



American Federation  
of Teachers, AFL-CIO

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AFT Teachers  
AFT PSRP  
AFT Higher Education  
AFT Public Employees  
AFT Healthcare

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November 16, 2011

**To: Members of the California Faculty Association**

Dear Member:

The American Federation of Teachers supports the efforts that members of the California Faculty Association at the California State University East Bay and Dominguez Hills campuses have taken to ensure that the CSU administration abides by the terms of the collective bargaining agreement that was negotiated in good faith. The strike action on Thursday, November 17 demonstrates the commitment of faculty to seeing that the institution's resources are being used to provide first-rate academic instruction to students in the Cal State system.

The California State University system is among the largest and most diverse systems of higher education in the nation and in the world. The University has allowed several generations of Californians from all walks of life to obtain an affordable higher education. CSU has been an institution that helps those of us who comprise the 99% of Americans to find our path to the American Dream. But over the last decade, this important institution has been eroded—students are paying more and more in tuition and fees while the investment in instruction has declined. Your standing up to say “Enough is enough!” is an important step in protecting a quality, affordable higher education for our students.

In unity,

Randi Weingarten  
President

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