

From the California Faculty Association
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CFA HEADLINES

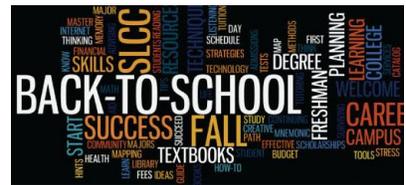
August 27, 2013 · Weekly news digest from CFA

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Welcome back

Greetings to faculty members and the campus communities starting classes this week at Channel Islands, Chico, Dominguez Hills, Fullerton, Humboldt, Long Beach, Maritime, Monterey Bay, Northridge, San Diego, San Francisco and San Marcos.



If you use Facebook, be a fan of [CFA on Facebook](#) for more about the union, the CSU and public higher education.

CSU faculty to get a pay raise

In a [Special Edition of CFA Headlines](#) yesterday, CFA President Lillian Taiz and Bargaining Team chair Andy Merrifield released an announcement that the “reopener” bargaining over salary in the last year of the current faculty contract has been settled and approved unanimously by CFA’s Board of Directors.

CFA estimates that the raise will be approximately \$960 per year paid out monthly and added to base salary. It will apply to all full-time faculty (tenure-track and lecturers) and pro rata on time-base for faculty who teach part-time.



According to the statement, “CFA sees these modest increases along with the payment of Equity Year Two as just a small down payment on long overdue pay raises for our faculty. Now, with reopeners behind us we must turn our attention to preparing for our next contract.”

The CFA Bargaining Team is preparing an FAQ about the settlement and the pay increases. Watch for it on the CFA web site later this week. Immediate questions can be sent to bargainingideas@calfac.org with the subject line “Reopener Bargaining.”

Help CFA stay strong

While “reopener” negotiations are complete, bargaining our faculty contract doesn’t end there. Before the end of the year CFA will be in negotiations with CSU management over a new “successor” contract.

Just as in the past, the union is stronger at the negotiating table when the faculty show they are engaged. The best way to show that is to become a CFA member. [Join now or learn more about membership.](#)

And if you are already a CFA member, you can help by talking with someone you know who has not yet joined.

Faculty rights tip of the week: Lecturers and canceled classes

This is a new feature for the CFA Headlines. CFA will regularly run a brief “faculty rights tip” or short information piece about the faculty contract.

LECTURERS AND CANCELLED CLASSES

Here’s a timely tip for Lecturers who may be assigned to a class that gets canceled in the first few weeks of the term. (From Article 12.5)

“... If a class is canceled prior to the third class meeting, the temporary employee shall be paid for class hours taught. If a class is canceled after the third class meeting, the temporary employee shall either be paid for the remaining portion of the class assignment or provided an alternate work assignment...”

Once the third class has met, the Lecturer is entitled to be paid for the entire term, even if the class is canceled.

Want to learn more? Become active with your local CFA chapter faculty rights team. Find your representative here. <http://www.calfac.org/faculty-rights-chapter-representatives>.

If you have questions about a faculty rights tip or would like to suggest a tip, please write us at cfa@calfac.org with the subject line “Faculty Rights Tip.”

The logo consists of the words "KNOW", "YOUR", and "RIGHTS" stacked vertically in a bold, blue, sans-serif font. The word "YOUR" is smaller and positioned between "KNOW" and "RIGHTS".

Faculty across the nation evaluate Pres. Obama's latest higher ed plans

In a presentation late last week at a state university in New York, President Obama laid out plans for higher education that, while trying to address badly needed changes to the causes of painful student debt, raise many red flags about the future of public higher education for many faculty groups.



The Campaign for the Future of Higher Education, a national coalition of faculty organizations in more than 20 states, issued a [news release/statement](#) breaking down the issues. CFHE calls on the President “discuss his plan for higher education with faculty, staff, students and parents” in addition to the foundations with wealthy policy donors who are driving many of the ideas.

New Faculty Majority, a national organization of contingent faculty/Lecturers that is affiliated with CFHE, issued a [statement](#) that zeroes in on the impact the plans could have on students and the faculty confronted with temporary employment.

AAUP, also affiliated with CFHE, issued a [statement](#) on the plan and in the [Academe blog](#) took on rankings of schools and imposing standardized curriculum. “We don’t need any more institutional rankings. Our institutions need more funding,” AAUP said.

A [news report in Inside Higher Education](#), “Disappointed, Not Surprised,” quotes a range of faculty leaders across the nation, including AAUP and AFT. A [Los Angeles Times editorial](#) had reservations too, saying “Obama’s college-ratings plan could backfire.” A 12-minute [report on the PBS News Hour](#) dug into the pros and cons of the plans.

· Links of the week

CalPERS audits will revoke coverage for ineligible dependents

After giving insurance subscribers a chance to step up on their own, CalPERS has launched a series of audits intended to clear out tens of thousands of people receiving government health coverage who don't qualify for benefits. — [Sacramento Bee](#)

Better off Dead

Opinion article by Campaign for the Future of Higher Ed: “Despite the praise heaped on California Senate Bill 520 by Phil Hill and Dean Florez in [a recent panegyric](#) published in *Inside Higher Ed*, the bill was not the right answer for California’s higher education access woes, and it is a poor model for other states to emulate. — [Inside Higher Ed](#)

Diploma and the Debt

A decade of tuition increases has led students into a college-loan crisis....Susan Green (CFA Treasurer), who teaches Chicano studies, says education is currently considered by the

general population to be a benefit only for the individual, and not for society as a whole....“There’s been a public disinvestment in education,” she says. — [Chico News & Review](#)

SSU emerging from difficult stretch

The Sonoma State University's academic senate held its annual start-of-the-year convocation Monday amid a sense of guarded optimism absent for many years....“Things could be a hell of a lot better, but they've been a hell of a lot worse,” SSU political science professor Andy Merrifield, who is president of the Sonoma CFA Chapter. — [Santa Rosa Press Democrat](#)

Can't reform university by dropping bills on it

Faculty Letter to the Editor: “... some politicians share an opinion on reforming higher ed for the same reasons — they have an apparent low opinion of faculty and administration, and a disturbing ignorance of the consequences of messing with a massive, complex system from the outside....” — [San Jose Mercury News](#)

Following the money in education

Education is an industry undergoing exciting and dramatic transformation. ... (I)ndustry changes, along with advances in technology, have stimulated the growth of educational companies and have spurred the interest of private equity investors. ... (T)his work is a landscape survey of, so far, 266 U.S. private equity firms which have made significant investments in over 500 education-related companies of all types. — [University Business](#)

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