CFA Resolution
in Support of the Use of UNITE HERE Fair Hotels Program
for Professional Association Meetings and Conferences

Whereas, the California Faculty Association represents more than 26,000 professors, lecturers, librarians, counselors, and coaches who teach in the California State University system, teaching students about economic and social justice by leading from example; and

Whereas, the California State University system educates more than 470,000 students each year as the largest public collegiate education system in the United States, with a student population of over 60% Native American students and students of color; and

Whereas, as members of the California Faculty Association, we recognize that there is a connection between the financial stability of families, parents, and the larger community and the success of students throughout California and beyond; and

Whereas, the California Faculty Association recognizes that becoming a part of a union is a life-changing experience for all union members and their families. CFA encourages opportunities to partner with fellow unions, specifically unions serving working class families; and

Whereas, the members of the California Faculty Association are also members of and leaders in academic and professional associations that use hotel facilities for meetings and conferences; and

Whereas, UNITE HERE, the hotel and hospitality workers’ union representing over 270,000 members in the United States and in Canada, has developed the “Fair Hotel Program” in which organizations can show their support for good hospitality jobs by prioritizing union hotels for conferences and business meetings; and

Whereas, the “Fair Hotel Program” creates a process in which UNITE HERE supports organizations and individuals that want to invest in the success of working class communities. Furthermore, it provides members of the California Faculty Association with another venue to support the lives of our students and the communities they represent; therefore, be it

Resolved, that the California Faculty Association urges our members to advocate that their academic and professional associations use UNITE HERE’s Fair Hotels Program for meetings and conferences wherever possible. The California Faculty Association continues to encourage all members and staff throughout the California State University system to use Fair Hotels for travel and business accommodations.

Adopted by the CFA Assembly
on October 16, 2016