

### Administrative Bloat San Luis Obispo -- 2010 to 2014

YEAR	2010	2013	2014	% Change 10-14	% Change 13-14
Number of MPPs (Administrators) on this spreadsheet	168	160	239	42.26%	49.38%
Number of MPPs (Administrators) according to "Cal Poly Fact Book"	163	185	226	38.65%	22.16%
Average MPP (Administrator) Salary, excluding campus president	\$107,030	\$107,635	\$107,784	0.71%	0.14%
Total Annualized Salaries on MPP List, including campus president	\$18,218,928	\$17,571,592	\$26,110,472	43.32%	48.59%
Number of Professors according to "Cal Poly Fact Book"	641	637	603	-5.93%	-5.34%
Number of Lecturers according to "Cal Poly Fact Book"	397	414	526	32.49%	27.05%
Number of "Other Faculty" according to "Cal Poly Fact Book"	182	208	216	18.68%	3.85%
Total Number of Faculty according to "Cal Poly Fact Book"	1,220	1,259	1,345	10.25%	6.83%
Number of Students according to "Cal Poly Fact Book"	18,360	18,679	20,186	9.95%	8.07%
Cal Poly "Campus Based Fees" for Undergrads according to CSU Budget Office	\$2,172	\$3,035	\$3,252	49.72%	7.15%
Cal Poly Total Undergrad Tuition according to CSU Budget Office	\$6,198	\$8,507	\$8,724	40.76%	2.55%

MPP is an abbreviation of "Management Program Personnel" and is the term used for employees within the Administrator classification.

2014 salary data was taken from CSU Chancellor's Office data as of February 10, 2015. Other data was also extracted from CSU Chancellor's Office data for those years.

2009/10 "Cal Poly Factbook" was used for 2010 tuition/fee data, 2012/13 used for 2013, and 2013/2014 used for 2014.

"Cal Poly Factbook" *incorrectly* defines "Other Faculty" as "Non-tenure-track eligible and non-Bargaining Unit 3 instructors (e.g. administrators, coaches, librarians , volunteers, etc.)"

CFA SLO annualized the monthly salaries, including MPPs who may not have worked the entire year.

**Salary Details for Individual MPPs (Administrators) -- 2010-2014**

YEAR		2010	2013	2014	% Change 10-14	% Change 13-14
<b>CAMPUS PRESIDENTS</b>						
BAKER	WARREN	\$237,972				Sac Bee says '10 \$360k, '11 \$115k, '12 \$67.7k
ARMSTRONG	JEFFREY		\$350,000	\$350,004		Sac Bee says '11 \$334k, '12-'14 \$363k
<b>OTHER MPPs</b>						
<b>NAME</b>	<b>LOCATION</b>					
ABIKO, GENEVA REYNAGA	COUNSEL			\$115,008		
ADEOGUN, MARGARET O	ACC SERV			\$68,004		
ADKINS, ROGER A	INTL CTR			\$66,000		
ALLEN, PRESTON C	UH-HADM	\$157,560	\$179,400.00	\$176,328	11.91%	-1.71%
ALLISON-BULLOCK, MARILYN C	UH-HADM			\$58,296		
AMARAL, EILEEN S	CAM&DON	\$58,032	\$72,000.00	\$72,960	25.72%	1.33%
AMOS, DONNA J	Assoc Dir Adm & Recrmtnt	\$92,088	\$92,088.00			
ANDERSON, BERNARD E	DEAN STU			\$70,008		
ANDERSON, BRADFORD P	R SP PRG	\$125,004	\$152,916.00	\$172,608	38.08%	12.88%
ANDERSON, SHARON L	ADMINCOR	\$100,992	\$111,096.00	\$112,584	11.48%	1.34%
ARNOLD, SHARON M	CSM DEAN			\$81,660		
ARSENAU, DEBRA A	ACAD REC	\$82,068	\$82,068.00	\$83,172	1.35%	1.35%
AUTEN, STEVE R	CAFES	\$49,632	\$49,632.00	\$56,328	13.49%	13.49%
AXELROTH, ELIE	STUDENT HEALTH COUNSELING & PSYCH SERV	\$119,508				
BAILEY JR, PHILIP S	SCI/MATH	\$181,596	\$181,596.00	\$207,756	14.41%	14.41%
BAILEY, HELEN C	REGISTRA			\$72,000		
BAKER, CHRISTOPHER M	ATHLETIC	\$89,052	\$89,052.00	\$90,240	1.33%	1.33%
BARCLAY, KENNETH B	DIRECTOR, STUDENT LIFE AND ACTIVITIES	\$124,728				
BARKER, ANDREAS C	FAC PLAN	\$65,328	\$65,328.00	\$66,204	1.34%	1.34%
BASCOS, VIRLENAMARIE R	BABS			\$75,000		
BATTENBURG, JOHN D		\$118,008				
BEIGHTLER, JOAN C	HR Manager	\$84,684	\$84,684.00			
BENADIBA, MARCOS F	PAYROLL	\$86,568	\$96,000.00	\$104,400	20.60%	8.75%
BENNETT, PENNY K	CLA DEAN			\$111,480		
BIELAWA, BREANNE M	UH-HADM			\$63,960		
BISBEE, TERESA	ACAD PER			\$130,008		
BIXLER, XENIA E	FACULTY RESEARCH & DEVELOPMENT	\$120,000				
BLACK, TIMOTHY R	PRESIDENT			\$96,336		
BLOOM, SCOTT R	UH-H&BS	\$74,544	\$80,508.00	\$81,588	9.45%	1.34%
BORELLO, LAURIE L	BABS	\$67,224	\$71,928.00	\$72,888	8.43%	1.33%
BORGES, CHRISTOPHER J	SUPERVISING CUSTODIAN	\$50,700				
BOSCARO, SHERI L	ACCTG			\$110,004		
BRAGG, MARTIN E	Director Health & Counseling Services	\$137,652	\$137,652.00			
BRANCART, VICTOR N	BABS	\$109,536	\$109,536.00	\$120,000	9.55%	9.55%
BRAR, RUZENA K	CLA ADV			\$53,712		
BREITENBACH, STACEY M	STUDENT ACADEMIC SERVICES	\$98,040				
BRENNAN, MICHAEL G	FAC PLAN		\$70,008.00	\$93,000		32.84%
BRENNER, BETH L	Asst Dean Adv & Ext Relations	\$61,008	\$100,008.00			
BROTHWELL, DEBORAH L	BUDGET			\$66,400		
BROWNELLER PARADIS	DIRECTOR, CAL POLY ARTS	\$50,400				
BURNETT, ALLISON WALKER	GIVING		\$75,000.00	\$83,604		11.47%
BURNS, KEVIN I	CAM&DON		\$80,004.00	\$107,412		34.26%
CALLERO, JOE D	BASK MEN	\$185,004	\$195,012.00	\$258,168	39.55%	32.39%
CAMILLI, KIM S	Reg Forest Pest Mgr	\$63,000	\$63,000.00			
CAMPBELL, CINDY S	PARK SVS	\$90,000	\$90,000.00	\$91,212	1.35%	1.35%
CAMPBELL, DENISE M	STUDENT SERVICES ADMINISTRATIVE SUPPORT	\$145,932				
CANNON, CATHERINE S	UNIV ADV	\$103,500	\$129,372.00	\$131,100	26.67%	1.34%
CANTU, MONICA M	CUST SVS		\$54,996.00	\$75,000		36.37%
CARROLL, DAVID L	EH&S	\$96,000	\$96,000.00	\$97,284	1.34%	1.34%
CARTER, CASSIE R	UNIVERSITY ADVANCEMENT MULT FUNCTIONS	\$110,004				
CAVALETTO, RICHARD A	CAFES		\$131,808.00	\$133,572		1.34%
CERF, DOUG C	OCOB			\$141,540		
CHAVARRIA, GWEN E	HUMAN RESOURCES MANAGER	\$104,004				
CHERNOFF, JAMES A	Mgr Tech Svcs PAC	\$75,204	\$75,204.00			
CHRISTY, DAVID P	DEAN, COLLEGE OF BUSINESS	\$209,412	\$209,412.00			
CLAASSEN, GORDON L	CAFES	\$46,680	\$46,680.00	\$47,304	1.34%	1.34%
CLARKSON, PATRICIA K	PSYCH&CD		\$54,000.00	\$54,720		1.33%
COCHRAN, NANCY A	PAC ADMN			\$69,600		
CODY, MARTHA R	CAMP REL	\$109,500	\$120,456.00	\$122,076	11.48%	1.34%
COHEN, SARAH F	ACAD SER		\$110,004.00	\$111,480		1.34%
COHUNE, DAVID P	CLA ADV			\$120,000		
COHUNE, ELLEN J	ALUMNREL		\$90,000.00	\$95,772		6.41%
CONDON, JENNIFER A	SOFTBALL	\$96,900	\$96,900.00	\$98,196	1.34%	1.34%
CONE, ALISON E	DIRECTOR SPECIAL PROGRAM	\$188,376				

YEAR		2010	2013	2014	% Change 10-14	% Change 13-14
CONN, W DAVID	INTERIM VICE-PROVOST FOR INSTITL PLANNING	\$155,796				
CONOVER, MARK R	TRK&FLD	\$80,004	\$80,004.00	\$89,184	11.47%	11.47%
CONSTANTINE, KATHLEEN	BENEFITS PROFESSIONAL 1	\$67,836	\$74,616.00			
CORDOVA, CARLOS	PRES OFF	\$153,492	\$153,492.00	\$162,156	5.64%	5.64%
COTTLE, MATTHEW S	UNIV ADV	\$125,004	\$125,004.00	\$126,684	1.34%	1.34%
CRABB, ALBERT C	DAIRYSCI			\$155,004		
CRAMER, MARLENE	PARK SVS			\$69,996		
CROSSON, SAM E	VOLL BAL		\$108,132.00	\$109,584		1.34%
DALE, TERESE D	Supervising Custodian	\$49,152	\$49,152.00			
DALTON, LINDA C	AA PRVST			\$180,000		
DAWSON, SCOTT A	OCOB			\$230,004		
DE HAHN, TRACEE L	DIRECTOR ALUMNI RELATIONS	\$75,072				
DECOSTA, S JEAN	DEANSTDT	\$103,080	\$110,292.00	\$120,708	17.10%	9.44%
DEPIERO, FRED W	CENG	\$112,860	\$128,400.00	\$130,116	15.29%	1.34%
DONG, KEVIN J	CAED			\$109,596		
DUFFY, J T	DRC	\$99,936	\$99,936.00	\$101,280	1.34%	1.34%
DUKE, JULIETTE	UH-RL&E	\$60,000	\$60,000.00	\$70,944	18.24%	18.24%
ECHOLS, ERIN D	DEANOFST			\$65,880		
EISENGART, ADELE J	ADMIN			\$90,756		
ELLIOT, DENNIS K	FAC SERV	\$94,464	\$94,464.00	\$103,380	9.44%	9.44%
ELLISON, RICHARD E	UNIV ADV			\$188,376		
EMYAN, MARIAM	CAED			\$76,752		
ENZ FINKEN, KATHLEEN J	ACAD AFF		\$230,004.00	\$255,000		10.87%
EPPERSON, DOUGLAS L	CLA DEAN		\$203,004.00	\$205,728		1.34%
ESCALANTE, JOAQUIN	HR			\$70,344		
ESPINOZA, THERESA E	UH-HADM			\$65,880		
FINK, JON A	UH-HS SV			\$67,908		
FRITZ, SUZANNE	Assoc Dir Res Life & Ed	\$75,192	\$75,192.00			
FURLONG, MELISSA L	ADM&REC		\$69,996.00	\$88,668		26.68%
GABEREL, LANAYA D	FAC SUP			\$72,000		
GALLAGHER, MARY B	HR		\$150,000.00	\$158,856		5.90%
GIBBONS, DENISE A	UH-HADM	\$76,776	\$76,776.00	\$89,472	16.54%	16.54%
GOEL, RAKESH K	CENG		\$141,012.00	\$150,036		6.40%
GOLD, ANNA K	LIB ADMI	\$117,996	\$147,504.00	\$159,948	35.55%	8.44%
GONZALES, ALBERT M	FACMINCA			\$65,880		
GOODMAN, BRENT S	INSTITUTIONAL STUDIES PROFESSIONAL 2	\$99,684				
GRAGSON, DEREK E	CSM DEAN			\$132,000		
GRIFFIN, PATRICK E	Asst Director Maintenance	\$83,172	\$83,172.00			
GUERRERO, CELESTE T	OCOB-ADV		\$100,008.00	\$101,352		1.34%
HALISKY, LINDA H	DEAN, COLLEGE OF LIBERAL ARTS	\$167,028				
HALL, KELLIE G	CSM DEAN			\$115,200		
HARATANI, JOYCE T	Assoc Dir HR	\$110,568	\$110,568.00			
HARDY, VALGERDUR A	UR-RL&E			\$57,000		
HARKINS, JOY P	DEAN STD			\$70,008		
HARRIS, DAVID L	HEALTH	\$150,840	\$150,840.00	\$172,284	14.22%	14.22%
HARRIS, WALTER L	ADMISSIONS PROFESSIONAL 3	\$88,656				
HASHIM, LORI L	POLICE SERVICES PROFESSIONAL 3	\$90,120				
HATTEN, GERRIE L	ADM REC	\$63,000	\$63,000.00	\$63,840	1.33%	1.33%
HAYES, JACQUELYN N	CLA ADV			\$60,600		
HEENAN, RANDALL B	CMS			\$90,000		
HESS, JEFFREY S	MKTG COM			\$170,004		
HEWES, AMY B	CENG-ADV			\$75,000		
HICKS, MICHAEL T	SPEC REP		61000	\$67,500		10.66%
HOGAN, MICHAEL R	FAC SVCS	\$62,172	\$62,172.00	\$72,468	16.56%	16.56%
HOLADA, JESSICA S	SPCOLLAR			\$82,008		
HOLMAN, BRETT D	FISC SVC	\$89,964	\$96,000.00	\$120,000	33.39%	25.00%
HOLMES, ANNIE P	ACAD AFF		\$98,004.00	\$99,312		1.33%
HOLMES, GERALD J	CAFES			\$150,000		
HORD SANDQUIST, KAREN L	HEALTH			\$152,856		
HOSTICK, RONALD E	LANDSCAP			\$77,004		
HOUGHTON, FAUSTO	CUST SVC			\$68,004		
HOWARD-GREENE	EXECUTIVE ASSISTANT TO PRESIDENT	\$156,384				
HUGHES, GEORGE R	Chief of Police					
HUGHES, GEORGE R	POLICE		\$125,040.00	\$126,720		1.34%
HUMPHREY, KEITH B	ADMIN		\$194,004.00	\$196,608		1.34%
HUNTER, MARK A	DIRECTOR OF FACILITIES	\$149,772	\$160,008.00			
IKEDA, KIMI M	ACAD AFF	\$143,700	\$173,916.00	\$176,244	22.65%	1.34%
IPEKJIAN, PATRICIA K	UH HADM			\$70,056		
JAGGIA, SANJIV	OCOB			\$145,092		
JANKE, DAWN M	CLA-UWRC			\$63,660		
JARMAN, ADAM L	UNIV ADV	\$73,704	\$99,996.00	\$131,736	78.74%	31.74%
JARRETT, STEPHANIE	STDNT RT			\$70,008		

YEAR		2010	2013	2014	% Change 10-14	% Change 13-14
JOHNSON, THOMAS W	DAIRYSCI			\$110,004		
JONES, DANE R	ASSOCIATE DEAN, COSAM	\$128,400				
JONES, R THOMAS	DEAN, CAED	\$174,120				
JOSEPH, EILEEN E	UNIV ADV	\$90,312	\$99,348.00	\$100,680	11.48%	1.34%
JUDD, KENNETH P	FAC PLAN	\$77,652	\$77,652.00	\$95,244	22.65%	22.65%
JURASIN, PAUL F	ENTSYS		\$110,004.00	\$111,480		1.34%
KABAKER, RUSSELL A	CAFES			\$125,004		
KAIWI LENTING, ANDRENE K	STU LIFE			\$73,440		
KEARNS, TIMOTHY J	VICE PROVOST INFORMATION TECHNOLOGY/CIO	\$174,960				
KELLEY, LAWRENCE R	EXECUTIVE DIRECTOR, FOUNDATION	\$225,624	\$225,624.00			
KELLY, LOIS M	ADMRECFI	\$125,628	\$125,628.00	\$127,308	1.34%	1.34%
KELTING, MARY B	OCOBADVA			\$105,000		
KIANI, TANYA L	Assoc VP Development (Advancement)	\$112,356	\$159,996.00			
KINSLEY, ELIZABETH B	PRESIDENT			\$169,620		
KIRKPATRICK, GRANT W	ADVNCMNT			\$105,000		
KITAMURA, ROBERT	DIRECTOR OF FACILITIES	\$143,076				
KOHLER, ALEXANDRA M	HEALTH			\$72,000		
KOHLER, DALE A	LIBR SER	\$89,736	\$98,712.00	\$100,032	11.47%	1.34%
KOOB, ROBERT D	PROVOST AND VP, ACADEMIC AFFAIRS	\$242,004				
KRAKER, DARREN E	APP DEV			\$100,008		
KRISTENSON, LINDA J		\$113,424				
KUENTZEL, DOUGLAS A	FAC SVS	\$74,544	\$74,544.00	\$75,540	1.34%	1.34%
LACARO, SUZANNE K	CPRM			\$69,372		
LAMB, STEPHAN R	DIRECTOR, ASSESSMENT AND TESTING CENTER	\$105,024				
LAMPMAN, GREGORY B	FAC SERV	\$80,196	\$80,196.00	\$81,276	1.35%	1.35%
LARDIZABAL, ALANA J	HR	\$81,996	\$81,996.00	\$96,000	17.08%	17.08%
LARSON, DEBRA S	CENG		\$220,008.00	\$222,960		1.34%
LAZANOFF, AARON M	ANIMSCI	\$49,008	\$49,008.00	\$60,996	24.46%	24.46%
LAZIER, MATTHEW T	MKTG COM		\$64,500.00	\$76,008		17.84%
LEE, HEIDI S	ADMIN			\$90,000		
LEE, LARRY	BASE MEN	\$121,920	\$121,920.00	\$144,000	18.11%	18.11%
LEETHAM, LORLIE HULL	CPC EXEC	\$120,000	\$144,960.00	\$161,592	34.66%	11.47%
LERIAN, STEVEN T	CP ARTS	\$110,004	\$110,004.00	\$111,480	1.34%	1.34%
LEROY, RICHARD S	CENG	\$57,000	\$90,000.00	\$120,000	110.53%	33.33%
LERTWACHARA, KAVEEPAN	OCOB			\$143,592		
LIDDICOAT, ALBERT A	ACAD PER	\$155,556	\$155,556.00	\$176,568	13.51%	13.51%
LIMON JR, FRANK B	DIST SVC	\$55,080	\$60,588.00	\$61,404	11.48%	1.35%
LIVINGSTON	Meat Processing Ctr Mgr		\$62,004.00			
LOGAN, TAMMY A	STU ACCT			\$74,172		
LOOSLEY, SCOTT L	FAC SVS	\$85,008	\$101,004.00	\$108,504	27.64%	7.43%
LUCAS, MICHAEL	CAED			\$111,900		
LUSKEY, MATTHEW C	IS-CTLT			\$85,008		
LYONS, JOHN P	CONT ED	\$80,004	\$84,000.00	\$85,128	6.40%	1.34%
MADJEDI, JOHANNA J	AVP	\$115,368	\$144,216.00	\$160,764	39.35%	11.47%
MANZO, JANICE D	BUDGFIN			\$85,008		
MARAVIGLIA, JAMES L	E S S	\$138,000	\$151,800.00	\$173,844	25.97%	14.52%
MARCONETT, HALEY A	CAFES			\$82,500		
MARGERUM LEYS, JON	COE			\$140,040		
MARSALEK, KIMBERLY C	CENG STD			\$61,800		
MARSHALL, DAVID J	FIN RPTS	\$66,000	\$70,800.00	\$75,336	14.15%	6.41%
MATTESON, RYAN P	OCIO		\$85,603.20	\$86,746		1.33%
MATTHEWS, NONA L	UH-HADM			\$72,960		
MAY, THERESA M	CIO		\$106,008.00	\$107,424		1.34%
MAY, THOMAS A	CONSTRUCTION PROJECTS PROFESSIONAL 1	\$74,544				
MCBRIDE, CHRISTINE M	CP FUND		\$70,008.00	\$70,944		1.34%
MCCALL, MICHAEL D	UNIVERSITY ADVANCEMENT GENERAL	\$138,516				
MCDONALD, LOUISE A	FINANCIAL AID PROFESSIONAL 1	\$83,376				
MCGILLICUDDY, TERRY M		\$68,664	\$68,664.00	\$69,588	1.35%	1.35%
MCKINLAY, KRISTINA I	OCOB	\$98,040	\$99,960.00	\$111,432	13.66%	11.48%
MCNALLY, CURTIS J	FACMINCA			\$68,496		
MEAD, GEORGE	Asst Dir Landscape Svcs	\$63,576	\$63,576.00			
MEHAN, SHAWN R	APPS&IS		\$120,000.00	\$131,748		9.79%
MELNYK, GREGORY K	DIR CONTRACT & PROCUREMENT SERVICES	\$74,940				
MELVIN, BARBARA A	DIRECTOR, HUMAN RESOURCES	\$153,156				
MENARD, MARK M		\$54,000				
MERRITT-MILLER, BETH A	ACADEMIC			\$120,000		
MEYER, BRUCE	Head Counseling Svcs		\$112,992.00			
MILLER, ADRIENNE	Dir of Student Rights & Resp	\$70,212	\$70,212.00			
MILLER, MICHAEL D	INFO SER	\$169,068	\$185,004.00	\$200,616	18.66%	8.44%
MIMNAUGH, FAITH A	ATHLETIC	\$108,708	\$108,708.00	\$121,608	11.87%	11.87%
MOCKFORD, JASON A	STDT LIF			\$65,004		
MOLLAN, CHERYL L	FAC SVS	\$53,568	\$53,568.00	\$68,400	27.69%	27.69%

YEAR		2010	2013	2014	% Change 10-14	% Change 13-14
MOLONEY, JULIE H	FAC PLAN			\$90,000		
MOORE, CAROLINE I	INGREXTE			\$115,008		
MORTON, CORNEL	ADM	\$179,400	\$140,004.00	\$141,876	-20.92%	1.34%
MOYLAN, THOMAS J	COSAM	\$66,456	\$66,456.00	\$67,344	1.34%	1.34%
MULLER, MAUREEN E	ACAD REC	\$66,036	\$66,036.00	\$66,924	1.34%	1.34%
MULLER, TINA M	UH-RL&E			\$62,004		
MURPHY, BONNIE D	Assoc VP CS & Exec Dir CP Corp	\$150,000	\$150,000.00			
MURPHY, CHRISTOPHER G	MKTGCOMM			\$110,004		
MURPHY, SOLANGE Y	ASMIN			\$78,504		
NEEL, JOEL R	FAC PLAN	\$110,316	\$127,008.00	\$128,712	16.68%	1.34%
NELSON, CRAIG J	ADV SVS	\$89,040	\$89,040.00	\$90,228	1.33%	1.33%
NGUYEN, TUAN	BUILDING & TRADES MAINT PROFESSIONAL 1	\$84,000				
NICKELSEN, NONA L	Dir of Integ Prog & Comm (Parent Program)		\$72,000.00			
NORTON, DAVE	SPEC RPR			\$70,008		
NUNEZ JR, ALBERT A	COMM	\$83,376	\$89,211.96	\$131,136	57.28%	46.99%
O SULLIVAN, PATRICK B	IS-CTLT		\$128,700.00	\$130,428		1.34%
OBERHELMAN, DONALD J	ATHLETIC		\$182,496.00	\$203,436		11.47%
OBRIEN, CLARE H	ADMIN			\$140,004		
OBRYANT, CAMILLE P	CSM DEAN			\$110,400		
OESER, AMANDA N	CENGADV		\$50,004.00	\$56,760		13.51%
OFFERMANN, ASHLEY S	UNIV ADV		\$90,000.00	\$91,212		1.35%
OLIVAS, SUSAN M	REGISTRA	\$72,000	\$72,000.00	\$72,960	1.33%	1.33%
OLVERA, NELDA	S.A.S.		\$77,508.00	\$86,412		11.49%
OPAVA-STITZER, SUSAN C	DEAN, RESEARCH AND GRADUATE PROGRAMS	\$162,216				
PARENT, ROBIN A	ITS-CTLT			\$75,000		
PARKS, DENNIS R	ADMREFC	\$136,536	\$136,536.00	\$138,360	1.34%	1.34%
PARKS, ROSEANN N	Director of Advancement (Emeritus)	\$74,004	\$77,712.00			
PEDERSEN, MARY E	AP&UE	\$136,980	\$155,964.00	\$158,052	15.38%	1.34%
PEPE, ALAN H		\$101,544				
PEREZ, KIMBERLY S	GEN ACT	\$74,748	\$91,200.00	\$104,400	39.67%	14.47%
PETTIT, NICK D	ATHLETIC			\$130,008		
PIPAL, GAIL A	Assoc Dir Fac Plan & Cap Proj	\$103,008	\$103,008.00			
PIPER, KEVIN L	FARM	\$92,004	\$92,004.00	\$93,240	1.34%	1.34%
POLVI, STEVEN L	FAC SVS			\$85,200		
POMPA, SILAS N	FAC SUP			\$75,852		
POPHAM, DONALD J	FAC SVS	\$53,976	\$53,976.00	\$68,004	25.99%	25.99%
QUEEN, BARBARA		\$76,992				
QUIJANO, EDDY M	DIRECTOR OF ADVANCEMENT	\$120,000				
RAGSDALE, DAVID O	EH&S	\$91,572	\$91,572.00	\$107,016	16.87%	16.87%
RAMIREZ, RICHARD M	ASSOCIATE VICE PRESIDENT FINANCE	\$164,616				
RAMIREZ, T LEIGH	FAC SVCS	\$103,476	\$103,476.00	\$140,004	35.30%	35.30%
READ, DEBORAH W	VP Univ Advancement		\$230,004.00			
REGIER, RON S	P.A.C.	\$114,900	\$114,900.00	\$116,436	1.34%	1.34%
RENDLER, ANN M	FAC PLAN			\$80,004		
RINALDI-ZUNIGA, CHARLOTTE M	CAREER S			\$65,004		
RIOS JR, JUAN	UH-HS SV			\$44,628		
ROBERSON, STEPHANIE A	PAC ADMN			\$75,000		
ROBERTS, MATTHEW J	ADM COMP	\$110,964	\$110,964.00	\$112,452	1.34%	1.34%
ROCKWELL-HARPSTER, LISA L	AVP UA		\$98,232.00	\$99,552		1.34%
ROHRBACHER JR, DUANE P	SDNT RGT			\$70,008		
ROJO, MELINDA E	INFO SYS			\$100,008		
ROSS, DAVID D	SERV DES	\$99,636	\$99,636.00	\$100,968	1.34%	1.34%
ROUSH, SALLY F	AFD			\$187,200		
SAAVEDRA CAPELO, FRANKLIN M	INST RES			\$128,808		
SANDY, LINDA J	DIRECTOR ADMINISTRATIVE SYSTEMS	\$112,980				
SCHAEFER, NATALIE J	CAED			\$120,000		
SCHAFFER, CAROLE L	UH-HADM	\$101,532		\$110,088	8.43%	
SCHIFFMAN, DEBORAH J	HR			\$90,000		
SCHULTZ, CRAIG J	APPS&IS	\$107,844	\$107,844.00	\$109,284	1.34%	1.34%
SEBASTIAN, KELLY A	PRES OFF			\$90,000		
SEE, CHA L	HEALTH			\$78,000		
SERJEANT-WEAVER, JUNE C	Assoc Dir Univ Hsg/Admin & Aux	\$77,724	\$92,340.00			
SERNA, LORI A	PAYROLL			\$76,800		
SHANI, ABRAHAM B	OCOB			\$149,568		
SHARIFI, SHARIF H	INFOSVCS			\$116,544		
SHAW, EARL K	FS WAREH	\$50,988	\$50,988.00	\$51,672	1.34%	1.34%
SHELTON, MARK D	CAGR	\$133,692	\$150,000.00	\$152,016	13.71%	1.34%
SHIBATA, MARTIN C	CAREER S	\$96,864	\$96,864.00	\$104,052	7.42%	7.42%
SILVER, ROYAA G	MKTG COM		\$95,556.00	\$96,840		1.34%
SINTON, MEGAN A	ALUMNI		\$28,500.00	\$43,326		52.02%
SMITH, ERLING A	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS	\$213,036				
SPARLING, SUSAN S	ASSOCIATE VICE-PRESIDENT, STUDENT AFFAIRS	\$99,984				

YEAR		2010	2013	2014	% Change 10-14	% Change 13-14
SPEROW, ELISABETH	OCOB-ACT			\$96,336		
STEPHENS, SHANNON G	UNIV ADV			\$79,980		
STETS, ROBERT D	UNIVERSITY ADVANCEMENT GENERAL ADMIN	\$140,112				
STEVENSON, JON P	HEAD FOOTBALL COACH	\$108,132				
STIER, ELLEN M	ITS-CIO			\$85,524		
STONEMAN, PATRICIA-ANN	DIRECTOR, EXTENDED EDUCATION	\$72,264	\$72,264.00			
STRAWN, TIMOTHY T	COLL MGM	\$101,004	\$101,004.00	\$102,360	1.34%	1.34%
STUBBERFIELD, KAREN R		\$79,428				
SUESS, MICHAEL H	ASSOCIATE VP FOR ACADEMIC PERSONNEL	\$169,092				
SULLIVAN, ELAINE A	INGREXED			\$78,036		
SUNATA, CEM	REGISTRA	\$135,000	\$141,756.00	\$143,652	6.41%	1.34%
THEODORA, DAWN S	LEGALCOU			\$151,764		
THEODOROPOULOS, CHRISTINE O	CAED		\$190,008.00	\$192,552		1.34%
THOMPSON, CINDEE B	ADMISSIONS SUPERVISOR 3	\$83,376				
THOMPSON, PATRICIA J	CUST SVC	\$67,008	\$67,008.00	\$68,004	1.49%	1.49%
THULIN, ANDREW J	CAFES	\$134,280	\$165,000.00	\$215,004	60.12%	30.31%
TIETJE, BRIAN	CONT ED	\$165,000	\$189,000.00	\$191,532	16.08%	1.34%
TREXLER, GRANT L	UNIV ADV			\$129,684		
TROBAUGH, BRENDA J	POLICE			\$90,000		
UYTTEWAAL, JOHAN M	FACILITIES PLANNING ADMINISTRATOR 1	\$103,260				
VAHEY, TERRY	ADMINISTRATIVE INFORMATION SYSTEMS	\$113,472				
VALENCIA-LAVER, DEBRA L	CLADEAN	\$125,232	\$125,232.00	\$126,912	1.34%	1.34%
VELASCO, AMY E	GRANT DE			\$105,000		
VISCI, JOSEPH M	Trustee Professor	\$132,000	\$75,004.80			
WALSH, TIMOTHY E	FOOTBALL	\$190,200	\$190,200.00	\$207,948	9.33%	9.33%
WATTON, KAREN R	Mgr Qlty Intvs & Trn (HR)		\$79,428.00			
WATTON, WILLIAM E	CHIEF OF POLICE/DIRECTOR OF PUBLIC SAFETY	\$124,128				
WEBB, KAREN A	A F D	\$134,796	\$150,000.00	\$225,624	67.38%	50.42%
WEBB, PHILIP L	Sr Assoc Dir Athletics	\$123,732	\$123,732.00			
WEEGAR, DONALD E	TELECOM			\$90,000		
WEHNER, DAVID J		\$180,360				
WEIPERT, TROY A	SUP OPER	\$70,512	\$102,000.00	\$103,368	46.60%	1.34%
WELLNER, JUSTIN L	COMM GOV		\$129,996.00	\$131,736		1.34%
WENDT, DEAN E	R SP PRG		\$138,972.00	\$158,844		14.30%
WHISENANT, CARL Y	ANI SCIE		\$60,000.00	\$60,804		1.34%
WHITTAM, LAUREN C	UNIV ADV			\$107,808		
WILEMON, CARRIE ANN	HR	\$80,148	\$80,148.00	\$94,008	17.29%	17.29%
WRIGHT, HAROLD L	RESIDENCE HALLS PROFESSIONAL 1	\$91,008				
ZACHMEYER, DRU ALLAN	CPRRE	\$98,004	\$110,964.00	\$120,000	22.44%	8.14%
ZWEIFEL, K RICHARD	Assoc Dean CAED	\$141,708	\$141,708.00			