**From the California Faculty Association**

**SPECIAL NOTICE:** CalPERS members, who include most CSU faculty, have the right to vote on those who sit on the CalPERS Board of Administration. CFA has joined other labor unions in endorsing David Miller and Michael Bilbrey in the election underway now through October 2. They are committed to protect our pensions and keep CalPERS strong. Learn more and find voting instructions at [www.voteunion.com](http://www.voteunion.com) — and please vote by October 2.

**CFA HEADLINES**  
September 6, 2017 · Weekly news digest from CFA

- CFA speaks out for DACA; AB 21 goes to Senate floor, would help immigrant students
- CFA challenges CSU Chancellor Exec. Orders regarding GE, remediation
- CFA to host Bargaining Info meetings, workshops, socials on your campus
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**CFA speaks out for DACA; AB 21 goes to Senate floor, would help immigrant students**

All of us in CFA are deeply troubled by Pres. Trump’s announcement that he will eliminate the DACA program protecting young people brought to the U.S. as children. Last week, CFA issued a statement calling on Trump to preserve DACA, and we stand by that declaration.

Even as this terrible decision is made at the federal level, the California State Legislature is acting on AB 21: “Access to Higher Education for Every Student” authored by Assembly member Ash Kalra (D-San José) and sponsored by CFA.

AB 21 calls on the CSU and community colleges to extend protections and resources to undocumented students and their families, and ensure that CSU students with DACA status have access to financial aid, legal representation and their constitutional right to due process. The bill would, among other things, prohibit higher education institutions, private and public, from disclosing personal information concerning students, faculty, and staff unless certain conditions are met.

It has passed the Assembly; it is expected to pass the state Senate this week and go to the governor for signature.
Learn more about AB 21 on the CFA web site.

This is an uncertain moment in U.S. history. We will continue to stand together united with members of the CSU community that are under threat and continue our efforts to secure fairness and social justice.

#DefendDACA

An immediate step each of us can take is to print out “Know Your Rights” cards, available online at the links below, and share them with our students, colleagues, co-workers and families. As educators, we know that “Knowledge is Power,” and this is a simple way to make that slogan real.

- Find more information and resources for the CSU community on the CFA website.
- Know Your Rights cards in English and Spanish on a single card from the National Immigration Project of the National Lawyers Guild.
- Know Your Rights cards in Spanish, Chinese, and Hmong from the Immigrant Legal Resource Center.

We also can seek out and join in protests to #DefendDACA. Various organizations are calling for action and have created ways to find an event; among them are Here to Stay and Indivisible.

PHOTO: Students for Quality Education joined CFA at the 2017 Labor Day March in Downtown Oakland. SQE issued a statement in defense of DACA. Photo by Jennifer Eagan.

CFA challenges CSU Chancellor Executive Orders regarding General Education, remediation

CFA is demanding that CSU management “meet-and-confer” over two Executives Orders issued by the Chancellor over the summer that make big changes in student general education and in remediation requirements.

The union noted in a message to faculty last week that these changes “directly impact the faculty and our working conditions.” The current collective bargaining agreement requires CSU management to hold talks with the union over the terms of such changes.

CFA President Jennifer Eagan explained in the message, “Both of these orders represent overreach by CSU management and a blatant disregard of shared governance. CFA was not noticed of the changes as the collective bargaining unit of the faculty, nor was the Academic Senate consulted in a comprehensive manner.”

Specifically, Executive Order 1100 would cap GE credits available for students at 48 units.
maximum, and would mandate that certain GE areas be no more than three units.

**Executive Order 1110** would eliminate placement tests and remedial English and Math courses in the CSU. According to EO 1110, implementation would begin in Fall 2018.

Eagan wrote, “Changes to curriculum and programs by administrative fiat are completely unacceptable. Faculty remain responsible for curriculum, programs, pedagogy, and academic standards through shared governance, and the union is responsible for protecting faculty’s rights and working conditions.”

**CFA to host Bargaining Info meetings, workshops & socials on your campus**

The [Bargaining Information Meeting to be hosted by your campus CFA chapter this term](#) is a not-to-be-missed gathering. You will learn what all of us are up against in collective bargaining, and why it matters to our careers and to the quality of education in the CSU.

Next week, the CFA Bargaining Team begins negotiations with the CSU Chancellor’s representatives on a successor contract. Members of the Bargaining Team will address the campus Chapter meetings to share experiences and insights they have gleaned and to gather your input and feedback.

Be in touch with your campus chapter. And, if you have not already joined, you can add to faculty power at the bargaining table — [Join CFA](#) online or download an application form.

Check out [when the Bargaining Information meeting will occur on your campus](#).

Every meeting, workshop and social event offered by your campus CFA Chapter is an opportunity for you to get up to date, share your views, and meet the CFA members who are your colleagues and elected chapter leaders.

View a schedule of events/activities this term, now posted online by these campus CFA Chapters: [East Bay](#), [Fresno](#), [Fullerton](#), [Long Beach](#), [Sacramento](#), and [Stanislaus](#). More will be posted as the term progresses on your campus CFA Chapter web page.

**Faculty Rights Tip: Article 6 CFA’s Rights**

Have you ever been concerned about whether it was okay to send CFA communications on e-mail or create CFA fliers for distribution?

Has a colleague ever expressed concern that an administrator might somehow retaliate for their union activity?

**Article 6** of our Collective Bargaining Agreement assures CFA’s rights including, but not limited to the following:
• The right to use campus e-mail and inter campus mail for CFA communications (although one should always use care and good judgment in using email for sensitive subjects);
• Office space, access to phones and the internet for CFA business;
• An adequate number of designated bulletin boards for posting CFA materials; and
• A guaranteed pool of union leave for CFA faculty representatives.

And it specifically stipulates in Article 6:16 that, “A faculty unit employee shall not suffer reprisals for participation in CFA Activities.”

To learn more about CFA’s rights you can read all of Article 6 online.

If you have a faculty rights question, contact your campus CFA faculty rights representative. See previous Faculty Rights Tips on a range of topics in our contract.

If you have questions about faculty rights or would like to suggest a tip please write us with the subject line “Faculty Rights.”

In Other News

CFA AT LABOR DAY—PHOTO GALLERY: CFA was out in force to mark Labor Day and speak for every working person’s right to have a union—including all faculty. It’s all about fair pay, benefits, and conditions of work. View a gallery of photos from up and down the state.

STATE LEGISLATURE TAKES UP CALIFORNIA’S MASTER PLAN: Last week at the State Capitol, the Select Committee on the Master Plan for Higher Education launched the first of five public hearings on the state of the CSU, UC and Community Colleges. The questions? Are the three segments living up to the Master Plan? Has the state given them the resources they need to succeed? Are the they using the resources wisely? What can be done legislatively to improve our systems? Legislators and observers from a wide swath of stakeholders got an overview from the Legislative Analyst’s Office and heard from the UC and CCC chancellors. CSU Chancellor Timothy White was unable to attend due to an injury and passed the reins to Fresno State President Joseph Castro. CFA President Jennifer Eagan and Political Action Chair Lillian Taiz commented on the obstacles faculty face. Watch the hearing video on the California Channel.

OPEN ENROLLMENT IN CalPERS HEALTH PLANS STARTS MONDAY: CalPERS Open Enrollment in Health Plans runs Sept. 11 to Oct. 6. Choosing or changing your health plan is an important decision for you and your family. Learn more about it on the CalPERS web site.
Links of the Week

Leaders of five California education systems urge Congress to continue protecting immigrant students
Los Angeles Times
The letter was signed by UC President Janet Napolitano, CSU Chancellor Timothy White, California Community Colleges Chancellor Eloy Ortiz Oakley, California Supt. of Public Instruction Tom Torlakson and Kristen Soares, president of the Assn. of Independent California Colleges and Universities.

Cal State will no longer require placement exams and remedial classes for freshmen
Los Angeles Time

Report: 15+ Hours of Work Per Week Can Hold Students Back
Inside Higher Ed
A report from the ACT Center for Equity in Learning finds that working more than 15 hours per week can be detrimental to the academic success of college students.

Economics Faculty War
Inside Higher Ed
New Koch-backed institute at the U. of Utah is raising questions about academic freedom and whether the center is designed to compete with Utah’s existing economics department.

Historians Weigh In on Confederate Monuments
Inside Higher Ed
… the American Historical Association released a statement addressing the ongoing debate over what to do with Confederate monuments. “Nearly all monuments to the Confederacy and its leaders were erected without anything resembling a democratic process,” the statement says.

Rightwing alliance plots assault to ‘defund and defang’ America’s unions
The Guardian
Right-wing activists across the US have launched a nationwide campaign to undermine progressive politicians by depriving them of a major source of support and funding – public sector unions.

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Invite others to Subscribe to CFA Headlines
Contact CFA

Are you faculty at a CSU campus? Join CFA today. It’s your union!