

MARKET/EQUITY SALARY INCREASE APPLICATION

As detailed in Sections 31.25 and 31.26 of the CSU/CFA Collective Bargaining Agreement, the President may grant a salary increase to a probationary or tenured faculty employee to address market consideration.

Name: _____

College: _____

Department: _____

Rank:

CheckOne: Probationary Tenured

Check One: Equity Market

Current Salary _____

Requested Percentage of Market Salary Increase [1] _____

Justification: Reasons for request and appropriate documentation should be stated in a separate attachment.

Attach documentation supporting the market based salary lag or bonafide offer of employment from another college or University. Submit this application to your Department Chair.

Signature of Applicant

Date of Application

[1] The proposed new salary may not exceed the respective range maximums for assistant, associate, and full professors.

Note: The decision to grant or deny a Market Salary Increase and the percentage to be granted are not subject to the grievance procedure.