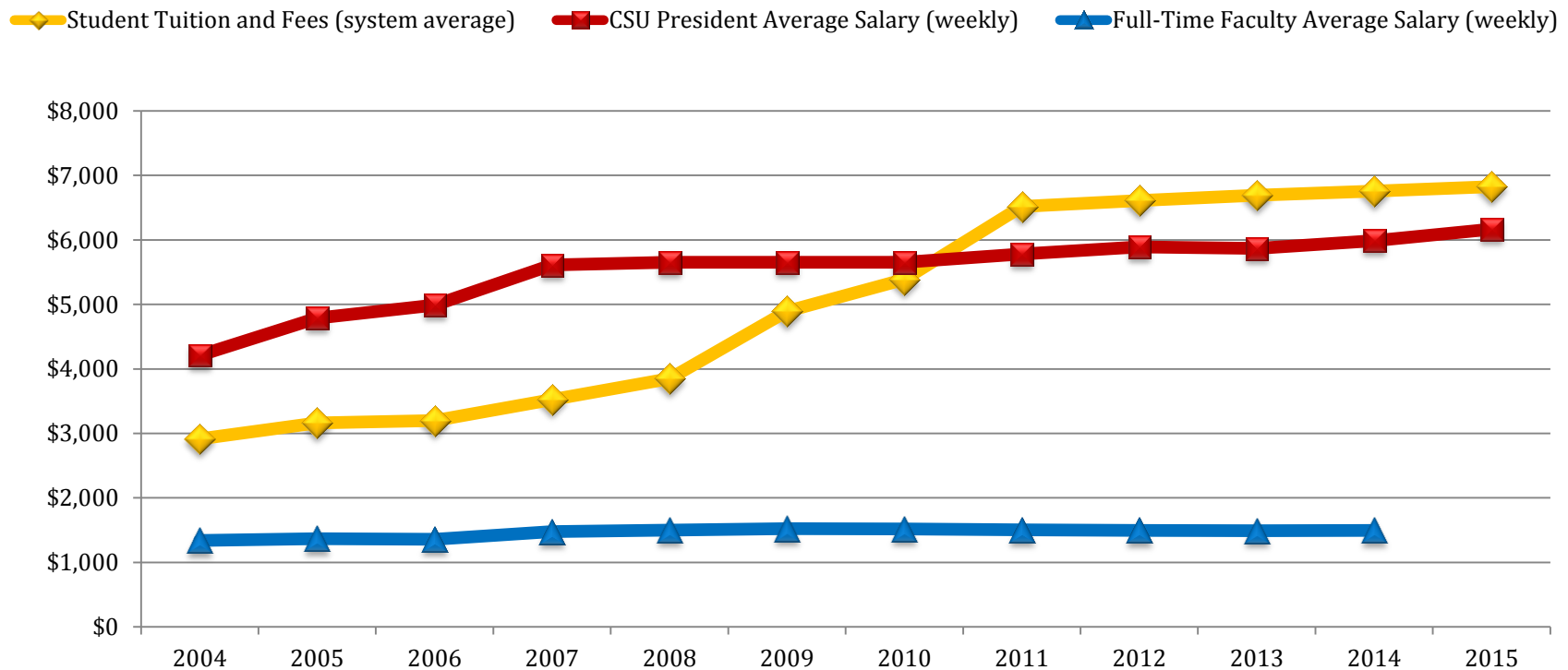


CSU Student Fees vs. Salary for CSU Executives and Faculty Since 2004



Sources: Student fees include undergraduate tuition and campus fees per the CSU Budget Office. The average salary for presidents is calculated from data in CSU Board of Trustees Agendas. The average faculty salary is from the CSU's annual Profile of CSU Employees, except for 2014, which is calculated using November 2014 PIMS data. Fall 2015 faculty salary data are not yet available.