

CFA General/ Executive Board Zoom Meeting Minutes
April 7, 2021

Attending: Erma Jean Sims, Emily Clark, Clea Felien, Martha Byrne, Mark Gondree, Napoleon Reyes, Aja LaDuke, Ethan de Seife, Sam Brannen

CFA: Maureen Loughran, Carissa Havemeyer

SQE: Aracely Gonzalez

Land Acknowledgement

Grounding In

Approval of the Minutes for March 3, 2021- moved: Reyes; 2nd: Clark; passed

Approval of the Agenda

President's Report - Erma Jean Sims

***Approval of Mark Gondree's appointment to the position of CFA Executive Board Treasurer- passed unanimously**

***CFA to Host Retirement Webinar April 15 & 16 from 3 to 5 p.m.** Presented by Jonathan Karpf

***CFA Spring Assembly - April 6 - 10, 2021** Caucuses that met yesterday: White Allies, Parents & Caregivers. Included topic: Release time was not extended by the Chancellor even though the Covid pandemic is ongoing and variants pose an unknown risk. Friday & Saturday, during the General Assembly, all caucuses meet, discuss policy, propose and vote on resolutions, and elect statewide officers.

***CFA Lobby Days - April 19 - 21, 2021**

***CFA Bargaining Information Session at SSU - April 21, 2021 at 12 Noon to 1p.m.** Presented by CFA Bargaining Team members. Q & A

Membership & Organizing Report - Elaine Newman: We are looking for someone to fill this position.

Political Action Report - Elaine Newman: A new California

Legislative Caucus has been created: California Native American Legislative Caucus.

Representation Report - Napoleon Reyes: The RTP workshop was cancelled for April 1 & 2. Faculty Affairs suggested we reach out to FSAC. On April 16 there will be a Meet & Confer regarding Fall 2021 Repopulation. Academic Senate collaboration continues. Thank you to Sam Brannen. We are badly in need of more faculty advocates in order to be proactive and avoid potential issues. The department chair draft policy is now being taken up by FSAC. The goal is that it is passed by the end of this semester. EPC is finally dealing with compliance with CR codes. Tomorrow is the first reading of the draft FSAC RTP policy. On April 30 there will be a public hearing on CCJS's statutory grievance. There are Faculty Rights tips in every week's CFA Headlines.

Tenure Track Faculty Report - Emily Clark: Elected Secretary of the Academic Senate starting in the Fall. Junior Faculty would like to have a social Happy Hour event this semester. Concerns continue to include evaluations, considering things are so different; and pressures to return to in-person teaching. FSAC finished revisions to the RTP policy. Changes to the continuity clause and calendar may happen. Please take a look at the document. Discussion: Language regarding the president disagreeing in only rare circumstances may be put back in. Who decides appointments with tenure? Staff being potentially involved in the appointment of chairs. Sam and Clea were also reelected to the Academic Senate.

Council for Racial and Social Justice Report - Aja LaDuke: During CFA statewide meeting, actions against violence and acts of hate towards API people were discussed: <https://www.calfac.org/pod/combating-aapi-hate-age-covid-19>. CFA statewide echoed that EO1100 prompted CALS and AMCS classes being reduced to 3 units, but that it is a broader issue implementing AB1460. Let's advocate to draw from our faculty when implementing AB1460.

Lecturers Council Report - Ethan de Seife: will share more after the Assembly.

Labor and Community Outreach Report - Damien Wilson: is collaborating with Justine Law/Jobs with Justice, NBLC, and outreach to other CSU unions.

SQE Intern Report - Aracely Gonzalez: There will be a May Day Caravan at Sac State. We are asking faculty and staff to help with a May 3 Teach-In. We are doing Instagram Lives. Faculty, please help with identifying SQE activists and a replacement intern for the Fall.

Announcements: SSU Social Justice Week/ Keynote speaker: Greg Sarris of NAMS. Celebration of Teaching Month, targeting undergraduates from ALL majors who are considering teaching as a career: <https://sites.google.com/view/ssu-educorps/home>. IG: @ssu_educorps. Aracely's sorority is hosting Latino Family Educational Summit: <https://admissions.sonoma.edu/latino-family-educational-summit>

Adjournment- moved: Brannen; 2nd: Reyes; passed