

I Don't Want to Strike:

But I Will



I don't want to hurt my students by not holding class - they need their classes to graduate.



MINOR IMPACT ON STUDENTS, MAJOR IMPACT ON CHANCELLOR REED. Missing two days (one class) will have minimal effect on the ability of students to graduate on time. There are many ways to ensure students can make up what they missed. Reed's policies of endless fee increases, cutting classes, and over-working faculty hurts students far more.



I don't want to send the message to my students that I am more important than they are.



FACULTY WORKING CONDITIONS ARE STUDENT LEARNING CONDITIONS. And our students know this. The Chancellor's policies on executive perks send a clear message that the personal enrichment of his cronies is more important than faculty, staff, or students. Without a fair contract, we will not be able to provide quality education to our students.



I don't think it is appropriate for a professional to strike; professors don't do things like that.



STRIKING IS THE ONLY WAY TO DEFEND OUR PROFESSION. If we don't strike and win a fair contract, our professional standards and academic freedom will be at great risk. Faculty in other states have gone on strike to protect quality education; other professionals — nurses, engineers, airline pilots — have used strikes strategically to win fair contracts.



A two day strike won't really hurt the Chancellor and Trustees financially so what is the point?



TIME TO EXPOSE REED. A two-day strike will show the Legislature, Governor, and the people of California that the Chancellor is not able to do his job and that faculty are willing to sacrifice for our public university.



We should take other actions short of strike - for example, refusing to do advising, a no-confidence vote, and things like that.



VISIBILITY IS KEY. We have been doing other actions such as marches and pickets. No other action will bring the visibility to the problems facing the CSU that a strike will. We must create a crisis that forces Reed to move.



I don't want my campus to be the only one going out on strike.



EACH CAMPUS WILL STRIKE. Momentum behind the two-day rolling strikes is building fast. This time, every campus will strike, and many students are already preparing solidarity actions if a strike is necessary.



I am a lecturer/untentured professor and I'm afraid that going on strike will put my job at risk or there will be retribution later.



WE'VE GOT YOUR BACK. This would be a legal strike and there really is safety in numbers. Furthermore, faculty are protected from any discriminatory treatment or from retribution for union activity. CFA would vigorously litigate any violations of these protections by the administration.



Now isn't the time to fight over money. We should settle and wait till the economy improves.



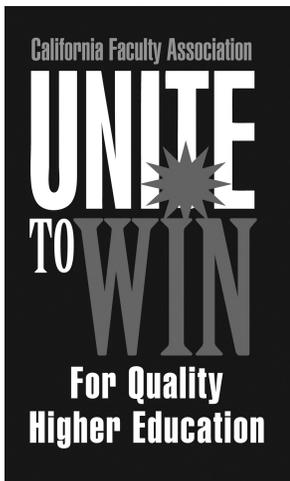
IT'S NOT ABOUT MONEY. The Chancellor's offer would increase class sizes, take away lecturer job security, and pay us less for the same work in Extended Ed. It's not about money, it's about defending a quality education.



The bargaining team should go back to the table and get a better deal.



WE'VE BEEN BARGAINING FOR 19 MONTHS. We've gone to mediation and are nearing factfinding. We will continue to work at the bargaining table, But without a credible threat of a strike from the members, the Chancellor has shown no inclination to make a fair offer. We need to take this next step.



**California
Faculty
Association**

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- **Chancellor Reed has chosen a path that hurts students, faculty and all of California.**

- **Mismanagement threatens the CSU's status as a first-rate public institution. The Chancellor prioritizes lavish executive pay and perks over the needs of our students.**

- **If Chancellor Reed won't support the faculty, he isn't supporting our campuses or our students.**

- **If this fight comes to a strike — and all signs from CSU Management point in this direction — we will have no choice but to stand up for the CSU, our students & ourselves.**

- **The time is now. With another three years of inadequate support for faculty work, the damage to the CSU could be irreversible.**