WHEREAS, the Garment sector is the second largest industry in Los Angeles, and Los Angeles is the largest manufacturing center of garments in the country; and

WHEREAS, Ross had an annual profit of $14 billion dollars last year, and is one of the major manufacturers and retailers of garments; and

WHEREAS, the practices of the garment industry lead to rampant wage theft and violations of health, fire and safety standards; and

WHEREAS, the Department of Labor found that Ross produced clothing in factories that paid workers $5.00 to $6.00 an hour; and

WHEREAS, Ross was found in violation of wage theft, and owes garment workers over $800,000 dollars in back wages; and

WHEREAS, Ross is making every effort to avoid responsibility in paying the judgment owed to the garment workers in Los Angeles; and

WHEREAS, Ross’s failure to comply negatively affects workers, students, and their families; and

WHEREAS, the Garment Worker Center has initiated a progressive campaign entitled “PAY UP, ROSS!” to hold Ross accountable for its actions; therefore be it

RESOLVED, that CFA endorses the “PAY UP, ROSS!” Campaign, led by the Garment Worker Center, representing over 45,000 garment workers in Los Angeles.

Unanimously Adopted by the CFA Assembly
April 14, 2019