

FACT CHECKING THE CSU's 4/10/12 FACT SHEET

CSU The California State University

Fact Sheet

CFA and CSU Collective Bargaining Proposals

CFA Proposals

Are estimated to cost the CSU an additional **\$504.1 million MINIMUM** over the life of a new agreement. Here are the numbers:

Salary proposal: **\$214.3 million**

Medical proposal: **\$81 million**

Back hiring proposal: **\$203 million**

Travel proposal: **\$3.7 million**

Other proposal: **\$2.1 million**

Extended Education proposal: could increase student fees anywhere from **11% to more than 150%**

Total Cost of CFA Proposal: An additional **\$504.1 million**

CSU Proposals

The California State University is proposing **status quo on most issues**. Here are the remaining proposals:

Salary: maintain at current levels, with salary and benefit reopeners for 2012-2013 and 2013-2014

Appointments: ensure quality instruction for students by requiring a **positive performance evaluation, including peer review**, before temporary faculty receive a 3-year appointment

Evaluations: allow for either student evaluations of all faculty or peer evaluations

Summer: increase course offerings by allowing base compensation for faculty teaching low-enrolled courses

Union reimbursement: have CFA reimburse the CSU for costs for union leadership leave time

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PANTS ON FIRE

CFA proposal for equal pay will not increase student fees; there are huge operating reserves in Extension.

SAD BUT TRUE
CSU proposal - \$0 now, less later.

MORE OMISSIONS

- CFA proposes faculty voice in class size, CSU proposes no limit on class sizes.
- CFA proposes guarantee academic freedom, CSU proposes no protections.

MISLEADING

Just a modest 1% raise. Not the 10% that Campus Presidents get.

OMISSION

CSU proposal makes the 3 year appointment up to the whim of the President. Lecturers are already evaluated 6x before their 3 year appt.

THE CALIFORNIA STATE UNIVERSITY

WORKING FOR CALIFORNIA

See for yourself. Download proposals, review past contracts, and read updates at:

<http://www.calstate.edu/LaborRel>

THE BOTTOM LINE ON THE CSU PROPOSAL

Less than \$0 for Faculty

More Power for Campus Presidents, Fewer Rights for Faculty

VOTE YES TO STRIKE! APRIL 16 - 27