched last year declaring "Protect what you love" and "We want the California Master Plan," which calls for an accessible, affordable, quality education for all Californians.*

## More about the Trustees meeting this week

The CSU Board of Trustees' meeting of September 19-20 wrapped up this morning. Here are some of the topics that were presented, considered, or adopted.

**HELP FOR IMMIGRANT STUDENTS & FACULTY ON CAMPUS:** CFA Associate Vice President Molly Talcott (CSU Los Angeles) addressed the Trustees plenary about more steps the CSU can take. Noting [the Chancellor's declaration of support](#), she said, "We have suggestions for what else the CSU can do." She called for Dreamers Resource Centers on all CSU campuses that are connected with teaching, research, and internships on those campuses; research on how our undocumented students are doing in this crisis; and a task force to determine what more the CSU can do.

**EXECUTIVE PAY RAISE:** The Trustees approved a 2.5% salary increase for executives including the Chancellor. They also adopted a recommendation made in the [recent State Audit of CSU executive pay practices](#) to stop using the campus foundations to spike some executive's pay. As a result, campus Presidents Morales, Harrison, White, Wong, and Armstrong as well as Chancellor White will be paid with state dollars only.

**ANOTHER TUITION HIKE COMING?** [Students for Quality Education](#) took to public comment to advise the Trustees to avoid another tuition hike for the next academic year. During a budget discussion, administrators said they may propose another tuition increase for the 2018-19 school year at the Trustees' November meeting. During the meeting, Faculty Trustee Steven Stepanek questioned the wisdom of adopting another fee increase. Last week, the UC Regents floated the possibility of their own tuition hike.



**CSU STAFF UNIONS:** The CSU's skilled trades workers, organized in the State Employees Trades Council (SETC), announced at the Trustees meeting that they have affiliated with Teamsters Local 2010. Academic Professionals of California and the CSU Employees Union made public comment to the Board of Trustees indicating their dissatisfaction with proposals currently on the table.

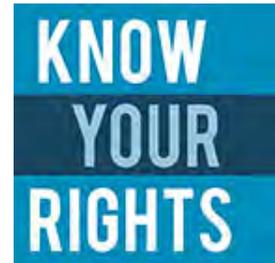
[Stream the Trustees September 2017 meeting online.](#)

*PHOTO: Faculty and students protested in March when CSU Trustees approved a 5% (\$270) tuition increase for the current school year. Undergraduate tuition for a full-time student from California is now \$5,742 a year, not including campus fees, housing, food, and books. Vivian Price, Dominguez Hills CFA Chapter co-President, displayed her sign on Univision-TV.*

## **Faculty Rights Tip: Range Elevation for Lecturers & Temporary Librarians, Fall 2017**

Range Elevation is the formal process through which Lecturers and temporary Librarians can increase their salary by moving from one salary range to the next. Range Elevation is not automatic, eligible faculty need to apply.

*If you are eligible, you need to apply by the deadlines set on your campus.*



Until recently, Lecturers had to be in range for five years and at the SSI maximum in their range to be eligible to apply for Range Elevation. But, thanks to an agreement secured by CFA in 2016, more Lecturers and temporary Librarians are now eligible for Range Elevation even if they are not at the SSI maximum in their range.

[Click here to find the SSI maximum](#) in your current salary range.

This expansion of Range Elevation was won by CFA along with along with other Salary Increases that took and are taking effect this year.

The [CFA Lecturer's Council web page](#) has been updated with [Range Elevation resources](#) to help Lecturers and temporary Librarians get the most out of the Collective Bargaining Agreement.

We encourage all eligible Lecturers and temporary Librarians to apply for Range Elevation. If you have questions about Range Elevation or have a faculty rights question to [contact your faculty rights representative](#).

- See [previous Faculty Rights Tips](#) on a range of topics in our contract.
- If you have questions about a faculty rights tip or would like to suggest a tip [please write us](#) with the subject line "Faculty Rights Tip."

## In Other News...

**DACA-SCHOLARS RENEWAL DEADLINE, OCT. 5:** DACA recipients whose waivers expire no later than October 5 (in two weeks) can apply for a renewal. [Assistance to pay the \\$495 fee](#) is available. Find links to resources for undocumented students, faculty and staff, and for those who wish to help, at [Immigration & the CSU](#). Download and print a “Know Your Rights” card, get links to FAQs, and more.

**LET STUDENTS KNOW ABOUT THE SQE “AFFORDABILITY STUDY”:** Students for Quality Education is [surveying CSU students](#) about their experience with the affordability of the CSU. SQE hopes the data collected will advance “a free higher education plan that speaks to the needs of our student body.” The link to share is [www.csusqe.org/survey](http://www.csusqe.org/survey)

**VOTE BY OCT. 2 IN CalPERS ELECTION:** CFA has joined other labor unions in endorsing David Miller and Michael Bilbrey for seats on the CalPERS Board of Administration in the election underway now through Oct. 2. They are committed to protecting our pensions and keeping CalPERS strong. [Click here to learn more and find voting instructions.](#)

## Links of the Week

**San Diego: Meet SDSU's new interim president**  
[Daily Aztec](#) (San Diego State)

**Bernie Sanders heading to SF to speak on CCSF's tuition-free program**  
[San Francisco Examiner](#)

...to celebrate the school's first semester of tuition-free classes. CCSF in August became the country's first community college to offer San Francisco residents credit courses free of charge. CCSF officials report that enrollment is up at the college by 18 percent, with 45,000 students registered in courses this fall, up some 4,300 students from last year.

**UC Berkeley professors urge campus boycott during 'Free Speech Week'**  
[San Francisco Chronicle](#)

177 professors and graduate students have signed an open letter urging thousands of colleagues and classmates to boycott campus for four days this month.

**Professors 'Stand Up and Speak Out'**  
[Inside Higher Ed](#)

Dozens of faculty members are this week reading a statement to their classes as part of an effort to push back against the Trump administration and the websites that regularly attack professors who speak out on issues of race in the United States.

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