October 16, 2015

Dear Coach Colleagues,

As we continue another round of contract negotiations with the Chancellor’s Office and bargaining to improve our salaries, maintain health benefits, and expand the rights related to coach appointment and workload, we wanted to share one simple way you can help the CFA bargaining team achieve a fair contract for all of us: JOIN CFA TODAY!

Many CSU coaches are under the impression that they are already members of CFA because they see a deduction for the union on their paystub. This deduction is an “agency fee” that applies to all employees and means they are protected by the contract and are eligible for union representation. However, the fee does not make you a member of the union automatically. You must complete the enclosed membership form to become a CFA member.

Many CSU coaches believe that by joining CFA, more money will be deducted from their paycheck. Let us be clear, there is no additional cost to becoming a CFA member. The cost of “membership dues” is equivalent to the “agency fee” currently being deducted from your paycheck. Joining CFA will not cost you a penny more. Additional costs will only be incurred by those individuals wishing to contribute to CFA’s Political Action Fund. This money is used to support candidates, initiatives, and legislation beneficial to the CSU, its employees, and its students. This is a VOLUNTARY contribution separate from membership dues.

While there are many benefits to becoming a CFA member, including access to $1 million in professional liability insurance at no charge, and discounts for insurance, legal services and other valuable amenities the most important reason to join CFA is the ability to participate in our union’s governance and the collective bargaining process. For coaches, that means working with CFA faculty across the system to advance the profession, enrich the experience of our student athletes, and increase the competitiveness of our athletic programs.

Members of the California Faculty Association recognize the importance of being participants in the bargaining process and taking control of our situations in a collective voice. Just like teams on the field or court, we can accomplish more together than we can individually. I’m hoping you’ll join the CFA team by completing and sending in the enclosed membership form.

In unity,

Jennifer Eagan
President, California Faculty Association