

CFA General/ Executive Board Zoom Meeting Minutes
February 3, 2021

Attending: Erma Jean Sims, Paula Lane, Tim Wandling, Elaine Newman, Sam Brannen, Martha Byrne, Samantha Snair, Ethan de Seife, Napoleon Reyes, Rita Premo, Susan Herring, Angelo Camillo, Emily Clark, Aja LaDuke

CFA: Maureen Loughran, Carissa Havemeyer

SQE: Aracely Gonzalez

Land Acknowledgement

Grounding In

Approval of the Minutes- moved: Brannen; 2nd: LaDuke; passed

Approval of the Agenda with addition of SQE intern introductions and welcome- moved: Wandling; 2nd: Clark; passed

President's Report - Erma Jean Sims

***CFA Spring Kickoff - February 5-6, 2012:** It's a good opportunity for professional development with many great organizing workshops, including work on the pressure campaign and upcoming bargaining battle over Covid-related issues.

***SQE Intern Introductions and Welcome:** Aracely Gonzalez (she, her)

***Early Exit Program Discussion (Issues and Concerns):** Volunteer resignation incentive program- SSU is participating. It may only work for people retiring soon anyway. Otherwise, years of service credit would be given up. Also, it may decimate tenure density in certain departments and programs, and as always, would impact POC the most. Faculty Affairs is not anticipating many people taking this deal.

***CFA "Interrupting Racism" Workshop - February 12 & 19, 2021:** Invitations are going out to the CFA Executive Board, CFA members, and CFA non-members. There will be many exciting speakers.

Membership & Organizing Report - Elaine Newman- We are doing really well with membership recruitment and are almost at 50% of our goal.

Political Action Report - Elaine Newman is running for delegate to the

Democratic Party in her district. Next CFA PAC meeting: Thursday
Representation Report - Napoleon Reyes- In collaboration, CFA & Faculty
Affairs are presenting Faculty Workshops:

Range Elevation- last Fall

Entitlement/Article 12- February 11 & 12

RTP- April 1 & 2

We are working on making the Article 12 appointment process transparent. Also, we will send out the final version of the SSU Policy on Selection and Appointment of Department Chairs for comments and suggestions, as well as share it with chairs before presenting it to the Academic Senate.

Tenure Track Faculty Report - Emily Clark- Next meeting: February 11

Some informal concerns are RTP, work/life balance with the impact of Covid, repopulation. FSAC meets tomorrow.

Council for Racial and Social Justice Report - Aja LaDuke- There is a student who recently had a campus police interaction involving racial/trans profiling and phobia. The minutes/notes of an upcoming meeting will be shared.

Lecturers Council Report - Ethan de Seife- Recruitment work has been happening as well as meeting individually with faculty regarding range elevation.

Labor and Community Outreach Report – Damien Wilson- Kyle Falbo wants to remain on the council even though he is not presently teaching. Justine Law, Jobs with Justice representative, is looking for support relating to a lawsuit against Prop 22. She is also collecting Covid impact statements, and ideas about how Jobs with Justice can help fire victims.

New Business- Discussion re: not extending Covid relief- Emergency meetings will take place. It's a big issue. Also, let's talk about repopulation in a future meeting soon.

Adjournment- moved: Reyes; 2nd: LaDuke; passed