

From the California Faculty Association

CFA HEADLINES

April 3, 2014 · Weekly news digest from CFA

Dear Headlines readers. Starting now, CFA Headlines will be published on Wednesdays rather than Tuesdays. Thanks for keeping up with what is going on in CFA.

- **Contract Countdown: 89 days to go to faculty contract expiration**
- **Update from the CFA Bargaining Team**
- **Final All-Faculty CFA meetings coming up**
- **CFA lobbies at State Capitol for funding, legislation**
- **Fresno Lecturers win first vote on department chair**
- **Students oppose “success” fees; protest at CSU Trustees meeting**
- **Faculty Rights Tip of the Week: the Fee Waiver Program**
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89 days to go until the faculty contract expires—Join in the Countdown

Today, Wednesday, April 2, marks 89 days remaining until the faculty current contract with the CSU expires.



CFA members are counting down the days throughout the 23-campus university system with events, banners, door signs and meetings.

The [100-Day Contract Countdown](#) signals our shared determination to win a fair contract in the negotiations that are now underway.

Join in.

- Participate in [a Countdown Event on your campus](#)
- [Download a 100-Day Contract Countdown door sign](#) and participate in checking off the days.
- [Contact your CFA campus chapter](#) to make a “100 Voices for a Fair Contract” [video](#) that can appear on the [CFA Contract Countdown web page](#) or [your campus CFA chapter’s Facebook page](#)

- Share your thoughts about why you want a fair contract in a tweet with the hashtag [#FairContractCFA](#)

Update from the CFA Bargaining Team

During the two days following the CSU Trustees meeting, CFA's Bargaining Team met with the CSU administration on March 27 and 28 at the Chancellor's Office to continue its work negotiating toward a fair contract.

CFA introduced issues addressing extended education and continued discussions on appointment and evaluation.



There are 15 more meetings scheduled before the faculty contract expires on June 30. CFA plans to have all of its issues before management by early May.

"The work is exhausting, but it really is a sign of how dedicated the Bargaining Team is and how committed we all are to securing a fair contract," said Bargaining Team member Molly Talcott, who teaches at Cal State Los Angeles.

This week's negotiations also come on the heels of the launch of our 100-Day Contract Countdown.

The Countdown highlights our contract's June 30 expiration. We urge members to support the efforts of our Bargaining Team by putting the Countdown Calendar sign on your door. [Click here to download a PDF of the sign.](#)

Go to the [CFA web site](#) for [bargaining updates](#) and more information about [the 100-Day Contract Countdown](#)

Final All-Faculty CFA meetings coming up

The final All-Faculty meetings with CFA Officers and Bargaining Team members will happen this Friday at Fresno and April 16 at Monterey Bay.

[Click here](#) to see the details at these campuses.

All those who gave presentations appreciate the attendance and concern expressed by the many faculty who have attended these sessions on their



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campuses.

CFA lobbies for CSU funding, legislation

More than 100 faculty, staff and students gathered at the State Capitol for CFA Lobby Days April 1-2 to advocate for the funding the CSU needs and for two bills that would protect students in our public university.

The faculty-student-staff lobbyists were greeted by former faculty members who are now Assemblymembers Shirley Weber (San Diego State) and Raul Bocanegra (CSU Northridge).

They educated legislators on two bills to address problems that could profoundly affect our students.

AB 2153 would stop the process of moving classes necessary to complete college degrees out of the regular state-funded side of our university and into the high-student-fee, lower-faculty-pay continuing education side, effectively privatizing those classes. The bill would stop this practice known as “supplanting.”

SB 1325 would define and limit how information about students collected when they take a class online is collected and used. This is a growing challenge with potential for abuses of this personal information.

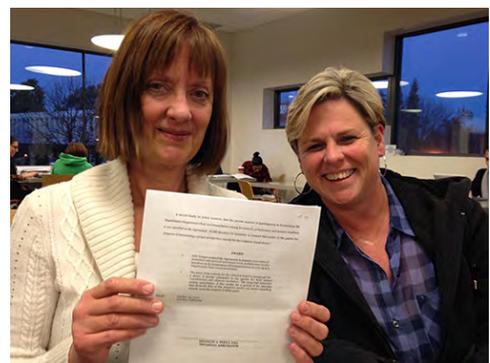
Fresno Lecturers win first vote on department chair

Persistence paid off for Lecturers in Fresno’s Communication Department last week when they voted for the first time in the election of their department chair.

In October, an arbitrator ruled on a grievance in their favor on the Lecturers’ assertion that CSU Fresno violated the faculty contract by not allowing them to vote in the election.

That arbitration award applies only to Lecturers in the Communication Department at Fresno State.

The CFA Chapter at Fresno has filed an ‘all affected’ grievance to allow all Lecturers to vote in their respective departments for department chair. That grievance is currently at Level 2 of the grievance process.



Judith Scott, one of the Lecturers who got to vote last week, said, “I finally feel like my voice is being heard.”

Students oppose “success” fees; protest at CSU Trustees meeting

Some 60 students raised their voices against student fee hikes at the CSU Trustees meeting last Wednesday, protesting the latest rash of fee hikes in the form of CSU campus “success” fees.

In the days just prior to the protest, CSU Fullerton was the latest to get chancellor approval for this type of fee hike. Student groups said they plan a ‘summit’ on the topic this week.



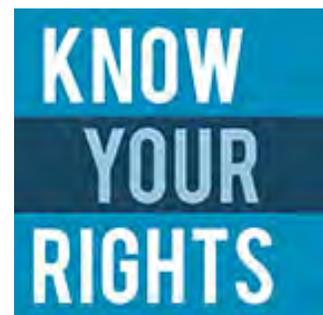
The next campus administration waging a campaign for higher fees is at CSU Dominguez Hills. As reported in the [Los Angeles Times](#), faculty members at Dominguez Hills have launched [an online petition](#) to oppose the added fees and call on the campus president to allow a student vote on the issue, a proposal the campus president rejected.

Faculty Rights Tip of the Week— The Fee Waiver Program

This weekly CFA Headlines feature offers a brief “Faculty Rights Tip” or short information piece about the faculty contract.

FACULTY RIGHTS TIP—THE FEE WAIVER PROGRAM

The CSU Faculty Fee Waiver program is a valuable benefit for faculty members, our spouses, domestic partners, or dependent children up to age 25. [Article 26](#) of the contract articulates the details of the Fee Waiver Program.



The benefit is available to all tenured and probationary faculty and temporary faculty (excluding coaches) with three-year appointments.

In the last contract, we bargained to extend the benefit to long-term coaches. Coaches who have at least six (6) consecutive years of service qualify for the benefit.

The benefit may be transferred to only one (1) spouse, domestic partner, or dependent child at a time, and there are specific fees that are excluded and included.

For more specific information you can read all of Article 26 or consult your campus benefits officer.

The waiver may not be applied to self-support courses taught in extended education, and there are some limits for use in doctoral programs which are set out in Article 26.

Members themselves can take a maximum of two (2) CSU courses or six (6) units, whichever is greater, on the CSU fee waiver program per semester/quarter.

For additional information about faculty rights [you can contact your CFA Chapter Faculty Rights Representative](#)

If you have questions about a faculty rights tip or would like to suggest a tip [please write us](#) with the subject line "Faculty Rights Tip."

Links of the Week

CSU Trustees appoint Lisa A. Rossbacher as HSU president

[Times-Standard](#) The California State University (CSU) Board of Trustees has named Lisa A. Rossbacher as president of Humboldt State University (HSU). Rossbacher ...

Do the Math: Free Public Higher Education Should be Considered

[Huffington Post](#) Do the Math: Free Public Higher Education Should be Considered ... a working paper from the Campaign for the Future of Higher Education, points to ...

Exiled in Maine

[Inside Higher Ed](#) Anger over faculty layoffs at the University of Southern Maine boiled over Friday when about 100 people, led by students, protested outside the provost's office, trying to prevent and protest meetings he scheduled to tell professors they were losing their jobs.

Lawmakers Want to End Union Education at Michigan State

[Inside Higher Ed](#) A Michigan Senate subcommittee has proposed taking \$500,000 away from Michigan State University's budget if it continues to run a training program for unions, [The Lansing State Journal](#) reported. Language in the budget bill would punish universities that if they "participate in any instructional activity that encourages or discourages union organizing of employees."

Debate Over Faculty Power Flares Before Federal Labor Board

[Chronicle of Higher Education](#) The American Association of University Professors has joined other advocates of academic labor in urging the National Labor Relations Board to abandon the assumption that faculty members at private colleges have too much influence on the management of their institutions to join unions.

Campus crusaders: Inside the Koch brothers' plot to transform higher education

[Salon](#)

And to be sure, the Koch foundations' educational grants, regardless of ... The University of California, Los Angeles, for example, took in \$300,000 to ...

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