



**California Faculty Association
Resolution to Study and Pursue Possibility of a Model of Bargaining
That Seeks to Empower Ourselves and Strengthen the Union**

WHEREAS, we believe that bargaining that empowers our members works to the benefit of our union; and

WHEREAS, we have full faith and confidence in the work that our bargaining team has been doing; and

WHEREAS, we believe that the more the rank and file members of our union and chapter leaderships are informed of the progress of bargaining, can participate in bargaining conversations and sessions and are able to provide feedback to the bargaining team, the better (with something like the example of the Chicago Teachers Union being a key example of how this might work); and

WHEREAS, we believe that our collective pursuit of empowering models of bargaining will serve to strengthen our position vis-a-vis the CSU; therefore be it

RESOLVED, that the California Faculty Association will collectively study the possible pursuit of empowering models of bargaining involving all levels of the union.

Unanimously Adopted by the CFA Assembly
April 14, 2019