

From the California Faculty Association
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CFA HEADLINES

May 29, 2013 · Weekly news digest from CFA

- CFA to begin “reopener” bargaining with management on pay raises
- San José State becomes a flashpoint in the online debate
- Trustees name five new campus presidents
- View the new Lecturers’ and Coaches’ Handbooks online
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· CFA to begin “reopener” bargaining with management on pay raises

CFA has begun the process to bargain pay raises for 23,000 faculty in the 23-campus California State University system.

Last week CFA sent a formal notice to CSU management of the intent to re-open talks on the salary section of the current faculty contract. Raises would apply to academic year 2013/14.



CFA and CSU management will hold their opening bargaining session July 1-3 in Sacramento.

“When we settled this contract last year,” says Andy Merrifield, chair of the CFA Bargaining Team, “we agreed to the possibility of raises in the second year. Now that it is very likely the state will begin to step up funding for the university, it makes sense to get the talks started.”

He added, “Raises at this point would be a small step in the right direction. Our members are long overdue.”

CFA faculty and staff made many sacrifices as the CSU grappled with many years of cuts. CSU employees worked to convince legislators and the governor to make funding for higher education a priority.

CFA employees also worked hard to pass Proposition 30 in the election last November to improve revenues to the state. That helped make more funding possible.

After Gov. Jerry Brown included a \$125.1 million funding increase in his proposed budget last January, CSU Chancellor Timothy White announced that if the extra funding came through he

would allocate \$38 million to raises for employees; only the highest paid senior managers were explicitly left out of the \$38 million pool.

The \$38 million represents 1.2% of the total pool for all employees. The amount and types of compensation will be determined by the bargaining process for all employees represented by their respective unions.

Beyond reopening the salary section now, the entire faculty contract expires in June 2014.

Bargaining on the whole contract could embark as soon as October 2013. That “successor” bargaining will be an opportunity for CFA’s Bargaining Team to address other contract issues as well as salary.

· **San José State becomes a flashpoint in the online debate**

San José State has continued to be at the forefront of the debate on how to use online tools in higher education.

Earlier this month the members of the CFA executive board at SJSU published a paper entitled [“Massive Virtual Fires Engulf San José State University.”](#) which explores campus president Mo Qayoumi’s aggressive push towards online. The paper states:



“The faculty association is alarmed by the expressed preference of President Qayoumi for private rather than public solutions for the CSU.”

The issue again bubbled to the fore at the university’s commencement last weekend.

Pat Lopes Don – a professor of history at SJSU and former member of the campus CFA executive board – gave a moving speech at the History Department Commencement about the state of higher education in California and the impact of MOOCs and other emerging technologies. She said:

“Many of the current reforms and innovations of education and technology that are touted in the press seem to be going in another direction. They are not innovative in the pedagogical sense at all, meaning actually improving teaching and learning.

“In fact the goal seems to be less about quality of education and more about distributing the education we already have in order to, ostensibly, reduce the cost of educating students in public higher education.”

[Read the full speech.](#)

· **Trustees name five new campus presidents**

The CSU campus president carousel continued to spin last week as the CSU Board of Trustees named new leaders for five of the system's 23 campuses.

Two of the appointments are for new presidents, while three of them give permanent positions to men who had served as interim campus presidents.

The new campus presidents are:

- William A. Covino, currently the provost at Fresno State, becomes the new president of Cal State LA;
- Joseph I. Castro, currently a vice chancellor at UCSF, becomes the new president of Fresno State.

The presidents having the "interim" tag removed from their positions are:

- Joseph F. Sheley of Stanislaus;
- Eduardo M. Ochoa of CSU Monterey Bay;
- Willie J. Hagan of Dominguez Hills.

With these appointments, 14 campuses have seen a change in leadership since May of 2010.

The presidential carousel will rev up again next fall as Long Beach President F. King Alexander leaves to become chancellor of the Louisiana State University system.

• **View the new Lecturers' and Coaches' Handbooks online**

New editions of CFA's Lecturers' and Coaches' Handbooks are now available to view and download online.

This 2012-2014 edition of the Lecturers' Handbook comes via the efforts of the CFA Lecturers' Council. It gives an overview of the rights of Lecturer faculty members, plus specific information on how to exercise and defend those rights.

[View and download the Lecturers' Handbook.](#)

The new Coaches' Handbook was created to help coaches in the CSU stay informed of their rights and know what to do if an athletic director or other administrator ignores those rights or fails to enforce the contract.

[Download the Coaches' Handbook.](#)

Hard copies of both handbooks have been distributed to faculty mail boxes on campus. If you have not received your copy, please contact your [campus CFA chapter office](#).

· Links of the week

Harvard Profs Push Back

Fifty-eight faculty members have called for Harvard University to create a new faculty committee to consider ethical issues related to edX, the entity created by the university and the Massachusetts Institute of Technology to provide massive open online courses. – [Inside Higher Ed](#)

New Job Types at Some Colleges Would Offer Adjuncts Health Care

Central Oklahoma and DuPage both plan to create a new "lecturer" classification for instructors who work off the tenure track and teach at least 75 percent of a full-time professor's course load. Those faculty members will have access to the same health-insurance coverage as their full-time colleagues. – [Chronicle of Higher Education](#)

Garcetti Defeats Greuel To Become The Next Mayor Of Los Angeles

City Councilman Eric Garcetti Tuesday defeated current City Controller Wendy Greuel in the race to become the next mayor of Los Angeles. – [CBS LA](#)

'First Look': Nail-biter continues in 16th Senate race

The 16th Senate District race continues to be a perfect example of "every vote counts" as the final ballots are expected to be counted today. "The run-off is not guaranteed, but it is extremely probable," Californian government and politics reporter James Burger said of the race between Bakersfield Democrat Leticia Perez and Hanford Republican Andy Vidak on Tuesday – [Bakersfield Californian](#)

Sign the petition: Justice for Adjuncts

Join the 4,400 higher ed supports from across the country who have already signed the petition to President Obama and Secretary of Education Arne Duncan urging better salaries for the underpaid and undervalued adjunct professors. – [Moveon.org](#)

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