

Minutes for 2.26.21

Attending: Mark Davis (til 12:30), Brad Erickson, Doris Flowers (til 12:30)
Nestor Castillo, Melissa Hagan, Nia Hall, Larry Hanley (til 12:20), Julie Hua (left 12:30), Ali Kashani, Jaimy Mann, James Martel ,Blanca Misse, Kurt Nutting, Teresa Pratt, Ann Robertson, Veronic Sovero, Maureen Loughren, Brandon Turner

Meeting called to order 11:05

Minutes: Julie til 12:30, James 12:30-1

Time: Nestor

Facilitation: Brad

Stack: Brad

Action Item: James moves, Ann seconds, to approve minutes of the 2/12/21 meeting; minutes approved)

Land acknowledgement and ground in (Maureen)

SQE report (Nia): May Day actions in Sacramento Governor's house to draw attention to funding also in Long Beach Chancellor's office; potential action May 3 for event on abolition (support of faculty via extra credit/excused absence); Associated Students meeting to discuss campus police defunding, future potential Town Hall event ("is there a role for police on campus? Are there alternatives to police on campus?"); move to get Assc Students to know about recent budget memo and its impact on students; Wed Black Unity Center meeting with Fred, Fred claims not to know that there's a hiring freeze on all faculty so no way to hire new black faculty

Provost Memo ("Imperfect Solutions"):

Report (James): Initial framing of Prez/Provost "new money doesn't help us" argument; James has chat from 2/18/21 that was flooded with disgruntled faculty comments on administrative budget mismanagement [reminder, private zoom chats visible to the meeting host];

Tues (March 1) James will address Senate, lay out CFA vision

General discussion on next steps, agreement that while on pause, directives in the memo will probably still be on Provost's future agenda for campus

Referendum (discussion):

Referendum vote to the faculty as way to signal that Directive Memo may be on pause but instructional budget downsizing is still going to be pursued
“Pausing” is Provost’s tactical move so how do we [faculty] build ways to not allow future unilateral decisions to cut instructional budget and increase class sizes and labor?

Ann: motion to have all faculty referendum March 8 on provost’s memo (vote up or down); second to send all faculty letter Monday, third to send special letter for lecturer faculty

Need additional research to show people how much class sizes have gone up historically over last 40 years that would be very useful

Need to be careful about how we talk about budget because they will always make the argument that “we can’t use the money that way”

James seconds Ann’s motion; motion passes to hold referendum on March 8, 2021

**James moves to enable Committee to refine language of referendum as: Do you agree with the proposed action in the Provost Directive Memo of January 28th? Preceded by short and succinct summary of Provost’s Actions in the Directive Memo, with link to whole directive
Brad seconds, motion passes**

Should there be a 2nd question? [discussion]: what does the 2nd question do?
Discussion around role and use of referendum vote, which includes 1. Symbolic function, 2. Signal what the next phase is, 3. Measure faculty engagement, 4. Direct faculty engagement, 5. Signal CFA leadership, 6. Collect data on where faculty are on matters of governance, budget

Questions on referendum must balance amplifying Provost’s narrative while still addressing the fact that she will still probably pursue downsizing

James moves to approve 2nd question for referendum, which committee will refine “Should faculty, staff and students be able to participate meaningfully in the budget process?”

Jaimy seconds, motion passes

Research Assistant

James moves that we hire research assistant, Ann seconds, motion passes

Discussion on what the research assistant would be working on; collecting and sharing our questions that a research assistant could potentially help with
Need to empower someone to write position description and facilitate hiring;
proposes Budget Committee be the one that does this; Blanca will share google doc of budget questions we collectively have

Brad amends motion to include that Budget Committee develops proposal and brings it back to whole Board

Election

James: slate is set, everyone can use same candidate campaign statement (emailed)

"I am part of a team of colleagues who is dedicated to keeping campus administration accountable. This past year we have successfully advocated and won fall COVID relief for faculty taking care of family impacted by the pandemic. We continue to organize against austerity measures we think will detrimentally harm instruction, faculty governance, and the mission of social justice. A vote for me is a promise that I will keep working hard for better and more equitable work conditions for all of us at SFSU."

Ann will add text about lecturer faculty over weekend and James will add about racial and social justice.

CRSJ report. Bias incident team (idea was CFAs but now it has been bypassed).
Motion to ask Fred Smith or Carleen Mandolfo to address eboard to talk about how we can work together (and why we weren't included in discussion of this issue).

James Moves, Teresa seconds, motion passes.

Cops off campus. Need to revive committee. Supporting Nia.

There is a forum on April 16th on this issue that we can support and organize for.

Dept reps. Lots of elections coming up. James moves to affirm Alan Moore, LF rep in Philosophy, Ann seconds. Passes unanimously

Replace inactive reps? Can have more than two. 2 year terms should be kept to.

Meeting times. Can we be more efficient with time? Maybe meet 1 1/2 hours and do other stuff by emails?

Adjourned.