

From the California Faculty Association
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CFA HEADLINES

October 1, 2013 · Weekly news digest from CFA

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CFA announces move to successor contract bargaining

Today CFA officially notified the CSU Administration of its intent to commence bargaining a "successor contract" for CSU faculty as well as to renegotiate the Memorandum of Understanding regarding the Maritime Academy's summer cruise assignments.

The current agreement between CFA and the CSU Chancellor's Office for Unit 3: Faculty in the CSU expires on June 30, 2014.

CFA Bargaining Team Chair Andy Merrifield said he's more hopeful about this round of talks than in many years. "With better funding and a new Chancellor, we are cautiously optimistic that this will be a productive process," he said.

In preparation, the CFA Bargaining Team asks CFA members to submit their responses to a bargaining survey.

Having input from a large number of faculty will help send a message to the Chancellor and Board of Trustees that faculty are **very** interested in these negotiations. Furthermore, the survey provides the bargaining team with important information that will help set priorities for their work.

If you are a CFA member, [fill out the survey online](#), or [contact your campus CFA chapter](#) for a printed copy.

If you would like to become a CFA member, please go to the [CFA website to join](#).

Taiz tells Trustees it's time for a better "bargaining

culture”

CFA President Lillian Taiz addressed the CSU Board of Trustees last Wednesday to share CFA’s hope for a new and better tone in bargaining as the sides enter the statutory process to negotiate the faculty’s next collective bargaining agreement.



“In the CSU we have gone to impasse (which can lead to imposition & strike) nearly every time we have gone to the bargaining table,” she said. “Indeed, when we sit down on day one, it almost seems inevitable that we will find ourselves at this contentious final process.

“This tradition needs to change and the only way to do it is to build a better bargaining culture,” Taiz said.

[See the complete remarks](#) on the CFA web site.

CFA bargaining info meetings scheduled at CSU campuses

All faculty are invited to meetings with CFA Officers and Bargaining Team members at your campus about the process and issues in negotiating the faculty’s next contract.

(Note, a meeting has already have been held at these campuses: Channel Islands, Chico, Dominguez Hills, Fresno, Humboldt, Monterey Bay, Maritime, San Bernardino, San Diego, San Marcos, Stanislaus, and Sonoma. If you missed it, learn about bargaining by [contacting your CFA campus chapter.](#))



Here are the upcoming meetings.

Thursday, Oct 3

- POMONA, 11:30-1:30 pm, Kellogg West.

Monday, Oct 7

- EAST BAY, Noon-2 pm, Biella Room, Library.

Tuesday, Oct 8

- FULLERTON, 11:30-1:30 pm, PLN 130.
- SAN JOSE, Noon-2 pm, ENGR 285/287.

Wednesday, Oct 9

- LONG BEACH, Noon-2 pm, Anatol Center.

Thursday, Oct 10

- LOS ANGELES, 3-5pm, FA 143.
- SAN LUIS OBISPO, 11 am-1 pm, [call chapter for location](#)
- NORTHRIDGE, 11:30 am-1:30 pm, [call chapter for location](#)

Wednesday Oct 16

- BAKERSFIELD, 11:30 am-1:30 pm, [call chapter for location](#)

Thursday, Oct 17

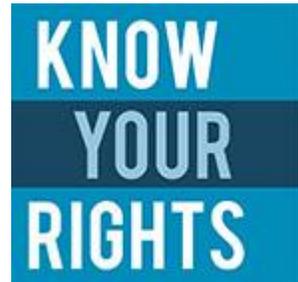
- SACRAMENTO, 5-7:30 pm, [call chapter for location](#)

Faculty rights tip of the week: Peer Review Committees (for Review, Tenure & Promotion)

In this new regular feature in CFA Headlines, we run a brief “faculty rights tip” or short information piece about the faculty contract.

Peer Review Committees (for Review, Tenure, & Promotion)

Each academic year every department or equivalent unit must elect a peer review committee of tenured employees for the purpose of reviewing and recommending individuals for probationary appointments. (Article 12.22)



The Peer Review Committee may not be “appointed” by a chair or any administrator. There must be an election by the faculty unit employees within the department. Failure to hold such an election is a procedural violation of the collective bargaining agreement.

Want to learn more? Become active with your local CFA chapter faculty rights team. [Find your representative here.](#)

If you have questions about a faculty rights tip or would like to suggest a tip, [please write us](#) with the subject line “Faculty Rights Tip.”

See new CFA Guide to Health Benefits Open Enrollment

CFA has now posted a [guide to help faculty members understand our health benefits and the open enrollment process](#). The guide is prepared by CSU San Marcos business professor George Diehr, an elected member of the CalPERS Board of Administration.

Open enrollment for CalPERS healthcare plans is underway now through October 11. During this time, new faculty members can



choose a health plan for themselves and their families and continuing faculty can make changes.

CSU employees should already have received a mailing from CalPERS that includes a table of available plans by county.

If you have not received the mailing or have questions, [details are on the CalPERS web site](#). (Note, the site may ask you for information about your CalPERS status before going to the main page where there is a box to connect you to the open enrollment page.)

Campus Equity Week coming to CSU & nation's campuses, Oct 28-Nov 2

Faculty organizations across the U.S., including on most CSU campuses, are preparing for a week of programs, lectures and more to speak out on issues undermining higher education on our campuses.

The [national Campus Equity Week web site](#) calls on each campus community to “Stand up-Speak out-Organize” about working and learning conditions in academia.

Among the pressing issues are...

- Moving toward a 2-tier system—in-person teachers for the elite, computers for the rest of us
- Making more and more faculty teaching jobs temporary, often at lower pay and no benefits
- Privatizing higher education—finding ways for profiteers to take over

Equity is needed on all these issues and more. Help bring the faculty voice in to the national debate.

Among the events planned on CSU campuses is a video showing at San Jose of [the play “For Profit”](#) about being a recruiter of students for a private edu-business institution. A [panel discussion at Los Angeles](#) will feature the author of “The Assault on Public Education,” William Watkins of the U. of Illinois.

Learn about the [events planned across the country](#) on the Campus Equity Week web site. Follow it on [Twitter at #CEW2013](#)

Links of the week

Gov. Jerry Brown on CSU, state budget: be more realistic

Gov. Jerry Brown delivered a simple message to California State University trustees on Tuesday during a discussion on funding the system next year. “I can’t squeeze blood out of a

turnip, can't get water out of a stone," said Brown, after a presentation on a preliminary support budget proposal that aims at gaining at least \$100 million more than what the governor expects to give CSU for fiscal 2014/15. — [Long Beach Press Telegram](#)

What the Shutdown Means for Colleges, Students and Scholars

Continuous updates on what is being shutdown that affects higher education across the U.S. —[Inside Higher Education](#)

Chancellor White: CSU's new big man on 23 campuses

Dorothy Wills, chapter president of CFA at Pomona, said White has been a breath of fresh air for faculty wanting an open door to discuss policy issues. "He's a real academic," Wills said. "He came up through the ranks of being a department chair, and the dean and so on. He was a college professor like us. He understands our issues and he's a product of institutions like ours. That's very, very important to the faculty." —[Long Beach Press Telegram](#)

Part-time professors at Tufts to unionize

Part-time professors at Tufts University have voted to unionize, the first group to do so in a campaign to organize adjuncts at more than 20 Boston-area colleges. —[Boston Globe](#)

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