

MEMORANDUM OF UNDERSTANDING

Between the California Faculty Association & the California State University

Impacts related to COVID-19 on Coach Evaluations

August 4, 2020

The parties recognize a common interest in managing impacts related to COVID-19 on Coach evaluations for fiscal year and for AY 2020-21 staffing. The following provision will apply for the 2020-2021 fiscal year only.

1. Campuses shall consider the effects of COVID-19 when completing evaluations for coaches. Virtual modalities, as well as economic challenges, may impact many of the areas in which coaches are traditionally evaluated, including team GPA, competitive success, recruiting, and fundraising. These and other COVID-19 effects should be considered when evaluating coaches in AY 2020-21.
2. This MOU shall not preclude campus agreements with CFA chapters regarding coaching evaluation criteria and procedures that are negotiated as a result of COVID-19 effects.

For CFA:

For CSU:


Terry Scott (Aug 4, 2020 11:52 PDT)



Terry Scott
Representation Specialist

Steve James
Chief Negotiator

Date: 08/04/2020

Date: 08/04/2020


Terri Prall (Aug 4, 2020 11:17 PDT)


Joseph Jelincic (Aug 4, 2020 11:13 PDT)

Terri Prall
Field Representative

Joseph J. Jelincic III
Sr. Manager of Systemwide Labor Relations
& Collective Bargaining

Date: 08/04/2020

Date: 08/04/2020