



**California Faculty Association
Resolution Against Racism
at CalPoly San Luis Obispo**

WHEREAS, the California Faculty Association is engaged in an active agenda of anti-racism/social justice transformation; and

WHEREAS, one of the California State University campuses, CalPoly San Luis Obispo, has witnessed an incident wherein a fraternity engaged in anti-black racism by donning blackface and presenting themselves as a mock gang, perpetuating stereotypes of African Americans and other people of color; and

WHEREAS, CalPoly San Luis Obispo has a documented history of minstrelsy such as was popular throughout U.S. history, a practice that highlights mockery of slavery, institutionalized racism, and repression, and perpetuates notions of Black inferiority; and

WHEREAS, CalPoly San Luis Obispo has a history of association with whiteness and economic privilege, and as a campus widely perceived as hostile to people of color; therefore be it

RESOLVED, that we stand with the Black Student Union in their call for the administration to work actively to end this and related acts of racism and hostility and to cultivate a climate that welcomes and treasures people of color and to instantiate Ethnic Studies courses into their general education program; and be it further

RESOLVED, that the California Faculty Association wholly supports students of color in their pursuit of scholastic achievement in a safe, productive, academic setting; and be it also

RESOLVED, that the California Faculty Association will offer Implicit Bias training and anti-racism/social justice training for administrators, faculty, staff, and students to support an inclusive environment for all students.

Adopted by the CFA Assembly
April 15, 2018