

**RESOLUTION**  
**SUPPORT OF PORT TRUCK DRIVERS IN THE STATE OF CALIFORNIA**

**WHEREAS**, the ports across the state of California are among the nation’s most valuable economic engines and are critical to global trade; yet port truck drivers are forced to toil in deplorable working conditions, earn low wages and are denied basic worker rights and protections, such as workers’ compensation, disability insurance, social security, livable wage, health benefits and safety protections; and

**WHEREAS**, port truck drivers provide the essential labor required for the movement of goods; however, the earnings of port truck drivers is now far below minimum wage—sometimes as little as 67 cents per week. The port industry forces drivers to pay out-of-pocket expenses for monthly truck payments and other operational costs, directly deducting capital costs from port truck drivers’ paychecks; and

**WHEREAS**, the port industry misclassifies highly-skilled port truck drivers as “independent contractors,” working in conditions of debt bondage rather than as employees, while the port companies reap benefits of public subsidies and continue to resist taking responsibility for providing and maintaining “clean” trucks that meet environmental emission standards; and

**WHEREAS**, recent state and local legislative victories have prohibited many of these practices, yet they persist; and

**WHEREAS**, enforcement and oversight at state and local levels are essential to protect and defend working rights of port truck drivers; and

**WHEREAS**, a coalition of national and international labor, environmental, civil and immigrant rights, communities and faith-based organizations is advocating to uphold industry standards to ensure safe and healthy working conditions, and fair and livable wages for port truck drivers; therefore be it

**RESOLVED**, that as a matter of public health, safety, and social justice unionism, the California Faculty Association (CFA) demands that all companies doing business at the ports in the state of California cease their law-breaking practices that include forcing port truck drivers to work under inhumane conditions and below subsistence wages; and be it further

**RESOLVED**, that we commit to standing in solidarity with port truck drivers in achieving these demands as part of the “Our People, Our Port Coalition,” and pledge to engage actively in the coalition’s policy advocacy efforts to improve working and environmental conditions at the ports in the state of California and hold port and trucking companies accountable.

Adopted by the CFA Assembly  
October 20, 2019