# STUDENT LOANS, DEBT, AND FACULTY LABOR

THE POLITICS OF FINDING REAL SOLUTIONS TOGETHER

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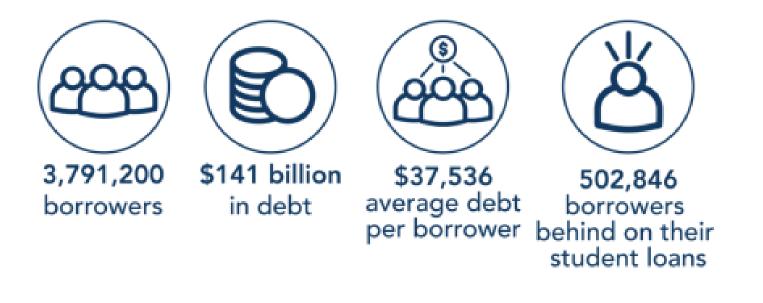
### A NATIONAL ISSUE

#### On the Hook Record level of student debt shows no signs of slowing 1.5 Student Loan Balance 1.4 -1.3 1.2 U.S. Dollar Trillions 0.9 -0.8 0.7 03 04 01 02 03 04 Q1 Q2 2010 Q1 Q2 Q3 Q4 2017 Q1 Q2 Q3 2018 Source: Federal Reserve Bank of New York; Bloomberg



### **STUDENT LOANS IN CALIFORNIA**

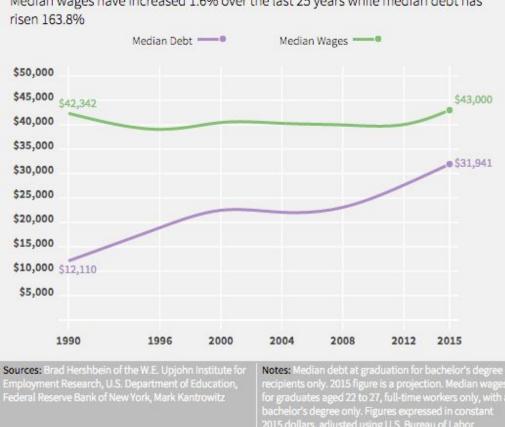
#### California has:



Source: Student Borrower Protection Center, California Borrower Bill of Rights



#### **GROWTH IN WAGES IS NOT KEEPING UP**



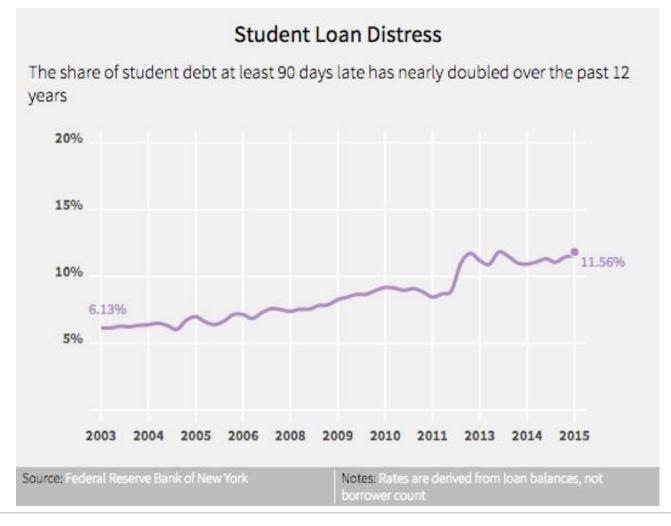
#### Student Debt Significantly Outpacing Wage Growth

Median wages have increased 1.6% over the last 25 years while median debt has



#### Image Source: The Huffington Post

### **PEOPLE STRUGGLE TO KEEP UP**





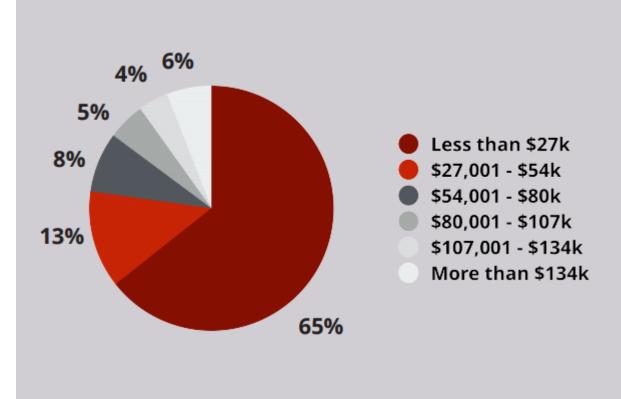
# AN ISSUE OF RACIAL AND SOCIAL JUSTICE IN THE UNITED STATES

- Women hold almost two-thirds of the outstanding student loan debt in the United States, according to a key study by American Association of University Women, a nonprofit based in Washington, D.C., that promotes equity and education for women and girls.
- Black women have the highest student loan debt of any racial or ethnic group, according to the AAUW report. African American women end up with on average \$10,880 more in college debt — or nearly 56% more in debt — than the average white male.
  - Source: Detroit Free Press, Black women bear largest burden in student debt crisis.



## AND IN THE CALIFORNIA STATE UNIVERSITY SYSTEM

*Figure 3: Bachelor's Degree Recipients Who Graduated in 2015-16 with Debt, by Family Income* 



#### 3 out of 4

African-American bachelor's degree recipients in 2015-16 graduated with student loan debt.

Source: Where Debt Comes From at CSU: Unequal Burdens Among California State University Graduates, California State Student Association and The Institute for College Access and Success



#### SERVICES ARE CONFUSING AND DYSFUNCTIONAL



The estimated number of people <u>eligible</u> for student debt forgiveness:

The estimated number of people <u>enrolled</u> in student debt forgiveness:



SOURCE: CONSUMER FINANCIAL PROTECTION BUREAU, JUNE 2017

SOURCE: U.S. DEPARTMENT OF EDUCATION, MARCH 2018

874,379

Image source: Forgive My Student DebtA project of Debt-Free Futureby The American Federation of Teachers



## **CFA ADVOCACY FOR FREE HIGHER EDUCATION**

- Analysis of the FHE landscape in CA and the country
- Position paper outlining **CFA vision** for Free Public Higher Education
- Analysis and **lobbying for/against** legislative affordability initiatives (e.g., Degrees Not Debt)
- 2017 CFA Assembly Resolution supporting Free Public Higher Education
- 2018 Sponsored Legislation: Eggman Free Higher Ed bills
  - AB 2351: This bill would define what is meant by free higher education and would establish a funding source.
  - ACA 13: This bill would exempt AB 2351's funding source from proposition 98 and the Gann rule.
- **Research** on dedicated funding source for higher education



### WHAT SOLUTIONS ARE BEING DISCUSSED

