



California Faculty Association Support for Inglewood Educators In their Contract Campaign Struggle

WHEREAS, the Inglewood Teachers Association (ITA) is currently at fact-finding with the Inglewood Unified School District (IUSD) over health benefits and school safety language among other issues; and

WHEREAS, the Inglewood Unified School District is under state receivership and is facing an eight million (\$8M) school district shortfall, with many IUSD facilities in disrepair, including classrooms and bathrooms; and

WHEREAS, IUSD wants its employees to accept a forty percent (40%) cut to benefits in order to help resolve its financial mismanagement mistakes, amounting to an average pay cut of seven percent (7%) per member; and

WHEREAS, Inglewood educators are already the lowest paid in Los Angeles County, with many members working second jobs in an increasingly gentrifying community with no rent control, and many cannot make ends meet; and

WHEREAS, the Inglewood Teachers Association, the representative of educators in the IUSD, have put forward comprehensive safety language designed to keep students and educators safe and protect their health benefits but have been unable to reach agreement with the IUSD; therefore be it

RESOLVED, that the California Faculty Association supports the Inglewood Teachers Association in its efforts to win a fair contract, including fair health benefits and school safety language, and will send a letter to the IUSD and its state trustee, Dr. Thelma Meléndez de Santa Ana, stating our strong support for the ITA and its contract demands.

Adopted by the CFA Assembly
April 15, 2018