

CFA General/ Executive Board Zoom Meeting Minutes
March 3, 2021

Attending: Erma Jean Sims, Emily Clark, Elaine Newman, Napoleon Reyes, Rita Premo, Ethan de Seife, Aja LaDuke, Sam Brannen, Bay Jones, Tim Wandling, Megan McIntyre
CFA: Maureen Loughran, Carissa Havemeyer
SQE: Aracely Gonzalez

Land Acknowledgement

Grounding In

Approval of the Minutes- moved: Newman; 2nd: Brannen; passed

Approval of the Agenda- moved: Newman; 2nd: Clark; passed

President's Report - Erma Jean Sims

***CFA Equity Conference: Connecting for Co-Liberation on March 10-13, 2021:** There will be amazing speakers including author Tommy Orange: [There There](#)

***CFA's COVID-19 Relief Virtual Town Hall: Follow-up**

Actions: There were 281 attendees. Video is available on calfac.org, includes powerful testimonials:

<https://www.calfac.org/headline/cfa-members-join-together-solidarity-covid-19-relief>

The need is still great, we will be continuing actions: emails and tweets to Chancellor: toolkit on calfac.org, podcast: Radio Free CSU, Parents/Caregivers Coalition: to join, email Shirley Yap from CSU, East Bay at syap@calfac.org

Membership & Organizing Report - Elaine Newman: Membership is increasing, we have shifted to sending out emails to nonmembers with a blurb at the top with a join link.

Political Action Report - Elaine Newman: It's a quiet time legislatively. Bills are being proposed. CFA is recommending positions and looking at bills with an eye to our mission. Bills include police reform and student food insecurity and mental health.

Representation Report - Napoleon Reyes: We are trying to incorporate chairs' suggestions into the Chairs Policy. Then it will be presented to the chair of FSAC. Please share your concerns to include in the RTP workshop in order to tailor it. A settlement is close in the CCJS issue. Regarding the earlier statutory agreement, a settlement has not been reached, and we will have our first ever public hearing.

Tenure Track Faculty Report - Emily Clark: FSAC: The chair is looking forward to receiving the Chairs Policy. Putting course materials online and Academic Freedom is an issue. The RTP document is being revised. Please take a look, especially people involved in the Academic Senate.

Council for Racial and Social Justice Report - Aja LaDuke: Interrupting Racism Workshop: There was a wide representation of attendees across schools and departments. Attendees are interested in keeping the conversation going. There is interest in scheduling part 3 which will include more scenario work.

Lecturers Council Report - Ethan de Seife: Extended Education's lack of faculty rights is worth a discussion at some point. It's the Wild West.

Labor and Community Outreach Report - Damien Wilson: Coordination with NBLC is ongoing. Outreach to other unions on campus is happening.

Treasurer Report - Elizabeth Stanny has resigned. We are looking for a new treasurer.

SQE Intern Report - Aracely Gonzalez: Regarding the racist incident discussed in the February 22 email: "An incident of racism that occurred during a University event on Zoom": BSU is doing work around the incident. There is interest in turning this conversation into action. It's important to support/show up as allies. HUB mutual aid

fundraiser: Instagram link:

https://www.instagram.com/p/CLU06keFr-9/?utm_source+ig_web_copy_link

25% to SSU BSU, 75% to black trans women

New Business: Suggestion to discuss Workload for March 17 meeting. Vaccinations at SCOE are slow. Other sources including Kaiser are doing it.

Adjournment- moved: Wandling; 2nd: Clark; passed