

BENEFITS OF MEMBERSHIP

Thousands of California State University faculty have built our union - the California Faculty Association - into an advocate for fairness in our daily teaching and other work, and for the future of this great system of public higher education.

CSU faculty organised CFA in 1983 to give faculty the power to bargain a fair contract and protect our rights. Since then, through CFA, faculty have made historic gains:

- Better salaries
- Defined-benefit pensions
- Quality health insurance
- Better working conditions
- Increased state funding to provide quality education for our students

Other benefits of being a CFA member:

- Strength comes in numbers. Every CFA member means a stronger faculty voice to stand for our concerns and allows us to negotiate the best possible contract.
- Unity helps us move forward as we protect our gains, especially in salaries, access to health insurance and pensions, our rights as faculty, and your job security.
- Participation is at the core. We shape our union through involvement in our campus CFA chapter. We vote in elections for chapter leaders and delegates to Assemblies where policy is set. We vote on ratification of contracts.
- Anti-racism and social justice in our union and in our university, thereby challenging systems of racial oppression and social inequity.
- Shared governance and better academic policies mean CFA members work alongside the CSU Academic Senates, and we advocate for legislation and funding essential to our CSU.

If you aren't yet a CFA member, [Join Here](#)



MEMBER-ONLY ADVANTAGES

CFA members enjoy a variety of member-only advantages. To learn more about these and other offers, explore the links. To take advantage of these offers, be sure to identify yourself as a CFA or affiliate member when you contact the provider.

- [LegalShield & IDShield: Legal service plans](#)
- [Free and discounted insurance benefits provided by MetLife](#)
- [SEIU Disaster Relief Fund](#)
- [CFA Disaster Relief Fund](#)
- Educator's Liability Insurance – to request information send an email to membership@calfac.org
- The American Association of University Professors ([AAUP](#)) [Member Benefits](#) - CFA members can [request membership](#)

The information about member-only advantages is supplied by CFA and our affiliates. We strive to keep this information up to date; however it is advised that you call the benefit providers for updates and changes. Product or service quality is not guaranteed by CFA; that is the sole responsibility of the vendor.

[Learn more](#)