Faculty Working Conditions are Student Learning Conditions

September 15, 2014

Dear Union Brothers and Sisters,

The California Faculty Association needs your help.

We have been negotiating with the management since December 2013, and have yet to secure a new contract for the 24,000 faculty who teach California’s students at the 23 campuses of the public California State University system.

Our contract expired June 30, 2014. While the tone of negotiations has been more constructive than in the past, CFA and CSU management remain at odds over key issues—the most critical being salary. Faculty salaries have stagnated since 2008 and we suffer from an unhealthy and unfair pay structure. Without a fair resolution, thousands of us and our families will be affected.

We work hard to make sure that our students receive the highest quality education. But for the last decade, managers have engaged in “speed ups” by cramming too many students in our classes. These students need advice and mentoring. Speed ups leave faculty with less time to work closely with students so that they can be successful.

Like so many workers, we sacrificed during the recession. Now that the outlook for the CSU and the state is improving, it’s time to help us and our families recover.

We need your support in the coming weeks as we prepare to turn up the heat for a fair contract. We are planning a day of action on Oct. 7 at San Francisco State University.

We ask the San Francisco Labor Council to help by adopting the enclosed resolution in support of our struggle at the CSU. Your voice and presence is needed now more than ever.

We are proud to serve the community, proud to be union, and proud to stand alongside you as Brothers and Sisters in solidarity and members of the San Francisco Labor Council.

Please help us secure a fair contract. After all, faculty working conditions are student learning conditions.

In Union,

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