

CFA General/ Executive Board Zoom Meeting Minutes
February 17, 2021

Attending: Erma Jean Sims, Emily Clark, Tim Wandling, Mark Gondree, Angelo Camillo, Elaine Newman, Damien Wilson, Rita Premo, Napoleon Reyes, Sam Brannen, Martha Byrne, Ethan de Seife, Aja LaDuke, Megan McIntyre

CFA: Maureen Loughran, Carissa Havemeyer

SQE: Aracely Gonzalez

Land Acknowledgement

Grounding In

Approval of the Minutes- moved: Wilson; 2nd: Brannen; passed

Approval of the Agenda- moved: Byrne; 2nd: Brannen; passed

President's Report - Erma Jean Sims

***CFA Virtual Town Hall for COVID Relief on Wednesday,**

February 17: Chancellor Castro said 'no' to extending Covid relief. We are organizing to extend it because Covid is not over.

There is a new CFA parent/caregiver caucus. To sign up, click:

<https://docs.google.com/spreadsheets/d/1F08ByIWJKCe0fzLkeLTE-xU1gnU4aKpHMLk8iNPe1qc/edit?usp=sharing>.

***SSU Repopulation for Fall 2021 Discussion (Issues and**

Concerns): There will be a meet & confer next week. We need a new agreement for this semester and the next. The aim is 50% in-person instruction next fall with everyone vaccinated (although no one can be required to get vaccinated under the current emergency authorizations of vaccines). No one should be forced to go back face-to-face. Some people want to go back, and some are nervous. Some are concerned about potential retaliation for speaking up. Issues: PPE, ventilation, cleaning among others. There are equity issues such as for students who do not have access to technology who have to use computer labs that would be potential health hazards. Also, would additional resources and staff be provided to do the necessary cleaning of computer labs and other similar situations? Implementation is happening before the meet & confer. Hybrid classes create twice the work for faculty. Let's get valuable feedback from faculty currently teaching in person. In order to counteract the pressure of going back, benefits of

online teaching could be emphasized, although CFA has been wary of increasing online teaching due to its faculty job reducing implications.

***CFA "Interrupting Racism" Workshop Part 2- February 19:**

Part 1 was a broad history and background in preparation for Part 2, which will focus on how our lives, interactions and world is impacted by racism. There were 17 attendees in Part 1 including lecturers and tenured/tenure track faculty and chairs.

CFA Successful Events at SSU:

CFA Workshop on Entitlements and Offers of Work (Article 12 of CBA) on February 11th and 12th- Napoleon Reyes: There were 17 attendees. Together with Faculty Affairs we are trying to establish a tradition of collaboration. The aim is to be proactive and avoid problems and grievances in the first place. Please give us feedback regarding the next workshop on RTP in order to make it the best it can be.

CFA Junior Faculty Spring Welcome Back Meeting on February 11th- Emily Clark: There were 8 attendees. Repopulation is a concern. Online teaching concerns include: physical pain, zoom fatigue, broken laptops, equipment problems, dividing work between other demands, and the increased expense. RTP concerns include evaluations that could be different this year. Diversity initiatives are in name only and not in practice. The lack of mentoring and mentoring access is also a concern.

New Business/ Announcements:

The chairs policy is being finalized.

CARE-ED petition to include ethnic studies for all students K-12:

https://docs.google.com/forms/d/e/1FAIpQLSeDcpdIx2p4mteHPuNyGI2mnvz-cegFztmMmyk7_Pg_n3AY1A/viewform

website: <https://www.care-ed.org/>

Suggestion: Add Workload to the agenda as a discussion topic the 3rd Wednesday in March.

SQE Report- Aracely Gonzalez: SQE wants to better support faculty. Flyer outreach work to students has been happening. A May Day campaign is being planned.

Letter writing campaign to the chancellor: <https://actionnetwork.org/letters/tell-chancellor-joseph-i-castro-we-need-covid-relief-for-parents-andcaregivers/>

Adjournment- moved: Camillo; 2nd: Reyes; passed