

CFA General/Executive Board Zoom Meeting Minutes
May 5, 2021

Attending: Erma Jean Sims, Napoleon Reyes, Sam Brannen, Emily Clark, Kyle Falbo, Mark Gondree, Scott Horstein, Tim Wandling, Elaine Newman, Martha Byrne, Aja LaDuke, Damien Wilson, Rita Premo
CFA: Maureen Loughran, Carissa Havemeyer
SQE: Aracely Gonzalez

Land Acknowledgement
Grounding In

Approval of the Minutes for April 7, 2021- moved: Brannen; 2nd: Reyes; one abstention (Newman); passed

Approval of the Agenda with friendly amendment suggested (removal of Elaine Newman's name to item #6/this position is open/Thank you to Elaine for all your hard work on Membership & Organizing)- moved: Brannen; 2nd: Byrne; passed

President's Report - Erma Jean Sims

***CCJS Public Hearing of Faculty Grievance held on Friday, April 30th** Napoleon ran the proceedings. Witnesses were brought. Testimony was impactful. Thank you to Napoleon, Sam & Elaine. Discussion: Napoleon was amazing, clearly having experience with legal proceedings. It was impressive, inspiring, revealing. It was important in educating faculty of their rights and encouraging them to come forward.

***CFA Spring Assembly 2021 Resolutions Passed Supporting:**

- **Comprehensive Immigration Reform:** [click here](#)
- **CALPERS Divestment from Fossil Fuels:** [click here](#)

Among the many cosponsors, there is a new CFA caucus: White Anti-Racist Committee. CFA Sonoma faculty are encouraged to join. CFA Sonoma passed a Fossil Fuels Divestment Resolution several years ago.

***Sponsorship of Jobs with Justice Annual Fundraiser and Awards Ceremony- June 5th** With a \$500 donation, we would get on the brochure, be recognized in the program, and receive 2 tickets to the event which we would provide to Justine Law, our Jobs with Justice CFA Sonoma Representative. Moved: Newman; 2nd: Brannen; open for discussion; passed

Membership & Organizing Report- position open

Political Action Report- Elaine Newman- Lobby Days: Thanks to Mark, Erma Jean, Mark and Aracely. We met with 5 state legislators: Our local legislators, Democrats: Mike McGuire & Marc Levine and 3 Republicans: James Gallagher, Jim Nielsen & Megan Dahle. We had a budget ask. There was a January budget proposal, May revise, and the Legislature votes by the end of June. The state budget looks good. The CSU budget is back to baseline plus 3%, with additional line items including for: mental health, technology, and basic needs for students. We are cosponsoring 5 bills:

AB-48: Prohibiting tear gas, pepper spray, kinetic energy projectiles and chemical agents during protests.

AB-89: Changing the minimum age of police officer applicants from 18 to 25, unless applicant has a bachelor's or advanced degree.

AB-655: Requiring background investigation of police officers including engagement in membership in a hate group, participation in hate group activities, or public expressions of hate.

SB-4: Expanding broadband access

SB-271: Eligibility requirements of county sheriffs

Discussion: Thank you to Elaine who made Lobby Days enjoyable and stress-free. Student voices were so powerful. Tim & Martha are available for the Recall effort. Details will follow and the bulk of the work will probably take place in the fall.

Lecturers Council Report- Ethan de Seife- written report submitted: Let's send reminders to any lecturers who lost work that they need to specifically apply for any open SSU job for the 21/22 AY. Reminders should also include MOU details that departments are obligated to "make lecturers whole" due to Covid by way of hiring order. Also: upcoming unemployment benefits workshops. Let's strategize to increase lecturer engagement/participation.

Tenure Track Faculty Report- Emily Clark- Thanks to those who looked at the RTP document. It includes the legacy clause. Please submit feedback to the Academic Freedom Subcommittee document that contains proposed policy on sensitive material.

Representation Report- Napoleon Reyes- Met with Lauren Morimoto, incoming Academic Senate Faculty Chair, in order to facilitate

collaboration. Discussion: Regarding 4/27 meeting with administration and a letter that had previously been sent to faculty with a punitive tone, Deborah Roberts agreed to rewrite the letter with some appreciative language. The letter in combination with eliminating lecturers' online access angered some faculty. Regarding fall vaccination requirement: several issues came up: verification process, availability of vaccinations on campus, provisions for exposures & contractions, and visitors' vaccination statuses. There are 120 beds available for quarantines as well as contact tracing. The Repopulation meeting is being scheduled. Regarding the Department Chair policy, the first reading at the Academic Senate is tomorrow. There are differing versions out there, and specific care is required. One specific phrase may be included that was claimed to have been signed off on by CFA that was not. It can be moved to be deleted. Also, the language surrounding when chairs can be fired needs close inspection.

Council for Racial and Social Justice Report- Aja LaDuke- There is a statewide meeting tonight. Organizing for Abolition in Higher Ed: May 21-23: https://drive.google.com/file/d/1IGa-nqUvQ7x8bTnZ6sMZ_1s-V5rvEyyd/view.

Labor and Community Outreach Report- Damien Wilson- Met with Max Bell Alper of Jobs with Justice and talked about ways we can meet the challenges of undocumented workers. Am reaching out to form a labor council on campus among other unions.

Treasurer Report- Mark Gondree- Am on-boarded with CFA as treasurer and can report out numbers and observations at some future meeting. Will facilitate Jobs with Justice payment of \$500 once minutes reflect approval.

SQE Intern Report- Aracely Gonzalez- Had a successful May Day Caravan at Sac State. It was peaceful and heartfelt. There will be a Teach-In this week.

Video: SQE No Harm Disarm:

<https://www.youtube.com/watch?v=ZVixU4G-xE>.

No Harm Disarm petition:

<https://docs.google.com/forms/d/e/1FAIpQLSfLI-k1HF8QFYHAeXbQL6bwz3Cdk6RXbBnLt02Kf67s7Av1fQ/viewform>.

Thank you, I really enjoyed serving as SQE intern and am looking for my replacement. gonzaara@sonoma.edu

Discussion: Thank you Aracely for all your hard work.

New Business- Rita Premo- Laura Krier attended the Librarians Meeting at the CFA Assembly. The 40 hour/week rule was discussed. It is inconsistently applied and frequently used as a cudgel.

Announcements- Last meeting this semester: May 19

Adjournment- moved: Wilson; 2nd: Clark, passed